

Browning Public Schools
Board Agenda Request
Meeting to Be Held: 11/1/2018



Recognition: Students Staff Parents
Information: Building Report Old Business Superintendent's Report
Action: Resignation Hiring Contract Service Agreements
 Travel Out-of-State Travel In State Approvals
 Termination Legal Matters Other:
 This action request pertains to Elementary (only) High School/District Wide

Date: 11/01/2018

To: **Browning School Board**
 Members

From: Corrina Guardipee-Hall ED.S.
Title: Superintendent

Subject: **MSGIA Safety Incentive Program**

Description: MSGIA is requesting a three-year agreement. In return they will be auditing the whole district for safety concerns and give us a list of suggestions to keep our schools workplace safe.

Financial Impact: pending negotiated agreement: FREE

Funding Source (Budget/grant, etc.): 0

Attachment(s):

Approval: Superintendent's Office/Finance/Personnel as applicable (Initial) _____

Comments: _____

Board Action: N/A (Info) Approved Denied Tabled to: _____

**MSGIA SAFETY INCENTIVE PROGRAM
ADDENDUM TO WORKERS' COMPENSATION PROGRAM AGREEMENT**

1. Each active member in the MSGIA as of December 31, 2018 who elects to participate in the MSGIA Safety Incentives Program (the "Program") for the next three consecutive Policy Years (that is, Policy Years ending June 30, 2020, 2021, and 2022 respectively) shall be eligible to participate in the Program, whose terms and conditions are set forth in this Addendum.

 2. **Definitions.** The following definitions shall apply to this Addendum:
"Participating Member" shall mean a Participant in the MSGIA Workers' Compensation Risk Retention Program ("WC Pool") which elects to participate in the Program.

 3. Each Participating Member will be eligible to receive at no additional charge beyond the normal workers' compensation premium due each quarter, risk management services aimed at preventing and mitigating crisis situations in our member school districts specifically those arising from violent acts committed on school grounds.

 4. The Program shall renewal annually after the first three years without future need for additional commitments to participate.

 5. The Board of Directors of the MSGIA reserves the right to unilaterally terminate the Program in the event that the WC POOL actuary determines that continuation of the Program would render the WC POOL actuarially unsound, in which event the obligation of the Participating Member to remain in the WC POOL through the end of the current Policy Year would end. Notwithstanding the foregoing, all other terms and conditions set forth in the WC POOL Program Agreement, the MSGIA Interlocal Agreement, and any other program documents shall remain in full force and effect.
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6. By signing this addendum, each member agrees to remain a member of the MSGIA for the term of the MSGIA Safety Incentive Program initial commitment which concludes on June 30, 2022.

MONTANA SCHOOLS GROUPS INSURANCE
AUTHORITY,
as Authority

By Shawn Bubb

SCHOOL DISTRICT
as Member

By _____

Date:
