



**GENEVA COMMUNITY UNIT SCHOOL DISTRICT NUMBER 304
227 NORTH FOURTH STREET, GENEVA, ILLINOIS
RECORD OF PROCEEDINGS OF A REGULAR SESSION
OF THE BOARD OF EDUCATION**

The Board of Education of Community Unit School District Number 304 met in a regular session on Tuesday, October 11, 2022, at 7:00 p.m. at Coultrap Educational Services Center, 227 North Fourth Street, Geneva, Illinois.

1. CALL TO ORDER (Policy 2:220)

1. Roll Call
2. Welcome
3. Pledge
4. Reminder to sign attendance sheet

The meeting was called to order at 7:05 p.m. by President McCormick.

Board members present: Molly Ansari, Stephanie Bellino, Vice-President Larry Cabeen, Dan Choi, Finance Committee Chair Jackie Forbes, President Mike McCormick, Paul Radlinski. Late: None. Absent: None.

The President welcomed everyone and led them in the Pledge of Allegiance.

District staff present: Tim Baker, Safety Security Coordinator; Sandy Manisco, Communications Coordinator; Todd Latham, Assistant Superintendent Business Services; Dr. Andy Barrett, Assistant Superintendent Learning & Teaching; Dr. Adam Law, Assistant Superintendent for Personnel Services; Dr. Kent Mutchler, Superintendent.

Others present: Karoline Anthony, Phillip Anthony, Vicki Kellick, Alex Kellick, Gene Kellick, Julie Zibble, Pete Zibble, Ethan Zibble, Adeline Meyers, Bridget Meyers, Scott Meyers, Dan Watson, Lin Winterowd, Tracy Watson, Josh Watson, Jigna Vyas, Collins Family, Heather Gelhaar, Jennifer Mason, David Frick, Austin Frick, Juli Beyer, Jesse Balc, Brock Mason.

2. APPROVAL OF MINUTES (Policy 2:220)

1. Regular Session, September 26, 2022
2. Executive Session, September 26, 2022

Motion by Cabeen second by Choi, to approve the above-listed minutes, items 2.1-2.2. On roll call, Ayes, seven (7), Ansari, Bellino, Cabeen, Choi, Forbes, McCormick, Radlinski. Nays, none (0). Absent, none (0). Abstained, none (0).

3. RECOGNITION, AWARDS, PRESENTATIONS, PUBLIC HEARINGS

1. Tradition of Excellence: GHS Students & Staff (Policy 6:330)
National Merit Scholarship Commended, Boys Golf, Emergency Response from Staff

Boys Golf State Qualifiers:

Jesse Balc
Austin Frick

National Merit Scholarship Commended

Karoline Anthony

Alex Kellick

Jenna Sowinski

Jesse Balc
Michael Curshellas
Claire Jennings
Emergency Action with Helping a Student
Nicole Collins
Heather Gelhaar

Brock Mason
Adeline Meyers
Bennett Nippert

Ved Vyas
Joshua Watson
Ethan Zibble

4. **LEGISLATIVE UPDATES**

Board Member Code of Conduct #8 - "I will be sufficiently informed about and prepared to act on the specific issues before the Board, and remain reasonable knowledgeable about the local, State, national, and global education issues."

Jackie Forbes shared that the Illinois Association of School Boards has released their resolutions booklet and suggests that board members look through the resolutions. The board will vote on these resolutions at the next meeting. Please review the new resolutions on page 12 of the booklet and the amended existing positions on page 14 of the booklet.

5. **SUPERINTENDENT'S REPORT (Policy 3:40)**

The Superintendent thanked the community and parents for allowing staff to have last Friday for professional development. This time was valuable to staff and the district. We are in the middle of data meetings to help students do better and improve our curriculum. This is done several times a year to help make sure that all students succeed. During our finance meeting tonight, the committee approved moving the recommended levy rate of 4% forward to the full board at their next meeting. Thank you to Kane County for the grant dollars that are provided through Kane County Fit for Kids. Tomorrow is "Walk to School Day", hosted by Kane County Fit for Kids, which provides grant dollars to our PTOs.

6. **BOARD DIALOGUE TOPICS & PENDING ACTION CONSIDERATION**

1. Board Action on Red Ribbon Week Resolution

Motion by Cabeen second by Forbes, to approve the above-listed resolution, item 6.1. On roll call, Ayes, seven (7), Ansari, Bellino, Cabeen, Choi, Forbes, McCormick, Radlinski. Nays, none (0). Absent, none (0). Abstained, none (0).

7. **WORK-STUDY TOPICS & FUTURE ACTION CONSIDERATION**

8. **INFORMATION**

1. Board Meeting/Presentation Schedule (Policy 2:220)
2. Out-of-State Trip Request

9. **CONSENT AGENDA**

1. Personnel Report: Resignations, Retirements, Leave Requests, Changes in Assignment/FTE, New Hires (Policies 3:50, 5:200, 5:280)

FMLA Certified Staff

Gratz, Lisa, GELP, Certified Nurse, effective 9/27/22-10/17/22

Jeralds, Kellie, WAS, Kindergarten Teacher, effective 2/13/23-3/24/23

Ugo-Ross, Laura, HES, Library Media Specialist, effective 11/11/22-12/2/22

Murvine, Beth, GMSN, 7th Grade Teacher, effective 11/17/22-12/1/22

Miller, Cathy, GMSN, Speech Language Pathologist, effective 9/14/22-intermittent

Marschinke, Allison, FES, 1st Grade Teacher, effective 11/18/22-12/2/22

Retirement Certified Staff

Horrigan, Lynn, GHS, Special Education Teacher, effective 5/26/22

Long-Term Substitute Teacher Certified Staff

Kennedy, Kathleen, GMSN, 8th Grade Teacher, 1.0 FTE, effective 10/22/22-1/27/13

New Hires Support Staff

Bultmann, Samantha, FES, Reading Tutor, effective 9/29/22

Sensor, Kevin, WES, 2nd Shift Custodian, effective 10/11/22

Burns, Jackie, HSS, Special Education Assistant, effective 10/11/22

Resignations Support Staff

Lobdell, Estrella, MCS, Special Education Assistant, effective 10/12/22

Bauer, Margie, GHS, Special Education Assistant, effective 10/21/22

LOA Support Staff

Carlina, Aurora, GHS, 2nd Shift Custodian, effective 10/13/22-11/28/22

FMLA Support Staff

Wilson, Susan, WAS, Special Education Assistant, effective 10/31/22-11/18/22

Enneking, Leann, GMSN, Special Education Assistant, effective 10/31/22-12/22/22

Reclassification/Transfer Support Staff

Aucunas, Amanda, WES, 10-month Bldg Tech to 12-month Bldg Tech at WES, effective 10/11/22

2. Monthly Financial Report – July & August (Policy 4:50)

3. Gifts, Grants, Bequests: \$1,000, E. Ray Construction LLC, for GHS athletic uniforms & supplies

Motion by Forbes second by Ansari, to approve the above-listed, items 9.1-9.3. On roll call, Ayes, seven (7), Ansari, Bellino, Cabeen, Choi, Forbes, McCormick, Radlinski. Nays, none (0). Absent, none (0). Abstained, none (0).

10. PUBLIC COMMENTS

(PRESS Policy 2:230) *Per Board Policy 2:230, attendees wishing to formally address the Board must register their intention to participate in the public portion(s) of the meeting upon their arrival at the meeting. Complete the form in the Welcome to Our Meeting brochure (print legibly) and give it to the Presiding Officer or the Recording Secretary before the meeting is called to order.*

11. BOARD MEMBER COMMENTS AND REPORTS

Policy Committee, Finance Committee, Boundary Task Force, Communications Task Force, Facilities Task Force, Technology Task Force, Joint PTO, Geneva Academic Foundation, Geneva All-Sports Boosters, Geneva Music Boosters, Geneva High School Theater Boosters, GEARS, K-12 Discipline Committee, Geneva Coalition for Youth, PRIDE, Fox Valley Career Center, IASB/Legislative, IASB Kishwaukee Governing Board

Board members congratulated the students that participated in the high school play, “Ten Ways to Survive a Zombie Apocalypse.” The sixth grade play will be coming up next. Thank you to Ray & Associates and all our stakeholders that participated in our forums and surveys. The information that you provided was valuable. As a Board member this information is helpful in getting to know the community. There were 323 comments and there were some definite themes. Whomever we choose will use these as something to look at and to help design their long-term strategies for the district as we move forward. Thank you to the Geneva Theater Boosters for the invitation to attend one of their meetings. They convinced me to come and watch the zombies, which was a lot of fun and entertaining. The next play that the high school will put on is “The Diary of Anne Frank” sometime in November. Last week there was a French delegation put on by ICES (International Cultural Exchange Services) and several of our foreign exchange students participated in the activities. Thank you to Todd Latham for his hard work on the presentations at the finance meeting tonight.

12. NOTICES / ANNOUNCEMENTS

13. EXECUTIVE SESSION TO CONSIDER MATTERS PERTAINING TO APPOINTMENT, EMPLOYMENT, COMPENSATION, OR DISCIPLINE, PERFORMANCE, OR DISMISSAL OF SPECIFIC INDIVIDUALS WHO SERVE AS INDEPENDENT CONTRACTORS IN A PARK, RECREATIONAL, OR EDUCATIONAL SETTING, OR SPECIFIC VOLUNTEERS OF THE PUBLIC BODY OR LEGAL COUNSEL FOR THE PUBLIC BODY, INCLUDING HEARING TESTIMONY ON A COMPLAINT LODGED AGAINST AN EMPLOYEE, A SPECIFIC INDIVIDUAL WHO SERVES AS AN INDEPENDENT CONTRACTOR IN A PARK, RECREATIONAL, OR EDUCATIONAL SETTING, OR A VOLUNTEER OF THE PUBLIC BODY OR AGAINST LEGAL COUNSEL FOR THE PUBLIC BODY TO DETERMINE ITS VALIDITY. HOWEVER, A MEETING TO CONSIDER AN INCREASE IN COMPENSATION TO A SPECIFIC EMPLOYEE THAT IS SUBJECT TO THE LOCAL GOVERNMENT WAGE INCREASE TRANSPARENCY ACT MAY NOT BE CLOSED AND MUST BE OPEN TO THE PUBLIC [5 ILCS 120/2(c)(1)]. [5 ILCS 120/2(c)(11)]

At 7:31 p.m., motion by Cabeen, second by Forbes, to go into executive session to consider matters pertaining to appointment, employment, compensation, or discipline, performance, or dismissal of specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an

independent contractor in a park, recreational, or educational setting, or a volunteer public body or against legal counsel for the public body to determine validity. However, a meeting to consider an increase in compensation to a specific employee that is subject to the local government Wage Increase Transparency Act may not be closed and must be open to the public body.

At 9:03 p.m., the Board returned to open session.

14. ADJOURNMENT

At 9:04 p.m., motion by Cabeen, second by Forbes and with unanimous consent, the meeting was adjourned.

APPROVED _____ PRESIDENT
(Date)

SECRETARY _____ RECORDING
SECRETARY