



## Lemont High School

800 Porter Street • Lemont, IL 60439

Phone - (630) 257-5838

Fax - (630) 257-7603

Web - [www.lhs210.net](http://www.lhs210.net)

Dr. Matt Maxwell, Superintendent

Eric Michaelsen, Principal



**Exemplary High Performing School • 2017 National Blue Ribbon Schools Program**

[Via Email](#)

February 9, 2026

Jennifer Carroll

[jcarroll@lhs210.net](mailto:jcarroll@lhs210.net)

LSSA Secretary

**Re: FOIA & Information Request: Non-Certified Compensation (LSSA Negotiations)**

Dear Jennifer:

This letter is in response to your Freedom of Information Act (FOIA) request dated January 26, 2026, and received in my office on January 26, 2026. Alice Johnson, your UniServ Director for Region 59, agreed to an extension of February 9, 2026.

**In your letter you requested the following:**

Records Requested

Please provide an itemized report (in Excel, CSV, or Google Sheet format) for all non-certified personnel currently employed by Lemont High School District 210. This request includes, but is not limited to:

- Transportation: Bus Drivers and Bus Aides.
- Food Services: Cafeteria Workers and Kitchen Staff.
- Operations: Maintenance Workers, Custodians, and Groundskeepers.
- Security: Campus Security Personnel.
- Technology: All Technology Department Staff.
- Administration: All office and clerical personnel at both the school and District level.
- Library/CITGO Staff: All non-certified library staff.

Required Data Points

For each individual staff member, please include:

1. Full Name and Primary Job Title.
2. Hourly Rate of Pay.
3. Annual Compensation & Hours: For any employee paid an annual salary, please provide the total annual salary AND the contracted number of hours/days worked per school year to ensure an accurate hourly rate can be determined.

4. Dual-Position Compensation: Please identify employees working in multiple capacities (e.g., a Bus Driver or Bus Aide who also works in the Cafeteria). Explicitly state the rate of pay for each distinct role or provide the "blended" rate used for their compensation.
5. Seniority: Current hire date or "Years of Service" for each individual.

**Response to request:**

In response to your request, some of the information you requested can be found on our website. Please visit the links below for information on Buildings and Grounds, ALT, Administration, and the IMRF Compensation Report. Additional information is attached. This includes a breakdown of non-certified staff, their name, position, days and hours worked, and hourly rates of pay or annualized compensation, as well as a breakdown of non-certified staff seniority.

- ALT Contract - <https://www.lhs210.net/fs/pages/960>
- SEIU Local Contract - <https://www.lhs210.net/fs/pages/961>
- Admin/Teacher Compensation Report - <https://www.lhs210.net/fs/pages/958>
- IMRF Compensation Report - <https://www.lhs210.net/fs/pages/959>

As Superintendent and one of the FOIA Officers for the District, I am responsible for granting and denying requests for records under the FOIA. The District's responses contained in this letter intend to be fully responsive to your specific request. If I have misinterpreted your request, please clarify your request in writing to me.

If you should have further questions, please do not hesitate to contact me.

Sincerely,



Dr. Matt Maxwell  
Superintendent  
Lemont High School District 210

FOIA & Information Request: Non-Certified Compensation (LSSA Negotiations)

Inbox

Jennifer Carroll

Mon, Jan 26, 1:29 PM (11 days ago)

to Matt, me, Tony

Dear Dr. Maxwell, Ms. Stelter, and Mr. Hamilton,

In accordance with the Illinois Freedom of Information Act (5 ILCS 140/) and the Illinois Educational Labor Relations Act (115 ILCS 5/), the Lemont Support Staff Association (LSSA) is formally requesting the following compensation data. This information is requested solely for collective bargaining and contract negotiations.

**Records Requested**

Please provide an itemized report (in Excel, CSV, or Google Sheet format) for all non-certified personnel currently employed by Lemont High School District 210. This request includes, but is not limited to:

Transportation: Bus Drivers and Bus Aides.

Food Services: Cafeteria Workers and Kitchen Staff.

Operations: Maintenance Workers, Custodians, and Groundskeepers.

Security: Campus Security Personnel.

Technology: All Technology Department Staff.

Administration: All office and clerical personnel at both the school and District level.

Library/CITGO Staff: All non-certified library staff.

**Required Data Points**

For each individual staff member, please include:

Full Name and Primary Job Title.

Hourly Rate of Pay.

Annual Compensation & Hours: For any employee paid an annual salary, please provide the total annual salary AND the contracted number of hours/days worked per school year to ensure an accurate hourly rate can be determined.

Dual-Position Compensation: Please identify employees working in multiple capacities (e.g., a Bus Driver or Bus Aide who also works in the Cafeteria). Explicitly state the rate of pay for each distinct role or provide the "blended" rate used for their compensation.

Seniority: Current hire date or "Years of Service" for each individual.

Delivery

Pursuant to 5 ILCS 140/6(a), as this request is for records maintained in an electronic format and I am requesting delivery via email, there should be no fee associated with this request. Furthermore, as this request is made by a certified labor organization for the purpose of transparency in collective bargaining, it is in the public interest and does not constitute a commercial request.

I look forward to your response addressed to [jcarroll@lhs210.net](mailto:jcarroll@lhs210.net) within the statutory five (5) business days.

Sincerely,

Jennifer Carroll

LSSA Secretary

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Jennifer Carroll

Paraeducator

Lemont High School | 800 Porter Street • Lemont, IL • 60439

Phone: (630) 257-5838 | E-mail: [jcarroll@lhs210.net](mailto:jcarroll@lhs210.net)

**From:** Johnson, Alice <[Alice.Johnson@ieanea.org](mailto:Alice.Johnson@ieanea.org)>  
**Sent:** Thursday, January 29, 2026 10:42 AM  
**To:** Daniel Boyle <[dboyle@petrarcagleason.com](mailto:dboyle@petrarcagleason.com)>  
**Cc:** Michelle Anderson <[michdenand@comcast.net](mailto:michdenand@comcast.net)>  
**Subject:** bargaining preparation meeting follow up

**\*\*\*This email came from an external source\*\*\***

Good Morning:

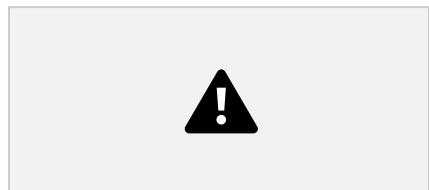
I am writing to follow up on the parties' bargaining preparation meeting and our discussion regarding the information request. February 9th is an acceptable date for submission of the requested information.

To the extent the information is available on the District's website, direct links are acceptable, provided the information is reasonably easy to access and locate, and is complete, current, and accurate.

I look forward to working with you, and please let me know if you have any questions regarding the above.

Warm regards,

Alice Johnson



**Alice Johnson**

**UniServ Director Region 59**

**Illinois Education Association-NEA**

530 East 22nd Street, Bldg. D | Lombard, IL | 60148-6103

P: 630.812.5303 C: 312.533.9428



| Position                                       | First Name | Last Name         | Days | Hours | FY26 Annualized Compensation |
|--|------------|-------------------|------|-------|------------------------------|
| Accounts Payable/Activity Funds                | Kristina   | Slawinski         | 261  | 7.50  | 60,017                       |
| Activities/Athletic Admin Assistant - New Hire | Autum      | Setta             | 261  | 7.50  | 58,725                       |
| Business Operations Specialist                 | Jordan     | Smuksta           | 261  | 7.50  | 66,245                       |
| Campus Security                                | Rick       | Campillo          | 187  | 7.50  | 35,522                       |
| Campus Security                                | Thomas     | Cronin            | 187  | 7.50  | 36,114                       |
| Campus Security                                | Jeffery    | Waddell           | 187  | 7.50  | 35,522                       |
| Campus Security                                | Brian      | Zych              | 187  | 7.00  | 33,449                       |
| CITGO Innovation Academy Assistant             | Doreen     | Patnaude-Noodwang | 196  | 7.50  | 31,418                       |
| Dean Secretary                                 | Kathie     | Vabaliatis        | 205  | 7.50  | 42,313                       |
| Payroll/Bookkeeper                             | Terra      | Button            | 261  | 7.50  | 89,415                       |
| Principals Secretary                           | Donna      | Komperda          | 261  | 7.50  | 60,592                       |
| Receptionist                                   | Patricia   | Pawlak            | 196  | 7.50  | 34,718                       |
| Registrar/Guidance Secretary                   | Colleen    | Amberg            | 205  | 7.50  | 43,653                       |
| Special Education Administrative Assistant     | Maureen    | Breskey           | 205  | 8.00  | 64,145                       |
| Student Information System Coordinator         | Felicia    | Delgado           | 261  | 7.50  | 77,360                       |
| Superintendent/Board Administrative Assistant  | Carolyn    | Stelter           | 261  | 7.50  | 78,750                       |
| Technology                                     | Lawrence   | Lorenzo           | 261  | 7.50  | 68,159                       |
| Technology                                     | Jacob      | Vondrak           | 261  | 7.50  | 90,858                       |
| Transportation Operations Specialist           | Annie      | Roche             | 261  | 7.50  | 69,533                       |

| Position                        | First Name | Last Name  | Days | Hours | FY26 Hourly Rate |
|---------------------------------|------------|------------|------|-------|------------------|
| Cafeteria Worker                | Denise     | Barbour    | 190  | 4.00  | 16.87            |
| Cafeteria Worker                | Sandra     | Cronin     | 190  | 5.00  | 16.07            |
| Cafeteria Worker                | Sandra     | Ebert      | 190  | 7.50  | 16.87            |
| Cafeteria Worker                | Leonor     | Hernandez  | 190  | 7.50  | 16.87            |
| Cafeteria Worker                | Alice      | Kalinski   | 190  | 5.00  | 16.07            |
| Cafeteria Worker                | Candace    | Kelby      | 190  | 5.00  | 16.87            |
| Cafeteria Worker                | Sudarat    | LeDesma    | 190  | 7.50  | 19.68            |
| Cafeteria Worker                | Zakk       | Peterlin   | 170  | 3.50  | 16.87            |
| Cafeteria Worker                | Pollreisz  | Francine   | 190  | 4.00  | 15.00            |
| Cafeteria Worker                | Jennifer   | Purgatorio | 190  | 6.00  | 19.69            |
| Cafeteria Worker                | Adriana    | Saucedo    | 190  | 5.00  | 15.45            |
| Cafeteria Worker                | Lori       | Thompson   | 190  | 7.50  | 23.80            |
| Cafeteria Worker/Transportation | Cassandra  | Bromberek  | 190  | 4.00  | 16.87            |
| Cafeteria Worker/Transportation | Nicole     | Konow      | 190  | 4.00  | 16.07            |
| Cafeteria Worker/Transportation | Theresa    | Perez      | 190  | 3.00  | 16.87            |
| Cafeteria Worker/Transportation | Clarissa   | Smiley     | 190  | 4.00  | 16.87            |

| Transportation Department        |           | Rate  |
|----------------------------------|-----------|-------|
| CDL Drivers                      | Hourly    | 30.90 |
| Van Drivers / Aides              | Per Route | 39.36 |
| Wheelchair Route Drivers / Aides | Per Route | 56.24 |