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Executive Director's Report to the Board

Date of Report: June 16, 2026

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Priority 1: Academic Excellence

Focus: Alignment of curriculum, continuous improvement, and evolving needs.

- **Curriculum Adoption:** Seeking formal Board approval for the proposed Social Studies curriculum purchase.

Priority 2: Culture and Organizational Alignment

Focus: Unified culture, safety, shared norms, and policy compliance.

- **End-of-Year Celebrations:** Successfully marked the close of the academic year with a robust line-up of community events, including the Graduation, annual Student Award Ceremony, MS/US Marathon Reward Field Day, and Music Concerts.
- **Handbook Administration:** The 2026-2027 Family & Student Handbook has been reviewed and updated over the past year. Many individuals have been involved in updating the 26-27 handbook.

Priority 3: People and Professional Excellence

Focus: Developing faculty, investing in people, and professional growth.

- **Staff Development Planning:** The Staff Development Committee held its final seasonal session to evaluate annual staff survey data and establish strategic developmental themes for the 2026-2027 school year.
- **Q-Comp Reporting Requirements:** Following state legislative wrap-up notifications confirming Q-Comp parameters remain stable for the upcoming year.
- **Administrative Evaluations:** Executing leadership evaluation sessions

during the week of June 8.

Priority 4: Financial Sustainability and Stewardship

Focus: Stewardship, diversifying revenue, and aligning resources.

- **Budget and Oversight:** Maintained regular consultations with the Finance Committee and School Management Services (Todd Netzke) regarding ongoing financial oversight and year-end reports and reconciliations.
- **Annual Memberships:** Processed the 2026-2027 Minnesota School Boards Association (MSBA) associate membership and policy services renewals to ensure continuous legal assistance, insurance trust access, and policy framework synchronization through June 2027.

Priority 5: Strategic Communication and Brand Development

Focus: Trust, transparency, and telling the school's story.

- **Institutional Resolutions:** Placed the formal 2026-2027 MSHSL (Minnesota State High School League) Resolution for Membership onto the June Board agenda to formally delegate athletic oversight.