



Lemont High School

800 Porter Street • Lemont, IL 60439

Phone - (630) 257-5838

Fax - (630) 257-7603

Web - www.lhs210.net

Dr. Matt Maxwell, Superintendent

Eric Michaelsen, Principal



Exemplary High Performing School • 2017 National Blue Ribbon Schools Program

Via Email

February 9, 2026

Jennifer Carroll

jcarroll@lhs210.net

LSSA Secretary

Re: FOIA & Information Request: Non-Certified Compensation (LSSA Negotiations)

Dear Jennifer:

This letter is in response to your Freedom of Information Act (FOIA) request dated January 26, 2026, and received in my office on January 26, 2026. Alice Johnson, your UniServ Director for Region 59, agreed to an extension of February 9, 2026.

In your letter you requested the following:

Records Requested

Please provide an itemized report (in Excel, CSV, or Google Sheet format) for all non-certified personnel currently employed by Lemont High School District 210. This request includes, but is not limited to:

- Transportation: Bus Drivers and Bus Aides.
- Food Services: Cafeteria Workers and Kitchen Staff.
- Operations: Maintenance Workers, Custodians, and Groundskeepers.
- Security: Campus Security Personnel.
- Technology: All Technology Department Staff.
- Administration: All office and clerical personnel at both the school and District level.
- Library/CITGO Staff: All non-certified library staff.

Required Data Points

For each individual staff member, please include:

1. Full Name and Primary Job Title.
2. Hourly Rate of Pay.
3. Annual Compensation & Hours: For any employee paid an annual salary, please provide the total annual salary AND the contracted number of hours/days worked per school year to ensure an accurate hourly rate can be determined.

4. Dual-Position Compensation: Please identify employees working in multiple capacities (e.g., a Bus Driver or Bus Aide who also works in the Cafeteria). Explicitly state the rate of pay for each distinct role or provide the "blended" rate used for their compensation.
5. Seniority: Current hire date or "Years of Service" for each individual.

Response to request:

In response to your request, some of the information you requested can be found on our website. Please visit the links below for information on Buildings and Grounds, ALT, Administration, and the IMRF Compensation Report. Additional information is attached. This includes a breakdown of non-certified staff, their name, position, days and hours worked, and hourly rates of pay or annualized compensation, as well as a breakdown of non-certified staff seniority.

- ALT Contract - <https://www.lhs210.net/fs/pages/960>
- SEIU Local Contract - <https://www.lhs210.net/fs/pages/961>
- Admin/Teacher Compensation Report - <https://www.lhs210.net/fs/pages/958>
- IMRF Compensation Report - <https://www.lhs210.net/fs/pages/959>

As Superintendent and one of the FOIA Officers for the District, I am responsible for granting and denying requests for records under the FOIA. The District's responses contained in this letter intend to be fully responsive to your specific request. If I have misinterpreted your request, please clarify your request in writing to me.

If you should have further questions, please do not hesitate to contact me.

Sincerely,



Dr. Matt Maxwell
Superintendent
Lemont High School District 210

FOIA & Information Request: Non-Certified Compensation (LSSA Negotiations)

Inbox

Jennifer Carroll

Mon, Jan 26, 1:29 PM (11 days ago)

to Matt, me, Tony

Dear Dr. Maxwell, Ms. Stelter, and Mr. Hamilton,

In accordance with the Illinois Freedom of Information Act (5 ILCS 140/) and the Illinois Educational Labor Relations Act (115 ILCS 5/), the Lemont Support Staff Association (LSSA) is formally requesting the following compensation data. This information is requested solely for collective bargaining and contract negotiations.

Records Requested

Please provide an itemized report (in Excel, CSV, or Google Sheet format) for all non-certified personnel currently employed by Lemont High School District 210. This request includes, but is not limited to:

Transportation: Bus Drivers and Bus Aides.

Food Services: Cafeteria Workers and Kitchen Staff.

Operations: Maintenance Workers, Custodians, and Groundskeepers.

Security: Campus Security Personnel.

Technology: All Technology Department Staff.

Administration: All office and clerical personnel at both the school and District level.

Library/CITGO Staff: All non-certified library staff.

Required Data Points

For each individual staff member, please include:

Full Name and Primary Job Title.

Hourly Rate of Pay.

Annual Compensation & Hours: For any employee paid an annual salary, please provide the total annual salary AND the contracted number of hours/days worked per school year to ensure an accurate hourly rate can be determined.

Dual-Position Compensation: Please identify employees working in multiple capacities (e.g., a Bus Driver or Bus Aide who also works in the Cafeteria). Explicitly state the rate of pay for each distinct role or provide the "blended" rate used for their compensation.

Seniority: Current hire date or "Years of Service" for each individual.

Delivery

Pursuant to 5 ILCS 140/6(a), as this request is for records maintained in an electronic format and I am requesting delivery via email, there should be no fee associated with this request. Furthermore, as this request is made by a certified labor organization for the purpose of transparency in collective bargaining, it is in the public interest and does not constitute a commercial request.

I look forward to your response addressed to jcarroll@lhs210.net within the statutory five (5) business days.

Sincerely,

Jennifer Carroll

LSSA Secretary

--

Jennifer Carroll

Paraeducator

Lemont High School | 800 Porter Street • Lemont, IL • 60439

Phone: (630) 257-5838 | E-mail: jcarroll@lhs210.net

From: Johnson, Alice <Alice.Johnson@ieanea.org>
Sent: Thursday, January 29, 2026 10:42 AM
To: Daniel Boyle <dboyle@petrarcagleason.com>
Cc: Michelle Anderson <michdenand@comcast.net>
Subject: bargaining preparation meeting follow up

*****This email came from an external source*****

Good Morning:

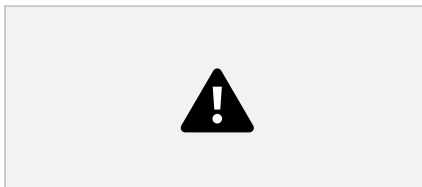
I am writing to follow up on the parties' bargaining preparation meeting and our discussion regarding the information request. February 9th is an acceptable date for submission of the requested information.

To the extent the information is available on the District's website, direct links are acceptable, provided the information is reasonably easy to access and locate, and is complete, current, and accurate.

I look forward to working with you, and please let me know if you have any questions regarding the above.

Warm regards,

Alice Johnson



Alice Johnson

UniServ Director Region 59

Illinois Education Association-NEA

530 East 22nd Street, Bldg. D | Lombard, IL | 60148-6103

P: 630.812.5303 C: 312.533.9428



Position	First Name	Last Name	Days	Hours	FY26 Annualized Compensation
Accounts Payable/Activity Funds	Kristina	Slawinski	261	7.50	60,017
Activities/Athletic Admin Assistant - New Hire	Autum	Setta	261	7.50	58,725
Business Operations Specialist	Jordan	Smuksta	261	7.50	66,245
Campus Security	Rick	Campillo	187	7.50	35,522
Campus Security	Thomas	Cronin	187	7.50	36,114
Campus Security	Jeffery	Waddell	187	7.50	35,522
Campus Security	Brian	Zych	187	7.00	33,449
CITGO Innovation Academy Assistant	Doreen	Patnaude-Noodwang	196	7.50	31,418
Dean Secretary	Kathie	Vabaliatis	205	7.50	42,313
Payroll/Bookkeeper	Terra	Button	261	7.50	89,415
Principals Secretary	Donna	Komperda	261	7.50	60,592
Receptionist	Patricia	Pawlak	196	7.50	34,718
Registrar/Guidance Secretary	Colleen	Amberg	205	7.50	43,653
Special Education Administrative Assistant	Maureen	Breskey	205	8.00	64,145
Student Information System Coordinator	Felicia	Delgado	261	7.50	77,360
Superintendent/Board Administrative Assistant	Carolyn	Stelter	261	7.50	78,750
Technology	Lawrence	Lorenzo	261	7.50	68,159
Technology	Jacob	Vondrak	261	7.50	90,858
Transportation Operations Specialist	Annie	Roche	261	7.50	69,533

Position	First Name	Last Name	Days	Hours	FY26 Hourly Rate
Cafeteria Worker	Denise	Barbour	190	4.00	16.87
Cafeteria Worker	Sandra	Cronin	190	5.00	16.07
Cafeteria Worker	Sandra	Ebert	190	7.50	16.87
Cafeteria Worker	Leonor	Hernandez	190	7.50	16.87
Cafeteria Worker	Alice	Kalinski	190	5.00	16.07
Cafeteria Worker	Candace	Kelby	190	5.00	16.87
Cafeteria Worker	Sudarat	LeDesma	190	7.50	19.68
Cafeteria Worker	Zakk	Peterlin	170	3.50	16.87
Cafeteria Worker	Pollreisz	Francine	190	4.00	15.00
Cafeteria Worker	Jennifer	Purgatorio	190	6.00	19.69
Cafeteria Worker	Adriana	Saucedo	190	5.00	15.45
Cafeteria Worker	Lori	Thompson	190	7.50	23.80
Cafeteria Worker/Transportation	Cassandra	Bromberek	190	4.00	16.87
Cafeteria Worker/Transportation	Nicole	Konow	190	4.00	16.07
Cafeteria Worker/Transportation	Theresa	Perez	190	3.00	16.87
Cafeteria Worker/Transportation	Clarissa	Smiley	190	4.00	16.87

Transportation Department		Rate
CDL Drivers	Hourly	30.90
Van Drivers / Aides	Per Route	39.36
Wheelchair Route Drivers / Aides	Per Route	56.24