

Administrative Cost Waiver Resolution

WHEREAS, Section 17-1.5 of the School Code states: "School districts with administrative expenditures per pupil in the 25th percentile and below for all districts of the same type, as defined by the State Board of Education, may waive the limitation imposed under this section for any year with the affirmative vote of at least two-thirds of the members of the school board of the district," and

WHEREAS, the administrative expenditures per pupil of this district are in or below the 25th percentile for districts of the same type for fiscal year 2024, the most recent year for which such data is available, and

WHEREAS, a public hearing was held on this resolution on (insert date) at (insert location),

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of (school district) waives the limitation on administrative costs for FY 2026 as authorized by Section 17-1.5 of the School Code and the superintendent is directed to notify the State Board of Education within 45 days of the date of this action.

PASSED this ____ day of _____, 20__.

President, Board of Education
School District
County, Illinois

ATTEST:

Secretary, Board of Education
School District
County, Illinois

ESTIMATED LIMITATION OF ADMINISTRATIVE COSTS (School Districts Only)

(For Local Use Only)

This is an estimated Limitation of Administrative Costs Worksheet only and will not be accepted for Official Submission of the Limitation of Administrative Costs Worksheet.

The worksheet is intended for use during the budgeting process to estimate the district's percent increase of FY2026 budgeted expenditures over actual FY2025 expenditures. Budget information is copied to this page. Insert the prior year estimated actual expenditures to compute the estimated percentage increase (decrease).

The official Limitation of Administrative Costs Worksheet is attached to the end of the Annual Financial Report (ISBE Form 50-35) and must be submitted in conjunction with that report. An official Limitation of Administrative Costs Worksheet can also be found on the ISBE website at: [Limitation of Administrative Costs](#)

ESTIMATED LIMITATION OF ADMINISTRATIVE COSTS WORKSHEET

(Section 17-1.5 of the School Code)

School District Name: Illini Central CUSD 189
RCDT Number: 53060189026

		Estimated Actual Expenditures, Fiscal Year 2025				Budgeted Expenditures, Fiscal Year 2026			
		(10)	(20)	(80)	Total	(10)	(20)	(80)	Total
Description	Funct. No.	Educational Fund	Operations & Maintenance Fund	Tort Fund		Educational Fund	Operations & Maintenance Fund	Tort Fund	
1. Executive Administration Services	2320	201,802		42,000	243,802	230,582		42,000	272,582
2. Special Area Administration Services	2330	4,250		0	4,250	4,250		0	4,250
3. Other Support Services - School Administration	2490	0		0	0	0		0	0
4. Direction of Business Support Services	2510	0		0	0	0	0	0	0
5. Internal Services	2570	0		0	0	0		0	0
6. Direction of Central Support Services	2610	0		0	0	0		0	0
7. Deduct - Early Retirement or other pension obligations required by state law and included above.					0				0
8. Totals		206,052	0	42,000	248,052	234,832	0	42,000	276,832
9. Estimated Percent Increase (Decrease) for FY2026 (Budgeted) over (Actual) FY 2025		12%							



Illinois State Board of Education

100 North First Street, S-404
Springfield, Illinois 62777-0001

APPLICATION FOR WAIVER OR MODIFICATION OF STATE BOARD RULES AND/OR SCHOOL CODE MANDATES

LEGISLATIVE AFFAIRS DEPARTMENT

Instructions: This application is to be used for seeking a waiver or modification of State Board of Education rules or of School Code mandates in accordance with Section 2-3.25g of the School Code [105 ILCS 5/2-3.25g]. The completed application must be submitted by **certified** mail, return receipt requested, to the above address. Please use the instructions on the reverse side when completing this application.

Please note that action on incomplete applications will be delayed until all required documentation is received.

1. The application is for: (Check appropriate box(es) below.)

☒ Waiver of School Code ☐ Waiver of ISBE Rule ☐ Modification of School Code ☐ Modification of ISBE Rule

2. APPLICANT NAME Illini Central CUSD 189		CONTACT PERSON Jennifer Durbin	
NAME OF SUPERINTENDENT/EXECUTIVE DIRECTOR Jennifer Durbin		CONTACT TELEPHONE (Include Area Code and Extension) 217-482-5180	
APPLICANT ADDRESS (Street, City, State, Zip Code) 208 N. West Avenue, Mason City, IL 62664		CONTACT FAX (Include Area Code) 217-482-3323	CONTACT E-MAIL jdurbin@illinicentral.org
COUNTY Mason	May we contact your e-mail address? ☒ Yes ☐ No		

3. Provide citation or language of the rule(s) or School Code mandate(s) which are the subject of this application.
If you are requesting a modification, display it here, using strike through or underlining.
Section 17-1.5 of the School Code

4. Attach a narrative identifying and justifying the specific request.

- For proposed waivers and modifications of rules or of the School Code that are based upon meeting the intent of the rule or mandate in a more effective, efficient or economical manner, a narrative description must provide all of the required information (see Item 4(a) on the reverse side).
- All proposed waivers/modifications requested to stimulate innovation or improve student performance, including all proposed waivers of School Code mandates, shall provide the specific plan for improved student performance and school improvement upon which the request is being based and how the applicant will determine success (see Item 4(b) on the reverse side).
- Applications requesting waivers from Section 17-1.5 of the School Code must include the amount, nature, and reason for the requested relief and all remedies that have been exhausted by the district to comply with the administrative expenditure limitation.

5. **Public Testimony:**

Attach a description of the testimony provided, to include the information enumerated in item 5 on the reverse side.

6. This application is for: ☒ Initial Waiver/Modification ☐ Renewal of Previously Approved Waiver/Modification
This application requests waiver/modification for 1 years (from FY26 school year through GY26 school year).
(See Item 6 on reverse side for limits on the duration of waivers/modifications.)

7. Attach a copy of each public notice required. Any request not meeting the requirements will be returned as ineligible for consideration.

8. Compliance with Notice and Hearing Requirements

I certify that a hearing concerning this application and any associated plan for improved student performance was held on
10/16/2025
(Date)

I further certify that the applicant has met all the notification and hearing requirements enumerated in items A and B on reverse side and that the board of education/board of directors of the applicant identified above approved this application on 10/16/2025
(Date)

10/16/2025
Date

Jennifer Durbin
Signature of Applicant
(i.e. District Superintendent/Executive Director/Regional Superintendent)

INSTRUCTIONS: Please use the following as a checklist in assembling your application package. Incomplete applications will not be considered until all required documentation is received. All applicants must hold a public hearing prior to submission of the application.

- ☒ A. Public Hearing: Each eligible applicant (see item 2 below) must hold a public hearing, providing for a time to take testimony about the request that is separate from the time when any other business is being conducted or testimony on other matters is being heard. The public hearing may be held during a regular board meeting.
- ☒ B. Required Notices of Public Hearing: Provide the following notices to inform the public and others of the hearing date. Each must state the time, date, location and general subject matter of the hearing.
 - **All applicants:** Publish a notice on the applicant's website at least 14 days in advance of the hearing. Applicants requesting an **increased fee for driver's education (105 ILCS 5/27-24.2)** must also publish the proposed amount of the fee as part of the website notice and as part of the notice placed in a newspaper of general circulation.
 - **School districts:** Publish a notice in a newspaper of general circulation within the applicant's area at least 7 days in advance of the hearing.
 - **Joint agreements, ISCs or regional superintendents:** Publish a notice in a newspaper of general circulation in each school district that is a member of the joint agreement or that is served by the educational service region or intermediate service center, provided that a notice in a newspaper generally circulated in more than one school district shall be considered sufficient notice to all of the affected districts.
 - **All applicants:** Provide a written notice to the applicant's exclusive bargaining agent(s) affected by the request at least 7 days in advance of the hearing; this notice must also state that testimony will be taken from staff.
 - **All applicants:** Provide a written advance notice to the applicant's state legislators affected by the request.

- ☒ **Item 1. Indicate the type of action sought under this application:**
 - ISBE approval of waivers or modifications of ISBE rules and of modifications of School Code mandates to allow an applicant to meet the intent of the rule or mandate in a more effective, efficient or economical manner or when necessary to stimulate innovation or to improve student performance; or
 - General Assembly approval of waivers of School Code mandates to allow an applicant to meet the intent of the rule or mandate in a more effective, efficient or economical manner or when necessary to stimulate innovation or to improve student performance.

Waivers are not permitted from ISBE rules or School Code mandates pertaining to special education, educator licensure, teacher tenure and seniority, compliance with the Every Student Succeeds Act, or township treasurers (Sections 5-1 and 5-2.1 of the School Code). Waivers of mandates pertaining to the use of student performance data and performance categories for teacher and principal evaluations are not permitted after September 1, 2014.

- ☒ **Item 2. Eligible applicants** are school districts, independent authorities established pursuant to Section 2-3.25f of the School Code, joint agreements made up of school districts, and Regional Superintendents of Schools and Intermediate Service Centers on behalf of schools and programs operated by them.
- ☒ **Item 3. The exact language of, or citation to, the rule(s) or mandate(s)** involved may be obtained by contacting the Legislative Affairs Department by mail at 100 North First Street, S-404, Springfield, Illinois, 62777-0001 or by telephone at (217) 782-6510.

- ☒ **Item 4. Identify the rationale for the specific waiver and/or modification sought.**
 - (4)(a)** For requests to meet the intent of the rule or mandate in a **more effective, efficient, or economical manner**, provide a narrative description which sets forth:
 - i) the intent of the rule or mandate to be achieved;
 - ii) the manner in which the applicant will meet that intent; and
 - iii) how the manner proposed by the applicant will be more effective, efficient or economical.
 - iv) In those instances where the applicant proposes a more economical manner, provide a fiscal analysis showing current expenditures related to the request and the projected savings that would result if the request is granted.

- ☒ **(4)(b)** Requests necessary for **stimulating innovation or improving student performance** must include the specific plan for improved student performance and school improvement upon which the request is based that describes how the applicant will determine success.
- ☒ **(4)(c)** Requests for waivers of the **administrative expenditure limitation** established in Section 17-1.5 of the School Code can be submitted **only** when circumstances for exceeding the cap are beyond the control of the district, and the district has exhausted all available and reasonable remedies to comply with the limitation. ISBE is required to recommend that the General Assembly disapprove any request for a waiver of the administrative expenditure limitation not meeting these requirements

- ☒ **Item 5. Describe the testimony provided, including:**
 - number of people attending the public hearing;
 - number speaking in favor of and against the request;
 - comments made during the hearing; and
 - whether any written comments were provided.

- ☐ **Item 6. Waivers and modifications are limited to five years with the exception of waivers of the administrative expenditure limitation which are limited to the year in which emergency relief is needed (i.e., one year only).**

- ☒ **Item 7. Attach copies of the following:** (a) **website posting**, which must be dated in order to verify that it was posted at least 14 days in advance of the public hearing; (b) **newspaper notice**; and (c) **written notice to the collective bargaining agent**, each of which must be dated in order to verify that each was provided at least 7 days in advance of the public hearing; and (d) **written advance notice to the state legislators representing the applicant's territory**.

- ☒ **Item 8. Indicate the date of the public hearing.** Applicants with governing boards must hold a public hearing and provide for a separate time to take testimony about the request. The superintendent's/executive director's/ regional superintendent's signature on this application attests to the applicant's compliance with all hearing and notice requirements.

- ☐ **Submission.** Applications must be postmarked not later than 15 calendar days following approval by the local board in the case of districts, joint agreements and ISCs, or by the regional superintendent of schools and be submitted by certified mail, return receipt requested, to:

**Illinois State Board of Education
Legislative Affairs Department
Attn: Waiver Coordinator
100 North 1st Street, S-404
Springfield, Illinois 62777-0001**

All complete applications for the waiver or modification of ISBE rules or for the modification of School Code mandates shall be deemed approved and effective 46 calendar days after the date of receipt by ISBE unless disapproved in writing. Receipt by ISBE shall be determined by the date of receipt shown on the return receipt form, except that material not properly addressed shall bear the date of receipt when the materials were provided to the Legislative Affairs Department.

Disapproval of an application upon which the ISBE must act shall be sent by certified mail to the applicant no later than 45 calendar days after receipt of the application. Applicants may appeal the ISBE's denial of an application by sending a written appeal to the address above by certified mail within 30 calendar days of receipt of the written denial.

Complete waiver applications and any appeals of ISBE action shall be submitted to the General Assembly for consideration in March and October of each year (for application deadlines, see <https://www.isbe.net/Pages/waivers.aspx>).

ILLINI CENTRAL CUSD189 PUBLIC HEARING

Illini Central CUSD189 will hold a special Board of Education meeting prior to its regular monthly meeting to hold a public hearing on Thursday, October 16, 2025, for the purpose of receiving testimony on the District's proposed application for waiver of state board rules and/or school code mandates. The hearing will be convened at 6:30 p.m. in the Illini Central Professional Development Room. The regular meeting will follow the hearing.

Specifically, the district wishes to submit a waiver of section 17-1.5 of the School Code, which limits administrative costs to a maximum of 105% of the previous fiscal year's expenditure. For Fiscal Year 2026, the district proposes a 12% increase over the FY2025 budget. This expenditure increase is due to the rise in healthcare coverage from fiscal year 2025 to fiscal year 2026.



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8 DAYS AGO, JENNIFER DURBIN



ILLINI CENTRAL C.U.S.D #189

208 N. West Avenue, Mason City, IL 62664

Dr. Jennifer Durbin, Superintendent
Phone: (217) 482-5180
Fax: (217) 482-3323
www.illinicentral.org

Mrs. Cassy Carey, Grade School Principal
Mrs. Kyra Fancher, Middle School Principal
Mrs. Annie Baugher, High School Principal
Ms. Lori Avart, Special Education Coordinator

Senator Neil Anderson
47th District
207-N Stratton Office Building
Springfield, IL 62706

October 7, 2025

Dear Senator Anderson:

The Illini Central Board of Education will hold a hearing on Thursday, October 16th, at 6:30 p.m. in the Mason City Public Library to hear testimony regarding a proposed waiver of the Illinois School Code. Specifically, the district wishes to submit a waiver of section 17-1.5 of the School Code, which limits administrative costs to a maximum of 105% of the previous fiscal year's expenditure. For Fiscal Year 2026, the district proposes a 12% increase over the FY2025 budget.

This expenditure increase is due to the 21% increase in insurance costs as well as the annual salary increases.

In FY2025, the district spent \$248,052 on executive administration services. For FY2026, the district proposes to spend \$276,832. As a result, the district will exceed the maximum increase of 5%. This increase is reflected in the salaries and benefits associated with these positions.

This hearing is conducted to comply with the mandates of 105 ILCS 5/2-3.25g.

If you have any questions, please feel free to contact me.

Sincerely,

Jennifer Durbin, Ed. D.



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Dr. Jennifer Durbin, Superintendent
Phone: (217) 482-5180
Fax: (217) 482-3323
www.illinicentral.org

Mrs. Cassy Carey, Grade School Principal
Mrs. Kyra Fancher, Middle School Principal
Mrs. Annie Baugher, High School Principal
Ms. Lori Avart, Special Education Coordinator

Representative Norine Hammond
93rd District
203-N Stratton Office Building
Springfield, Illinois 62706

October 7, 2025

Dear Representative Hammond:

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Mrs. Cassy Carey, Grade School Principal
Mrs. Kyra Fancher, Middle School Principal
Mrs. Annie Baugher, High School Principal
Ms. Lori Avart, Special Education Coordinator

Representative William Hauter
87th District
207-N Stratton Office Building
Springfield, IL 62706

October 7, 2025

Dear Representative Hauter:

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Sincerely,

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Mrs. Cassy Carey, Grade School Principal
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Mrs. Annie Baugher, High School Principal
Ms. Lori Avart, Special Education Coordinator

Sue Brummell
Illini Central Education Association President
208 North West Avenue
Mason City, Illinois 62664

October 7, 2025

Dear Ms. Brummell:

The Illini Central Board of Education will hold a hearing on Thursday, October 16th, at 6:30 p.m. in the Mason City Public Library to hear testimony regarding a proposed waiver of the Illinois School Code. Specifically, the district wishes to submit a waiver of section 17-1.5 of the School Code, which limits administrative costs to a maximum of 105% of the previous fiscal year's expenditure. For Fiscal Year 2026, the district proposes a 12% increase over the FY2025 budget.

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