



Region One Education Service Center

1900 W. Schunior, Edinburg, TX 78541 ♦ Ph (956) 984-6000 ♦ Fax (956) 984-7655

Cornelio Gonzalez, Ph.D.
Executive Director

August 8, 2018

Mr. Alim U. Anasari
South Texas Educational Technologies
2402 E Business 83
Weslaco, Tx 78596

Dear Mr. Anasari:

Your district is invited to participate in the Region One ESC Personnel Support Services cooperative for the 2018-2019 school year.

The cooperative's primary focus is to work collaboratively to recruit and retain certified and highly qualified teachers for our region. The following services will continue to be provided to members of the coop:

1. Proven long and short-term recruitment and retention strategies such as the on-line regional vacancy posting and applicant databank*,
2. Representation at job fairs,
3. High School, college and paraprofessional recruitment and support,
4. Support on service records and credit for salary increment purposes determinations,
5. Human Resources training and on-site certification and highly qualified teacher reviews.

* This service can be upgraded by joining the ONE*APP consortium, a service being offered ONLY to members of the Region One ESC Personnel Support Services coop for an additional fee. The ONE*APP is an online application that serves as the sole application for all ONE*APP consortium districts including Region One ESC. Benefits of this service include increased applicant pool, streamlining of HR processes, 24-hour notification of new applicants which meet district criteria, and improved turnaround time in posting/filling vacancies.

Enclosed is a school district commitment form with the cost for your district based on the refined ADA and a Description of Services outlining the services your district will receive as part of our cooperative for 2018 - 2019. A reduced fee structure for continuing districts makes continued participation very affordable.

Please submit the signed form to the Region One ESC Human Resources office by August 25, 2018 so you can begin or continue your participation without interruption. If you have any questions or suggestions for next year's services, please contact Melissa Aguero Ramirez at 956.984.6100 or maramirez@esc1.net.

We look forward to working with your district to meet the ESSA mandates and assure quality instruction for the students in the Region One area.

Sincerely,

Dr. Cornelio Gonzalez
Executive Director

CG:mar

cc: Personnel Director



REGION ONE EDUCATION SERVICE CENTER
PERSONNEL SERVICES COOPERATIVE

SCHOOL DISTRICT COMMITMENT
2018-2019

South Texas Educational Technologies agrees to participate in the Personnel Services Cooperative for the 2018 – 2019 school year in accordance with the attached description of cooperative services and following fee schedule.

Region One Personnel Services Cooperative fees are based on the 2016-2017 ADA as follows:

#Students	New Districts	Continuing	#Students	New Districts	Continuing
0-500	\$1,313	\$ 876	7001-9000	\$8,311	\$5,687
501-1000	\$1,749	\$1,386	9001-12000	\$9,624	\$6,125
1001-2000	\$3,062	\$2,625	12001-15000	\$10,498	\$6,563
2001-3000	\$4,374	\$3,500	15001-20000	\$11,374	\$6,998
3001-5000	\$5,687	\$4,374	20001-30000	\$12,248	\$7,436
5001-7000	\$6,998	\$5,249	30,000+	\$12,792	\$7,874

District 2016-2017 reported RADA: **1068** **\$2625**

[Handwritten Signature]

Signature

08/21/2018

Date

ALIM U. ANSARI

Typed Name of Authorized Administrator

Superintendent

Title

Please return a signed copy of this form with a check or purchase order by August 18, 2017.

Invoice district in Sept. 2018

Check Enclosed

Purchase Order Enclosed

Please mail, email or fax this form to:

Melissa Aguero Ramirez
Personnel Support Services
Region One ESC
1900 W. Schunior
Edinburg, Texas 78541
Fax: 956.984.7653

You may contact Melissa Aguero Ramirez at 956.984.6100 or email maramirez@esc1.net if you have any questions or would like additional information about this cooperative.

For internal use only: Please deposit into account number: 199-00-5729-00-287-9-00-000



**Region One Education Service Center
PERSONNEL SERVICES COOPERATIVE**

Description of Services 2018-2019

The Region One Office of Personnel Support Services will provide ***Personnel Services Cooperative Districts*** ***the services listed below in bold italics*** in addition to the services received by all Region One ESC districts listed in regular print for the 2018 - 2019 school year.

I. RECRUITMENT

1.1 To assist Personnel Services Cooperative Districts to recruit certified and highly qualified in and out of Region teachers, Region One ESC will

- (a) Provide districts access to post, edit and delete job vacancies on-line on the Region One Employment Opportunities website***
- (b) Provide districts immediate access to resumes and reports posted on-line***
- (c) Disseminate information about Cooperative districts and vacancies through e-mail outs, websites and job fairs***
- (d) Provide registration to the Annual Region One ESC Educator Job Fair at no cost to district for up to 4 recruiters***
- (e) Provide districts the opportunity to join the ONE*APP consortium for a fee***
- (f) Provide LEAs the opportunity to access the ONE*APPcert services***

For all districts, Region One ESC will

- (a) Respond to inquiries about teaching in Region One
- (b) Coordinate the Annual Region One ESC Educator Job Fair
- (c) Market the need for teachers for the Region One area
- (d) Collect data, analyzing and evaluating regional recruitment efforts

1.2 To assist Personnel Services Cooperative districts in the recruitment of high school students into educator preparation programs, Region One ESC will

- (a) Provide on-site presentations to careers in education classes at no cost***
- (b) Provide training and technical assistance on campus as needed at no cost***

For all districts, Region One ESC will

- (a) Provide assistance to districts implementing or interested in implementing careers in education courses in their high school

1.3 To assist Personnel Services Cooperative districts recruit and develop paraprofessionals into the teaching profession, Region One ESC will

- (a) **Provide on-site assistance and presentations in the areas of financial aid, degree plans, admission requirements and certification at no cost**

For all districts, Region One ESC will

- (a) Provide assistance and dissemination of information on paraprofessional recruitment and training programs
(b) Support and promote the ParaEducator Conference

2. ASSISTANCE

2.1 To assist Personnel Services Cooperative districts operate efficiently and effectively, Region One ESC will

- (a) **Provide a minimum of two staff development sessions on personnel issues at no cost (up to 2 staff members)**
(b) **Provide on-site assistance for certification and teacher records review, personnel office procedures and other personnel issues**
(c) **Provide districts opportunities to participate in special programs and grants sponsored by Region One ESC**
(d) **Provide a training on personnel duties and procedures at no cost**
(e) **Provide access to support on service records and creditable years of service for salary increment purposes**

For all districts, Region One ESC will

- (a) Offer centralized training and technical assistance on certification and assignment requirements to personnel directors and staff
(b) Provide technical assistance to personnel directors on personnel issues
(c) Disseminate information and offer staff development on personnel issues and concerns
(d) Provide a training on personnel duties and procedures
(e) Provide an array of personnel related services to include staffing efficiency reviews, school leadership search services and substitute teacher trainings for a fee

All services are optional and are provided only upon request by the school district. For additional information on this cooperative or to request services, please contact:

**Melissa Aguero Ramirez
Personnel Support Services
Region One Education Service Center
1900 W. Schunior Street
Edinburg, Texas 78541
(956) 984-6100 (Phone) / (956) 984-7653 (Fax)
maramirez@esc1.net**



REGION ONE EDUCATION SERVICE CENTER
ONE*APP Consortium

SCHOOL DISTRICT COMMITMENT
2018 - 2019

STET agrees to participate in the Personnel Services Cooperative and the ONE*APP Consortium for the 2018-2019 school year.

Region One Personnel Services Cooperative fees are based on the 2016 -2017 Refined ADA. The description of the Personnel cooperative services and the commitment form were mailed under separate cover along with the district specific cost to join the PSS coop.

The fee for the ONE*APP Consortium for 2018 – 2019 is \$329.
This price includes a user license for each campus plus one for HR.

Alim A. Ansari
Signature

08/21/2018
Date

ALIM A. ANSARI
Typed Name of Authorized Administrator

Superintendent -
Title

Please return a signed copy of this form with a check or purchase order.

Check Enclosed

Purchase Order Enclosed

Please invoice me September 2018

Please mail, email or fax this form to:

Melissa Aguero Ramirez
Personnel Support Services
Region One ESC
1900 W. Schunior
Edinburg, Texas 78541
Fax: 956.984.7653

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