. 7 13	a a a general c		AGENDA ITEM 5		
BOARD OF TRUSTEES AGENDA					
	Workshop	X Regular	Special		
(A)	Report Only		Recognition		
Prese	enter(s):				
Briefly	Briefly describe the subject of the report or recognition presentation.				
(B) X Prese	(B) X Action Item Presenter(s): Samuel Mijares, Deputy Superintendent for Curriculum & Instruction Lana Harper, Staff Development & Parental Involvement				
Briefly descr	Briefly describe the subject of the report or recognition presentation.				
	d take appropriate a alendar and list of Te	ction on the request to approve th eacher Appraisers.	e 2018-2019 Teacher		
(C) Funding	(C) Funding Source: Identify the course of funds if any are required				
(D) Clarifica	tion: Explain any qu	estion or issues that might be rais	ed regarding this item.		
08-14-07	- 3. C.				



Eagle Pass Independent School District List of Appraisers 2018 - 2019

	NAME		NAME
1	Ainslie, Virginia	35	Martinez, Maribel
2	Alvarado, Diana	36	Martinez, Rene
3	Barcena, Rosalinda	37	Mendoza, Juan J., Jr.
4	Benavides, Cristina L.	38	Molina, Cristina
5	Benavides, Jorge	39	Morales, Dora
6	Byrne, John	40	Morales, Jose
7	Carreon, Rita B.	41	Moreno, Vale
8	Carrillo, Ruben	42	Morin, Cristina
9	Castillon, Ana Laura	43	Musquiz, Blanca
10	Castillon, Pedro	44	Musquiz, Rodolfo
11	Chacon, Veronica	45	Negrete, Jose
12	Chaires, Timoteo, Jr.	46	Pang-Villa, Aida
13	Chavarria, Sylvia	47	Ramon, Yolanda
14	Costilla, Jesus Arturo	48	Riojas, Amalia
15	Cox, John	49	Rios, Rosanna
16	De la Cruz, Amado	50	Rodriguez, Carlos
17	Diaz-Wever, Jesus	51	Rodriguez, Olivia
18	Escobar, Mario	52	Rodriguez, Veronica
19	Even, Rosella C.	53	Ruiz, Lisa G.
20	Flores, Antonio	54	Sanchez, Gilberto
21	Garcia, Carmen J.	55	Sandoval, Cesar
22	Garcia, Olivia	56	Sandoval, Letty
23	Garza, Marissa	57	Salinas, Patrick
24	Gonzalez, Jaime	58	Saucedo, Sylvia
25	Guedea, Cynthia	59	Serna, Norma
26	Hernandez, Jose, Jr.	60	Soto-Gonzalez, Veronica
27	Hernandez, Kristina	61	Stanwick, Lydia
28	Huerta, Luis	62	Tapia, Dora
29	Jimenez, Rosalinda	63	Telles, Laura
30	Jimenez-Garcia, Maritza Y.	64	Uriegas, Matthew
31	Jimenez-Hernandez, Aide	65	Vielma, Francisco
32	Koenig, Sandra	66	Villalobos, Jose
33	Leija, Juan	67	Villaseñor, Celia
34	Lopez, Sandra	68	Wheeler, Clint
			·

Certification Complete

EAGLE PASS INDEPENDENT SCHOOL DISTRICT Texas Teacher Evaluation and Support System (T-TESS) Appraisal Calendar 2018 – 2019

The annual appraisal of District teachers shall be in accordance with the Texas Teacher Evaluation and Support System (T-TESS). Observations during the appraisal period must be conducted during the required days of instruction for students during one school year.

Teacher Appraisal Period	August 27, 2018 – June 7, 2019
T-TESS Orientation Deadline: September 14, 2018	Teacher Orientation for teachers new to T- TESS, the District, and when district policy has changed from the last orientation.
(No later than the first three (3) weeks of school and at least two (2) weeks before the first observation.)	 T-TESS Orientation – August 16, 2018 T-TESS Orientation for New Teachers and Teachers Not New to the District T-TESS Training for new teachers who did not attend the session on August 16, 2018 will be scheduled throughout the year, as needed.
Goal Setting and Professional Development (GSPD) Plan	Goal-Setting and Professional Development (GSPD) Plan:
Returning Teachers Deadline: October 5, 2018 New Teachers Deadline: (Six weeks after T-TESS Orientation)	 Returning teachers review the goal(s) established at the EOY Conference to determine if changes are needed, and submit within the first six weeks of instruction. New Teachers are guided through the GSPD process to self-access, develop goals and establish a professional development plan, then submit within six (6) weeks of orientation.

Formal Written Observation	No observations will be conducted:
	- During the first three (3) weeks after the day of completion of the T-TESS Orientation in the school years when an Orientation is required;
	 During the three (3) weeks after the day of completion of the T-TESS Orientation for teachers new to T-TESS,
	- During the first three (3) weeks of instruction in the school years when the Orientation is not required.
	- On the day before and the day after a school holiday,
	- Days scheduled for end-of-semester or end-of- year examinations, or
	- During the last week of school.
	Each teacher must be appraised each year except as provided in subscription (1) of § 150.1003.
	The annual teacher appraisal shall include:
	 At least one classroom observation of a minimum of forty-five (45) minutes as identified in subsection (g);
	- A written summary of each observation shall be given to teachers within ten (10) working days after the completion of an observation, with pre-post-observation conference conducted at the request of the teacher or appraiser;
	- The Formal Written Observation must be scheduled within a one (1) week window.

Walkthrough Visits September 7, 2018 – May 2019	 Walkthrough Visits: Are to be used at the discretion of the appraiser, and Documentation is to be shared with the teacher within ten (10) working days.
Second Appraisal September 2018 – May 2019 Advance Notice	 The second appraisal must be: Scheduled within a one (1) week window. Requested within ten (10) working days of receiving the classroom observations feedback. A teacher may be given notice of the date or time of an appraisal, but advance notice is not required.
Written Summative Annual Appraisal Report December 3, 2018 – May 8, 2019 Deadline: May 17, 2019	 The written summative annual appraisal report shall be shared with the teacher: No later than five (5) working days before the summative conference, and No later than fifteen (15) working days before the last day of instruction for students, with the exception of an appraisal by a second appraiser or other extenuating circumstances.

Alternate Appraiser:

The list of qualified appraisers who may appraise a teacher in place of the teacher's supervisor shall be approved by the Board.

Second Observation Appraiser:

Within ten (10) days of receiving an observation summary, a teacher may request a second appraiser. The Superintendent or designee shall select the second appraiser from a pre-established roster of trained appraisers.