

***Killeen Independent School District
Board Agenda Item Information Sheet***

Date: September 7, 2021

Agenda Item Caption: Discuss Resolution to Provide Additional Leave for Staff with a Positive COVID-19 Diagnosis

Purpose of Agenda Item: Information and discussion

Administrative Recommendation: None; for discussion.

Background Information: To maintain healthy and safe learning environments, the proposed resolution will provide employees an additional five days of paid, local leave in the event they contract COVID-19 and are forced to self-quarantine. This expenditure provides a direct benefit to the district by promoting a healthy and safe workforce and workplace. Employees will qualify for the additional leave upon submitting lab-confirmed COVID-19 positive results. All employees may participate in the program on a purely voluntary basis.

The proposed resolution will be presented to the Board for consideration at the September 14, 2021 Regular meeting. Upon Board approval, the resolution will be retroactive to the employee's first contractual reporting date following July 1, 2021. Only current, active employees as of September 14, 2021 will qualify.

Fiscal Analysis: Maximum cost of \$8.25 million.

Regulatory Requirement: None

Contact Person for Additional Questions/Information:

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Attachments: Proposed Resolution

Signature Requested: No