

**BOARD OF EDUCATION
NOVI COMMUNITY SCHOOL DISTRICT
NOVI, MICHIGAN
April 24, 2025**

SUPERINTENDENT OF SCHOOLS

TOPIC: Thrun Policy Updates

On March 12, 2025, the Governance and Policy Committee of the Whole met to review and discuss Thrun Law's policy updates and revisit verbiage from existing policies. The committee brought them to the Board for further discussion at the March 20, 2025 Regular Board Meeting.

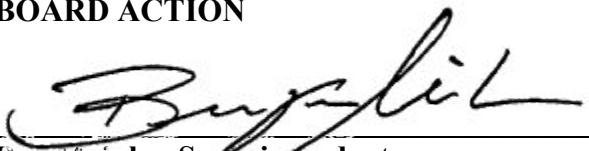
These policies come back tonight for Board approval.

- Thrun Policy 3118 – Title IX Sexual Harassment
- Thrun Policy 3304.02 - Memorials
- Thrun Policy 4113 – Michigan Earned Sick Time Act (ESTA)

RECOMMENDATION:

That the Novi Community School District Board of Education approve that policies as presented.

**APPROVED AND RECOMMENDED FOR
BOARD ACTION**



Ben Mainka, Superintendent