

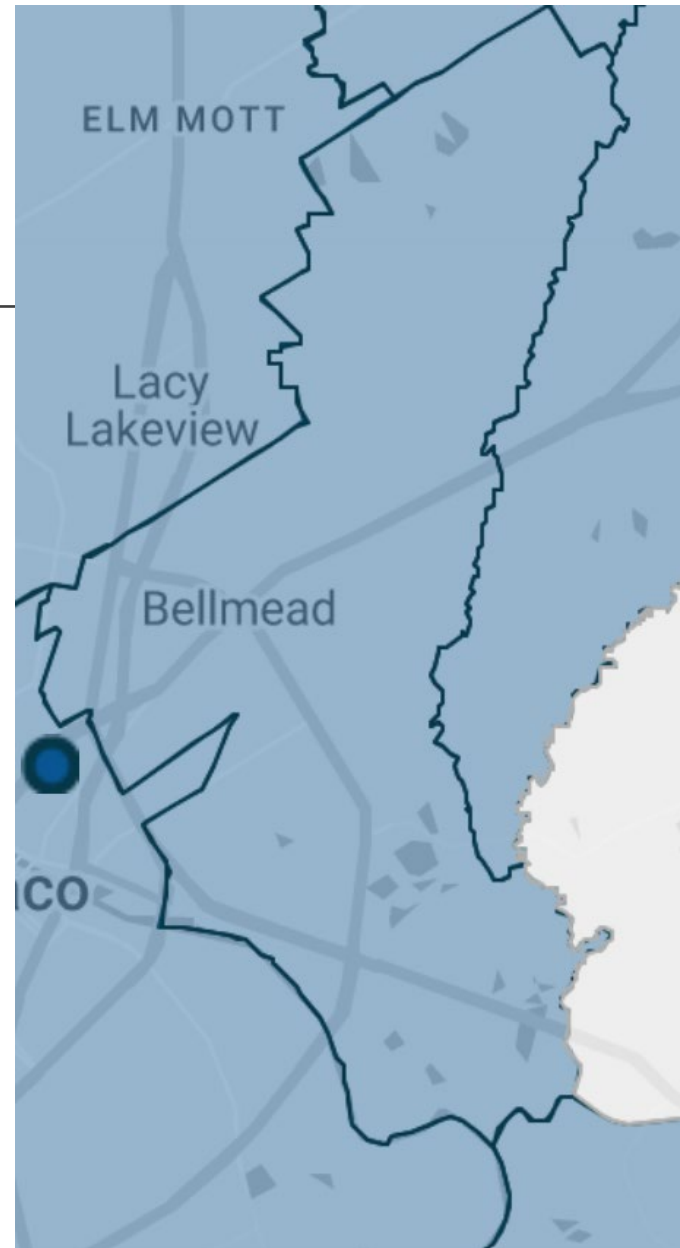


Teacher Incentive Allotment

LA VEGA ISD

REWARDING, RETAINING, AND RECRUITING EXCELLENCE

Fully Approved Local Designation System since 2023



La Vega TIA Growth

Teacher are
doing
incredible,
important
work, and they
deserve
recognition.

2022-23	2023-24	2024-25
24 Teachers	36 Teachers	50 Teachers
4 Campuses	5 Campuses	5 Campuses
\$468,492	\$579,575	\$786,500

Three designations



55% - 59%
Student
Growth

3.7 +
T-TESS



60% - 69%
Student
Growth

3.9 +
T-TESS



70% +
student
growth

4.5 +
T-TESS



Generate an annual
allotment for 5 YEARS

Based on campus of
employment

Recalculated yearly based on
property value around
campus facility

	HS	• \$13,122
	JH	• \$13,262
	Inter.	• \$13,282
	Elem.	• \$13,193
	Primary	• \$13,729
	EXEMPLARY DESIGNATION	

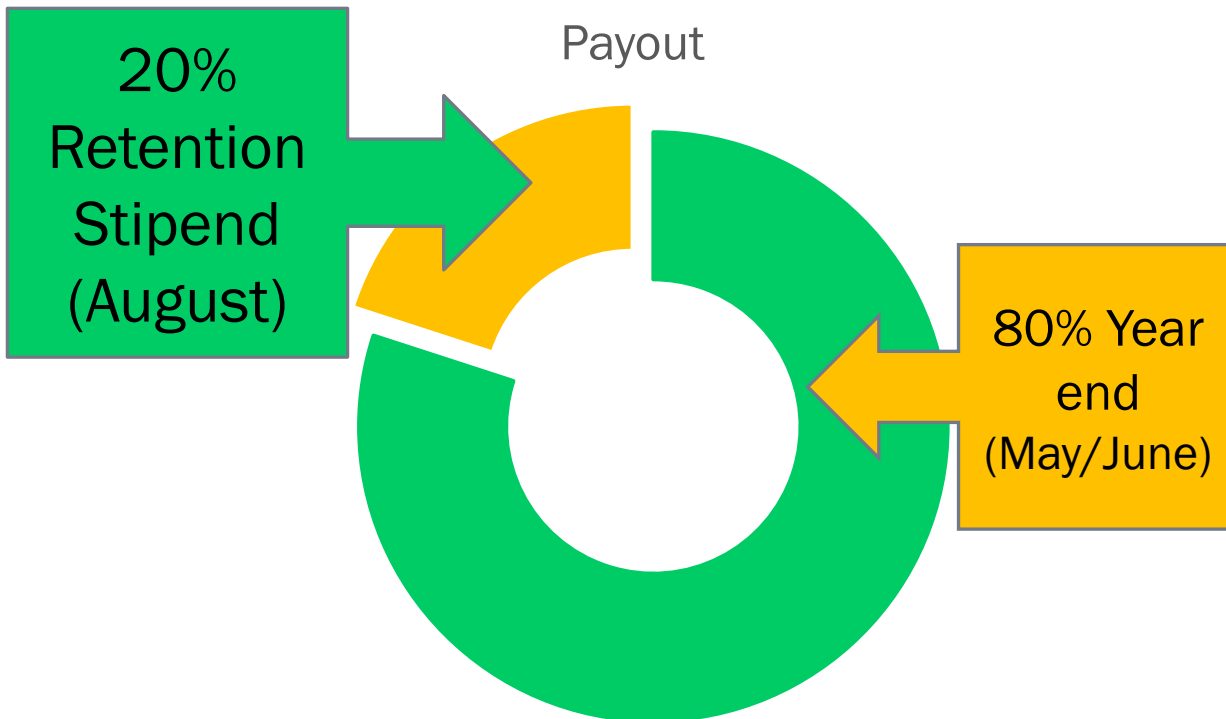
History of Designations



Payout

80% DESIGNATED TEACHER

10% SUPPORT STAFF



- Interventionist
- Paraprofessionals
- Team Teachers
- Special Education Teachers

La Vega Primary School Phil Bancale Campus

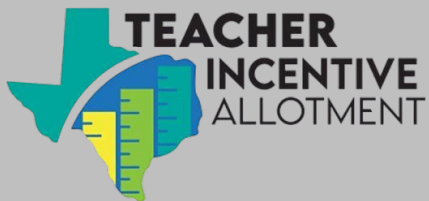


Master
\$15-
20,000



Recognized
\$3-5,000

Exemplary
\$7-10,000



La Vega Elementary School



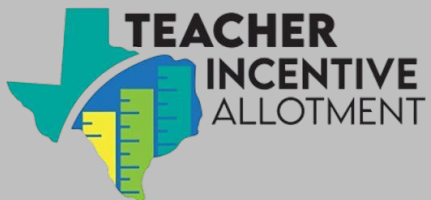
Master
\$15-20,000



Recognized
\$3-5,000



Exemplary
\$7-10,000



La Vega Intermediate H.P. Miles Campus

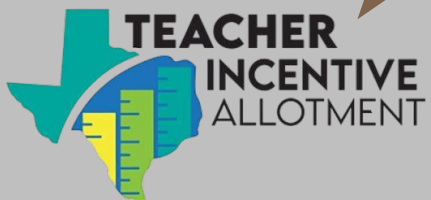


**Master
\$15-
20,000**



**Exemplary
\$7-10,000**

**Recognized
\$3-5,000**



La Vega Junior High George Dixon Campus



Master

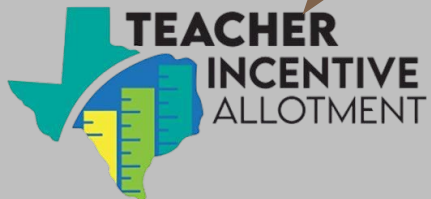
\$15-20,000

Exemplary

\$7-10,000

Recognized

\$3-5,000



La Vega High School Campus



Master
\$15-20,000



Recognized
\$3-5,000



Exemplary
\$7-10,000

