

MSBA Executive Search Service

The Joint Powers Board of the Tri-County and Greenbush-Middle River School Districts are seeking an exceptional leader to serve as Superintendent

The Tri-County and Greenbush-Middle River (GMR) schools are located in northwestern Minnesota. Combined enrollment of the school districts is approximately 450 PreK-12 students. Students in both school districts are heavily involved in extra-curricular and cocurricular activities. Community support of the schools are evidenced by public participation, donations, and referendum approvals. GMR's 2021 referendum passed 73% to 27%, setting a new course.

The location provides easy access to outdoor recreation including fishing, hunting, rivers and great summer and winter trails. Area employers include Altoz, Arctic Cat, Central Boiler, Digi-Key, LifeCare Medical, Marvin Windows, Mattracks, and Polaris Industries.

Tri-County Northern Freeze



- One building Pre-K - 12th grade
- Enrollment approximately 218 students
- 1:1 technology devices for students
- College in the Classroom
- 19 licensed and 22 non-licensed staff
- K-12 Principal, 3 District office staff
- Finances:

| | |
|--------------|-------------|
| Revenue: | \$3,900,000 |
| Expense | \$3,500,000 |
| Fund Balance | \$1,600,000 |
- District operates its own food and transportation services.

Working Together. Learning for Life.



Greenbush-Middle River Gators



- One building PreK - 12th grade
- Enrollment approximately 226 students
- 1:1 Technology devices for students
- College in the Classroom
- 22 licensed and 31 non-licensed staff
- Experienced Principal and Business Manager
- Finances: FY 2021

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|--------------|-------------|
| Revenue: | \$4,140,000 |
| Expense | \$4,780,000 |
| Fund Balance | \$671,114 |
- District operates its own food and transportation services.

Learn, Inspire, Excel



MSBA Executive Search Service

The Joint Powers Board of the Tri-County and Greenbush-Middle River School Boards is seeking an exceptional leader to serve as **Superintendent**

Leadership Profile

Tri-County and Greenbush-Middle River Schools seek a superintendent who:

- Is a “people person” with proven abilities in human relations and communications
- Acts with honesty and in an ethical manner with the School Board, staff, and community
- Has experience in school finance
- Is visible and accessible to the School Board, staff, students, parents, and community

Previous superintendent experience preferred but not required.

Joint Powers

The superintendent will be an employee of a joint powers entity that has a governing board made up of equal representation from both Tri-County and Greenbush-Middle River school boards.

The superintendent will work with both school boards on a monthly basis for regular and special board meetings. The superintendent will also work with the joint powers board on a less frequent basis. The frequency will be a decision of the joint powers board and the superintendent, based on need.

It is expected that the superintendent will assist in developing the operational details of this new joint powers entity.

Timeline

| | |
|-------------------------|-------------------------|
| Application Deadline | March 31, 2022 |
| Applicant Screening | April 1 - April 4, 2022 |
| Finalists Selected | April 5, 2022 |
| First Round Interviews | April 7 and 8, 2022 |
| Second Round Interviews | April 12, 2022 |
| Approve Contract | April 19, 2022 |
| Superintendent Begins | July 1, 2022 |

Application Deadline

To be considered for this position, an applicant’s completed file must be received by MSBA before 11:59 p.m. on March 31, 2022.

Application Procedure

MSBA’s Executive Search Service uses an online application process. Applicants begin at mnmsba.myrevelus.com.

For more information, contact Gary Lee, MSBA Deputy Executive Director, at 507-779-8117 or glee@mnmsba.org

To learn more about Tri-County and Greenbush-Middle River Schools:

www.tricounty.k12.mn.us

www.middleriver.k12.mn.us

Tri-County and GMR Schools are equal opportunity employers. The MSBA Executive Search Service is an equal opportunity search agency.

Salary and Benefits

A comprehensive compensation package will be negotiated commensurate with experience and qualifications. The contract length is negotiable as provided in Minnesota statute.