

Denton Independent School District
2019-20 Non-Duty Day Rollover into 2020-21
June 23, 2020

SUMMARY:

This item requests a variance from the normal practice of allowing a maximum of 10 non-duty days for exempt staff to roll over into the next fiscal year. Allowing this one-time variance, will provide employees the opportunity to roll days from the 2019-20 fiscal year they were unable to use due to the COVID-19 pandemic.

Non-exempt staff will continue to be paid for any hours beyond the maximum allowed to roll to subsequent year.

BOARD GOAL:

Growth & Management: In pursuit of excellence, we will:

- Demonstrate effective and efficient management of District resources

BACKGROUND INFORMATION:

Currently, Denton ISD allows no more than 10 accumulated non-duty days for exempt staff to carry over from one fiscal year to the next. Any non-duty days accumulated beyond the 10 days that are not used by June 30th are lost by the employee.

SIGNIFICANT ISSUES:

As of June 30, 2020, employees may have non-duty days accumulated above the maximum that they were unable to use due to the COVID-19 pandemic and resulting work schedule. Allowing employees to roll over days into the 2020-21 fiscal year, would enable them to use those days without losing them due to conditions beyond their control. Any time remaining above 10 non-duty days for exempt staff as of June 30, 2021, will be lost.

FISCAL IMPLICATIONS:

No additional budgetary costs for District.

BENEFIT OF ACTION:

The approval of this action would allow exempt employees to roll accumulated non-duty days they would otherwise lose.

SUPERINTENDENT'S RECOMMENDATION:

It is recommended that the Board allow the rollover of non-duty days above the maximum of 10 days for exempt staff into the 2020-21 fiscal year. This will provide employees the opportunity to roll days from the 2019-20 fiscal year they were unable to use due to the COVID-19 pandemic.

STAFF PERSONS RESPONSIBLE:

Scott Niven, Chief Financial Officer

Richard Valenta, Deputy Superintendent

ATTACHMENTS:

None

APPROVAL:

Signature of Staff Member Proposing Recommendation: _____

Signature of Divisional Assistant Superintendent: _____

Signature of Superintendent: _____