



# UNITED INDEPENDENT SCHOOL DISTRICT AGENDA ACTION ITEM

**TOPIC:** Approval of First and Final Reading of DCE (LOCAL) Employment Practices Other Types of Contracts

**SUBMITTED BY:** David Garcia      **OF:** Assistant Superintendent for Human Resources

**APPROVED FOR TRANSMITTAL TO SCHOOL BOARD:** \_\_\_\_\_

**DATE ASSIGNED FOR BOARD CONSIDERATION:** April 18, 2018

## RECOMMENDATIONS

The District is recommending the approval of new policy DCE LOCAL

## RATIONALE:

## BUDGETARY INFORMATION:

## BOARD POLICY REFERENCE AND COMPLIANCE:

**PROPOSED POLICY**

**Non-Chapter 21  
Contracts**

The District may employ on non-Chapter 21 contracts, not to be governed by Chapter 21 of the Education Code, the following positions: noncertified professionals, teachers with District-issued permits.

Employees ~~who~~that were issued an ~~agreement or~~ contract other than a non-Chapter 21 contract before the 2002-2003 school year shall not be affected.

**Appeal of  
Employment Actions**

An employee may appeal discharge during the contract period in accordance with DCEEC(LEGAL).

An employee whose contract is not reissued at the end of the contract period may appeal to the Board in accordance with DGBA(LOCAL).