

CHICO INDEPENDENT SCHOOL DISTRICT RECOMMENDED HIRING SCHEDULE 2012-2013

TEACHERS									
*187 DAY 9500(AB)/800(ARRA)/1250(21+)/1750(26+)			187 DAY /1250/1750						
EMPLOYEES			NEW EMPL. BEG. SEPT. 2011						
STEP	SALARY	MASTERS/ DOCTOR DEGREE	SALARY	MASTERS/ DOCTOR DEGREE					
0	\$ 38,440	\$ 39,440	\$ 37,640	\$ 38,640					
1	\$ 39,047	\$ 40,047	\$ 38,247	\$ 39,247					
2	\$ 39,645	\$ 40,645	\$ 38,845	\$ 39,845					
3	\$ 40,252	\$ 41,252	\$ 39,452	\$ 40,452					
4	\$ 41,530	\$ 42,530	\$ 40,730	\$ 41,730					
5	\$ 42,807	\$ 43,807	\$ 42,007	\$ 43,007					
6	\$ 44,084	\$ 45,084	\$ 43,284	\$ 44,284					
7	\$ 45,269	\$ 46,269	\$ 44,469	\$ 45,469					
8	\$ 46,391	\$ 47,391	\$ 45,591	\$ 46,591					
9	\$ 47,452	\$ 48,452	\$ 46,652	\$ 47,652					
10	\$ 48,451	\$ 49,451	\$ 47,651	\$ 48,651					
11	\$ 49,399	\$ 50,399	\$ 48,599	\$ 49,599					
12	\$ 50,305	\$ 51,305	\$ 49,505	\$ 50,505					
13	\$ 51,140	\$ 52,140	\$ 50,340	\$ 51,340					
14	\$ 51,943	\$ 52,943	\$ 51,143	\$ 52,143					
15	\$ 52,695	\$ 53,695	\$ 51,895	\$ 52,895					
16	\$ 53,416	\$ 54,416	\$ 52,616	\$ 53,616					
17	\$ 54,085	\$ 55,085	\$ 53,285	\$ 54,285					
18	\$ 54,724	\$ 55,724	\$ 53,924	\$ 54,924					
19	\$ 55,332	\$ 56,332	\$ 54,532	\$ 55,532					
20	\$ 55,898	\$ 56,898	\$ 55,098	\$ 56,098					
21	\$ 57,148	\$ 58,148	\$ 56,348	\$ 57,348					
22	\$ 57,148	\$ 58,148	\$ 56,348	\$ 57,348					
23	\$ 57,148	\$ 58,148	\$ 56,348	\$ 57,348					
24	\$ 57,148	\$ 58,148	\$ 56,348	\$ 57,348					
25	\$ 57,148	\$ 58,148	\$ 56,348	\$ 57,348					
26	\$ 57,648	\$ 58,648	\$ 56,848	\$ 57,848					

*Teachers hired prior to September 2011
receive an additional 800.00 that was
funded by ARRA money that has
been discontinued but is still included.

BUS DRIVER SCHEDULE 2012-2013

Experience	Hrly Rate	OT Rate	175 Days		
			2hrs/day	3hrs/day	4/hrs/day
			350 hrs.	525 hrs.	700 hrs.
0	12.88	19.32	4508	6762	9016
1	13.02	19.53	4557	6835.5	9114
2	13.16	19.74	4606	6909	9212
3	13.3	19.95	4655	6982.5	9310
4	13.44	20.16	4704	7056	9408
5	13.58	20.37	4753	7129.5	9506
6	13.72	20.58	4802	7203	9604
7	13.86	20.79	4851	7276.5	9702
8	14	21	4900	7350	9800
9	14.14	21.21	4949	7423.5	9898
10	14.28	21.42	4998	7497	9996
11	14.42	21.63	5047	7570.5	10094
12	14.56	21.84	5096	7644	10192
13	14.7	22.05	5145	7717.5	10290
14	14.84	22.26	5194	7791	10388
15	14.98	22.47	5243	7864.5	10486
16	15.12	22.68	5292	7938	10584
17	15.26	22.89	5341	8011.5	10682
18	15.4	23.1	5390	8085	10780
19	15.54	23.31	5439	8158.5	10878
20	15.68	23.52	5488	8232	10976
21	15.82	23.73	5537	8305.5	11074
22	15.96	23.94	5586	8379	11172
23	16.1	24.15	5635	8452.5	11270
24	16.24	24.36	5684	8526	11368
25	16.38	24.57	5733	8599.5	11466

* Anyone currently paid more than their level or step will be kept at that rate until they reach an increased level or step.

* A level or step may be added for substitute days of more than 90 in one school year.

* Service in another district may account for additional steps.

* Any other changes must be negotiated with the superintendent prior to employment.

*Bus Driver Sub Rate = 12.00 per hour

**Chico ISD Cafeteria
Salary Schedule
2012-2013**

All salaries are based upon a 10 month work year. Pay is annualized.

Years Exp	Hourly Wage	OT Wage	Base Pay
0	\$ 8.50	\$ 12.75	\$ 12,240
1	\$ 8.75	\$ 12.38	\$ 12,600
2	\$ 9.00	\$ 13.50	\$ 12,960
3	\$ 9.25	\$ 13.88	\$ 13,320
4	\$ 9.50	\$ 14.25	\$ 13,680
5	\$ 9.75	\$ 14.63	\$ 14,040
6	\$ 10.00	\$ 15.00	\$ 14,400
7	\$ 10.25	\$ 15.38	\$ 14,760
8	\$ 10.50	\$ 15.75	\$ 15,120
9	\$ 10.75	\$ 16.13	\$ 15,480
10	\$ 11.00	\$ 16.50	\$ 15,840
11	\$ 11.25	\$ 16.88	\$ 16,200
12	\$ 11.50	\$ 17.25	\$ 16,560
13	\$ 11.75	\$ 17.63	\$ 16,920
14	\$ 12.00	\$ 18.00	\$ 17,280
15	\$ 12.25	\$ 18.38	\$ 17,640
16	\$ 12.50	\$ 18.75	\$ 18,000
17	\$ 12.75	\$ 19.13	\$ 18,360
18	\$ 13.00	\$ 19.50	\$ 18,720
19	\$ 13.25	\$ 19.88	\$ 19,080
20	\$ 13.50	\$ 20.25	\$ 19,440
21	\$ 13.75	\$ 20.63	\$ 19,800
22	\$ 14.00	\$ 21.00	\$ 20,160
23	\$ 14.25	\$ 21.38	\$ 20,520
24	\$ 14.50	\$ 21.75	\$ 20,880
25	\$ 14.75	\$ 22.13	\$ 21,240
26	\$ 15.00	\$ 22.50	\$ 21,600

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Cafeteria Manager 2012-2013

187 Days		Hrs. Worked	Hrly Rate	Annualized	OT Rate
Years Exp	Hours/Day	187		187	
0	8	1496	\$16.05	\$24,011	\$24.08
1	8	1496	\$16.30	\$24,385	\$24.45
2	8	1496	\$16.55	\$24,759	\$24.83
3	8	1496	\$16.80	\$25,133	\$25.20
4	8	1496	\$17.05	\$25,507	\$25.58
5	8	1496	\$17.30	\$25,881	\$25.95
6	8	1496	\$17.55	\$26,255	\$26.33
7	8	1496	\$17.80	\$26,629	\$26.70
8	8	1496	\$18.05	\$27,003	\$27.08
9	8	1496	\$18.30	\$27,377	\$27.45
10	8	1496	\$18.55	\$27,751	\$27.83
11	8	1496	\$18.80	\$28,125	\$28.20
12	8	1496	\$19.05	\$28,499	\$28.58
13	8	1496	\$19.30	\$28,873	\$28.95
14	8	1496	\$19.55	\$29,247	\$29.33
15	8	1496	\$19.80	\$29,621	\$29.70
16	8	1496	\$20.05	\$29,995	\$30.08
17	8	1496	\$20.30	\$30,369	\$30.45
18	8	1496	\$20.55	\$30,743	\$30.83
19	8	1496	\$20.80	\$31,117	\$31.20
20	8	1496	\$21.05	\$31,491	\$31.58
21	8	1496	\$21.30	\$31,865	\$31.95
22	8	1496	\$21.55	\$32,239	\$32.33
23	8	1496	\$21.80	\$32,613	\$32.70
24	8	1496	\$22.05	\$32,987	\$33.08
25	8	1496	\$22.30	\$33,361	\$33.45
26	8	1496	\$22.55	\$33,735	\$33.83
27	8	1496	\$22.80	\$34,109	\$34.20
28	8	1496	\$23.05	\$34,483	\$34.58
29	8	1496	\$23.30	\$34,857	\$34.95
30	8	1496	\$23.55	\$35,231	\$35.33

**CHICO ISD CUSTODIAN
SALARY SCHEDULE 2012-2013**

All salaries are based upon a 12 month work year. Pay is annualized.

Years Exp	Hourly Wage	OT Wage	Base Pay
0	\$ 8.75	\$ 13.13	\$ 18,200
1	\$ 9.00	\$ 12.38	\$ 18,720
2	\$ 9.25	\$ 13.88	\$ 19,240
3	\$ 9.50	\$ 14.25	\$ 19,760
4	\$ 9.75	\$ 14.63	\$ 20,280
5	\$ 10.00	\$ 15.00	\$ 20,800
6	\$ 10.25	\$ 15.38	\$ 21,320
7	\$ 10.50	\$ 15.75	\$ 21,840
8	\$ 10.75	\$ 16.13	\$ 22,360
9	\$ 11.00	\$ 16.50	\$ 22,880
10	\$ 11.25	\$ 16.88	\$ 23,400
11	\$ 11.50	\$ 17.25	\$ 23,920
12	\$ 11.75	\$ 17.63	\$ 24,440
13	\$ 12.00	\$ 18.00	\$ 24,960
14	\$ 12.25	\$ 18.38	\$ 25,480
15	\$ 12.50	\$ 18.75	\$ 26,000
16	\$ 12.75	\$ 19.13	\$ 26,520
17	\$ 13.00	\$ 19.50	\$ 27,040
18	\$ 13.25	\$ 19.88	\$ 27,560
19	\$ 13.50	\$ 20.25	\$ 28,080
20	\$ 13.75	\$ 20.63	\$ 28,600
21	\$ 14.00	\$ 21.00	\$ 29,120
22	\$ 14.25	\$ 21.38	\$ 29,640
23	\$ 14.50	\$ 21.75	\$ 30,160
24	\$ 14.75	\$ 22.13	\$ 30,680
25	\$ 15.00	\$ 22.50	\$ 31,200
26	\$ 15.25	\$ 22.88	\$ 31,720

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Chico ISD Library Aide Salary Schedule

All salaries are based upon a 10 month work year. Pay is annualized.

Years Exp	Hourly Wage	Base Pay	w/12-60 Sem H	w/60+ Sem Hrs	Bachelor's Degree
				Assoc. Degree	
0	\$ 9.35	\$ 13,988	\$ 14,788	\$ 15,988	\$ 16,488
1	\$ 9.60	\$ 14,362	\$ 15,162	\$ 16,362	\$ 16,862
2	\$ 9.85	\$ 14,736	\$ 15,536	\$ 16,736	\$ 17,236
3	\$ 10.10	\$ 15,110	\$ 15,910	\$ 17,110	\$ 17,610
4	\$ 10.35	\$ 15,484	\$ 16,284	\$ 17,484	\$ 17,984
5	\$ 10.60	\$ 15,858	\$ 16,658	\$ 17,858	\$ 18,358
6	\$ 10.85	\$ 16,232	\$ 17,032	\$ 18,232	\$ 18,732
7	\$ 11.10	\$ 16,606	\$ 17,406	\$ 18,606	\$ 19,106
8	\$ 11.35	\$ 16,980	\$ 17,780	\$ 18,980	\$ 19,480
9	\$ 11.60	\$ 17,354	\$ 18,154	\$ 19,354	\$ 19,854
10	\$ 11.85	\$ 17,728	\$ 18,528	\$ 19,728	\$ 20,228
11	\$ 12.10	\$ 18,102	\$ 18,902	\$ 20,102	\$ 20,602
12	\$ 12.35	\$ 18,476	\$ 19,276	\$ 20,476	\$ 20,976
13	\$ 12.60	\$ 18,850	\$ 19,650	\$ 20,850	\$ 21,350
14	\$ 12.85	\$ 19,224	\$ 20,024	\$ 21,224	\$ 21,724
15	\$ 13.10	\$ 19,598	\$ 20,398	\$ 21,598	\$ 22,098
16	\$ 13.35	\$ 19,972	\$ 20,772	\$ 21,972	\$ 22,472
17	\$ 13.60	\$ 20,346	\$ 21,146	\$ 22,346	\$ 22,846
18	\$ 13.85	\$ 20,720	\$ 21,520	\$ 22,720	\$ 23,220
19	\$ 14.10	\$ 21,094	\$ 21,894	\$ 23,094	\$ 23,594
20	\$ 14.35	\$ 21,468	\$ 22,268	\$ 23,468	\$ 23,968
21	\$ 14.60	\$ 21,842	\$ 22,642	\$ 23,842	\$ 24,342
22	\$ 14.85	\$ 22,216	\$ 23,016	\$ 24,216	\$ 24,716
23	15.1	\$ 22,590	\$ 23,390	\$ 24,590	\$ 25,090

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**Chico ISD Maintenance
Salary Schedule
2012-2013**

All salaries are based upon a 12 month work year. Pay is annualized.

Years Exp	Hourly Wage	OT Wage	Base Pay
0	\$ 13.12	\$ 19.68	\$ 27,290
1	\$ 13.37	\$ 12.38	\$ 27,810
2	\$ 13.62	\$ 20.43	\$ 28,330
3	\$ 13.87	\$ 20.81	\$ 28,850
4	\$ 14.12	\$ 21.18	\$ 29,370
5	\$ 14.37	\$ 21.56	\$ 29,890
6	\$ 14.62	\$ 21.93	\$ 30,410
7	\$ 14.87	\$ 22.31	\$ 30,930
8	\$ 15.12	\$ 22.68	\$ 31,450
9	\$ 15.37	\$ 23.06	\$ 31,970
10	\$ 15.62	\$ 23.43	\$ 32,490
11	\$ 15.87	\$ 23.81	\$ 33,010
12	\$ 16.12	\$ 24.18	\$ 33,530
13	\$ 16.37	\$ 24.56	\$ 34,050
14	\$ 16.62	\$ 24.93	\$ 34,570
15	\$ 16.87	\$ 25.31	\$ 35,090
16	\$ 17.12	\$ 25.68	\$ 35,610
17	\$ 17.37	\$ 26.06	\$ 36,130
18	\$ 17.62	\$ 26.43	\$ 36,650
19	\$ 17.87	\$ 26.81	\$ 37,170
20	\$ 18.12	\$ 27.18	\$ 37,690
21	\$ 18.37	\$ 27.56	\$ 38,210
22	\$ 18.62	\$ 27.93	\$ 38,730
23	\$ 18.87	\$ 28.31	\$ 39,250
24	\$ 19.12	\$ 28.68	\$ 39,770
25	\$ 19.37	\$ 29.06	\$ 40,290
26	\$ 19.62	\$ 29.43	\$ 40,810

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Secretary 2012-2013

207 Days		Hrs. Worked	Hourly Rate	Annualized	OT Rate
Years Exp	Hours/Day	207		207	
0	8	1656	\$13.40	\$22,190	\$20.10
1	8	1656	\$13.60	\$22,522	\$20.40
2	8	1656	\$13.80	\$22,853	\$20.70
3	8	1656	\$14.00	\$23,184	\$21.00
4	8	1656	\$14.20	\$23,515	\$21.30
5	8	1656	\$14.40	\$23,846	\$21.60
6	8	1656	\$14.60	\$24,178	\$21.90
7	8	1656	\$14.80	\$24,509	\$22.20
8	8	1656	\$15.00	\$24,840	\$22.50
9	8	1656	\$15.20	\$25,171	\$22.80
10	8	1656	\$15.40	\$25,502	\$23.10
11	8	1656	\$15.60	\$25,834	\$23.40
12	8	1656	\$15.80	\$26,165	\$23.70
13	8	1656	\$16.00	\$26,496	\$24.00
14	8	1656	\$16.20	\$26,827	\$24.30
15	8	1656	\$16.40	\$27,158	\$24.60
16	8	1656	\$16.60	\$27,490	\$24.90
17	8	1656	\$16.80	\$27,821	\$25.20
18	8	1656	\$17.00	\$28,152	\$25.50
19	8	1656	\$17.20	\$28,483	\$25.80
20	8	1656	\$17.40	\$28,814	\$26.10
21	8	1656	\$17.60	\$29,146	\$26.40
22	8	1656	\$17.80	\$29,477	\$26.70
23	8	1656	\$18.00	\$29,808	\$27.00
24	8	1656	\$18.20	\$30,139	\$27.30
25	8	1656	\$18.40	\$30,470	\$27.60
26	8	1656	\$18.60	\$30,802	\$27.90
27	8	1656	\$18.80	\$31,133	\$28.20
28	8	1656	\$19.00	\$31,464	\$28.50
29	8	1656	\$19.20	\$31,795	\$28.80
30	8	1656	\$19.40	\$32,126	\$29.10

Chico ISD Teacher Aide Salary Schedule

All salaries are based upon a 10 month work year. Pay is annualized.

Years Exp	Hourly Wage	Base Pay	w/12-60 Sem H	w/60+ Sem Hrs	Bachelor's Degree
				Assoc. Degree	
0	\$ 9.00	\$ 13,464	\$ 14,264	\$ 15,464	\$ 15,964
1	\$ 9.25	\$ 13,838	\$ 14,638	\$ 15,838	\$ 16,338
2	\$ 9.50	\$ 14,212	\$ 15,012	\$ 16,212	\$ 16,712
3	\$ 9.75	\$ 14,586	\$ 15,386	\$ 16,586	\$ 17,086
4	\$ 10.00	\$ 14,960	\$ 15,760	\$ 16,960	\$ 17,460
5	\$ 10.25	\$ 15,334	\$ 16,134	\$ 17,334	\$ 17,834
6	\$ 10.50	\$ 15,708	\$ 16,508	\$ 17,708	\$ 18,208
7	\$ 10.75	\$ 16,082	\$ 16,882	\$ 18,082	\$ 18,582
8	\$ 11.00	\$ 16,456	\$ 17,256	\$ 18,456	\$ 18,956
9	\$ 11.25	\$ 16,830	\$ 17,630	\$ 18,830	\$ 19,330
10	\$ 11.50	\$ 17,204	\$ 18,004	\$ 19,204	\$ 19,704
11	\$ 11.75	\$ 17,578	\$ 18,378	\$ 19,578	\$ 20,078
12	\$ 12.00	\$ 17,952	\$ 18,752	\$ 19,952	\$ 20,452
13	\$ 12.25	\$ 18,326	\$ 19,126	\$ 20,326	\$ 20,826
14	\$ 12.50	\$ 18,700	\$ 19,500	\$ 20,700	\$ 21,200
15	\$ 12.75	\$ 19,074	\$ 19,874	\$ 21,074	\$ 21,574
16	\$ 13.00	\$ 19,448	\$ 20,248	\$ 21,448	\$ 21,948
17	\$ 13.25	\$ 19,822	\$ 20,622	\$ 21,822	\$ 22,322
18	\$ 13.50	\$ 20,196	\$ 20,996	\$ 22,196	\$ 22,696
19	\$ 13.75	\$ 20,570	\$ 21,370	\$ 22,570	\$ 23,070
20	\$ 14.00	\$ 20,944	\$ 21,744	\$ 22,944	\$ 23,444
21	\$ 14.25	\$ 21,318	\$ 22,118	\$ 23,318	\$ 23,818
22	\$ 14.50	\$ 21,692	\$ 22,492	\$ 23,692	\$ 24,192

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