



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: January 10, 2012

TITLE: Appointment of Consultant to Conduct Search for New Superintendent; Discussion of Process

BACKGROUND: Dr. Vicki Balentine, the District's Superintendent, is currently completing her twelfth year in that post and has just announced her intention to retire at the end of her current employment contract, which will expire in June of 2012. A selection process for Dr. Balentine's successor should be initiated at this time to ensure placement can be made on a timely basis.

This item will permit Governing Board discussion about the necessary selection process and the recommended appointment of a consultant to coordinate such a process. The appointment of an external consultant is recommended to avoid potential for conflicts of interest that might be inherently present in a process coordinated District personnel.

The Arizona School Boards Association (ASBA), of which the District and Governing Board are already members, offers an executive search service. ASBA regularly assists Arizona school districts in finding qualified applicants for superintendent vacancies and in the coordination of selection processes. ASBA, as part of the National School Boards Association, also possesses valuable resources and expertise in such matters. ASBA served as the District's external consultant in its last search for a superintendent – when Dr. Balentine was selected. ASBA can swiftly and effectively launch a search process at this time and ensure its timely completion.

RECOMMENDATION: The Administration recommends that the Governing Board appoint the Arizona School Boards Association as consultant to conduct and coordinate the District's search for a new Superintendent – a hiring to be effective with the start of the 2012-2013 Fiscal Year or at such other time as the Board may determine. The Board may also wish to discuss the selection process.

INITIATED BY:

Todd A. Jaeger, Associate to the Superintendent

Date: January 4, 2012

Vicki Balentine, Ph.D., Superintendent