

**LAST FIVE YEARS OF ACCOMPLISHMENTS
SUMMARIZED-Not Inclusive of all
December 2022**

Curriculum and Instruction, Assessment:

K-12 academic curriculum has been adopted: Reading, Literacy, Math, Science, Spanish and Social Studies.

An aligned, effective and successful K-12 system of assessment has been created.

District School Improvement Plan has been fully developed and implemented while creating an entire system of Assessment and Instruction to go with it, culminating in all but 2 schools (NHS and WMS) exiting out of any ODE School Improvement status.
(2018-2022)

All K-12 schools have adopted AVID.

Innovative programs for Early Learning and PreSchool Promise.

English Language Learner program and improvements via HB 3499 and the ODE.

Career Technical Education growth and big development over the last 5 years including welding, forestry and culinary arts and business. Great development in partnerships with OCCC and businesses in Lincoln County.

K-12 Music Program development-Music Teacher in every school with new K-12 Wind Ensemble starting 2023.

Computer Science for All project (leading the way in Oregon)-also under “Ed Tech”.

Human Resources:

Successful Grow your Own teaching programs (29 of 77 new teachers this year came from our own schools),

New and updated supervision and evaluation system, Walk Through program with Effective Feedback.

Leading the way through the Center for Education Leadership (CEL) administrator professional development program last 3 years.

Growing our own program for budding administrators called Level Q (a brain child of Tiana’s)

Professional Learning Team development K-12

Successful Association bargaining several times and with both unions

Successful negotiation of legal issues on several high profile cases

Robust Supervision/Evaluation System

Technology and Educational Technology:

Growth and development of tech throughout the entire school district-department has grown from 4 to 12

Full K-12 Synergy transition/transformation

Educational Technology Admin and new Media Specialist
Development of a pilot new Mega Media Learning Lab concept

Cyber security upgrades

Computer Science for All K-12 program

Student Support Services:

Creation of an Assistant Superintendent's position who acts as Superintendent Designee and oversees:

Carol: Director of Special Education, TAG and 504 Programs including 2 special education teachers on special assignment

Kelly: A full program of Behavior Support for staff and students K-12 including Positive Behavior Interventions/Instruction and Support (PBIS), Comprehensive Counseling Program with

DESSA assessment of Social Emotional Learning, Restorative Practices model and more.

Sandy: Healthy and Equitable Schools Administrator and Support Program including Area Care Coordinators program, 21st Century Schools (next level grant), Health Service Advocates, part of a district professional development program for Equity practices, and Homeless program.

Sue G: Safety Manager

Susan S: Communications Specialist

Superintendent

Solid Organizational Structure from top to bottom in the district

Creation of an Executive Leadership Team

New Transportation vendor

New Synergy System for student information system

Successful navigation through a pandemic

Solid connections to City Governments and County-on major task forces and committees including housing, homelessness and urban renewal, 2040 Vision

Continued relationship development with ODE (on several statewide task forces like online and remote learning).

Mentoring new superintendent

Original Coordinating Body leader with the Western Regional Educator Network

Founding member COSA Women's Supt Group

Presenter at state and national education conventions

Maintained a solid budget and grew ending fund balances

Supported grant development strategically

Developed a 5 year Strategic Plan with the Board (and with other boards)

Board Chair of the Newport Symphony Orchestra for 4 years and saw them through a global pandemic

Supported the development of the Oregon Coastal Stem Hub

Helped to create the first Equity Policy in LCSD-First Equity Team

Communication with community developed, upgraded and modernized (videos, podcasts, FB Live, etc)

Purchased 36 acre property in South Beach

Developing 54 acre parcel in the north

Long Range Facility plan developed in 2019-20 with a view to a 2026 Bond

Centennial School Year Plan developed 2022-23

Presented with the full board at OSBA on our Equity Policy Development as well as presenting at NSBA this spring on School Improvement with 2 board members

Began new K-12 Online School Compass to meet the needs of LCSD students

Along with Facilities and Maintenance:

Built new Grandstands at NHS

Built new GYM at YV

Assisted with 5 seismic upgrade projects (Sam Case, NHS, Taft Elem, Ocean Lake, YV coming up)

Built new Forestry Building at Taft 7-12

Built new Culinary Arts/Staff Room at Toledo HS

Built new Soccer Field along with City of Newport

Improved cleaning program through Sodexo

