



NORTH SLOPE BOROUGH SCHOOL DISTRICT
MEMORANDUM

TO: Muriel Brower, President
Members of the School Board

THROUGH: Pauline Harvey, Superintendent DocuSigned by: Pauline Harvey
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THROUGH: Fadil Limani, Financial Consultant DocuSigned by: Fadil Limani
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FROM: Chelsie Overby, Board Secretary DocuSigned by: Chelsie Overby
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DATE: August 3, 2020

SUBJECT: Board Policy Update: First Reading
BP 4000, BP 4212, BP 4213.1, BP 4218, BP 4313.2

Memo No: SB21-018
(Action Item)

NSBSD Strategic Plan Goal:

3.0 Staff Recruitment & Retention: Strengthen the recruitment and retention of highly effective staff and inspire indigenous Iñupiaq teachers.

4.0 Financial & Operational Stewardship: Effectively employ our operational and financial resources to support our strategic goals and long-term stability of the district.

Issue Summary:

The Board Policies (BP) under consideration are as follows:

BP 4000, Concepts and Roles (All Personnel)

BP 4212, Appointment and Conditions of Employment (Classified Personnel)

BP 4213.1, Load/Scheduling/Hours of Employment (Classified Personnel)

BP 4218, Dismissal/Suspension/Disciplinary Action (Classified Personnel)

BP 4313.2, Promotion/Demotion/Reclassification (Management and Supervisory Personnel)

Attached to this document is the presentation previously provided to the BOE in a work session that outlined the respective Board Policies and related amendments.

Classified Handbook

The Classified Handbook has been updated to reflect the proposed changes as it pertains to the identified BP. The Handbook will need to be updated accordingly to reflect the allotted leave for such positions.

Proposed Motion:

“I move that the NSBSD Board of Education approve the first reading of the amendments to the Board Policy 4000, Concepts and Roles (All Personnel); Board Policy 4212, Appointment and Conditions of Employment (Classified Personnel); Board Policy 4213.1, Load/Scheduling/Hours of Employment (Classified Personnel); Board Policy 4218, Dismissal/Suspension/Disciplinary Action (Classified Personnel); and Board Policy 4313.2, Promotion/Demotion/Re-Classification (Management and Supervisory Personnel), as described in memo number SB21-018 and attachments.”

Motion by _____ Seconded by _____

Advisory Vote _____ Vote _____