



## **Oregon School Employees Association**

www.osea.org

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### **MEMORANDUM of UNDERSTANDING**

This Memorandum of Understanding (MOU) is entered into by and between the Three Rivers/Josephine County School District, the Oregon School Employees Association (OSEA)/AFT Local 6732 and OSEA Chapter 22.

#### **2021-2022 Food Service Hours**

In light of deficits in the 2021-2022 Food Service Budget, the parties agree to the following:

- Duration. At this time, the anticipated duration of this Agreement is from August 1, 2021, through June 30, 2022.
- The District will reduce Food Service classified staff hours for the 2021-2022 school year according to the demand and fiscal need of the district.
- Food service workloads and assigned tasks will be reasonable and reflective of their revised hours and work outside of their Food Service classification will be earned at the substitute hourly rate.
- Affected Food Service classified staff will have the option to make up cut hours by performing other duties at their assigned school when duties and tasks are available. Building administrators shall work with staff to schedule makeup hours and assigned tasks during their normally scheduled hours when possible unless alternative times are mutually agreed to by both the employee and administrator.
- Food Service classified staff who would like to opt-out of making up hours shall notify their building administrator by September 15th, 2021.
- The 2021-22 Pay Scale will be adjusted for classified employees within the Food Service classification. Effective August 1, 2021, they shall receive an additional \$0.25 increase in hourly pay in addition to the currently scheduled \$0.25 increase.
- The District will continue to follow Article 11 - Seniority, Layoff, and Recall: 9; D and H
- Three Rivers/Josephine County School District shall continue to provide the same health insurance contribution and benefits to each bargaining unit member that it provided prior to this agreement.

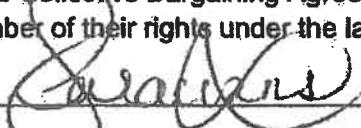
This MOU is not enforceable unless the following signatures are present:

- Designee of the employer,
- Designee of OSEA, and

The Chapter President (or their designee)

This MOU does not go into effect until it has been ratified by the local union chapter membership. OSEA will send written notification to the employer when that has occurred.


Terms of this MOU shall not serve as precedence for reduction of hours for subsequent years. Any disputes involving this MOU shall be handled in accordance with the grievance procedure of the Collective Bargaining Agreement. Nothing in this agreement is meant to deprive a member of their rights under the law.

  
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President, OSEA Chapter 22

9-15-2021  
Date

  
\_\_\_\_\_  
OSEA Field Representative

9-16-2021  
Date

  
\_\_\_\_\_  
Three Rivers/Josephine County School District

9-30-2021  
Date

