



# CAREER & TECHNICAL EDUCATION REVIEW

"Teach so that students learn to  
their maximum potential"





**Prepares students for college, career, and military pathways**



**Combines academic learning with real-world skills**



**Provides hands-on, industry-aligned instruction**



**Leads to certifications, dual credit, and workforce readiness**

# WHY CAREER & TECHNICAL EDUCATION?





# CTE by the Numbers

Students Served - **10,000+**

Programs of Study - **34**

Endorsements - **3**

Industry Based Certifications - **50**

Certifications Earned (2024-2025) - **1,548**

Programs Offering Work-Based Learning - **24**

Consecutive years as a District of Distinction - **2**

## CTE Reach Across District

- Middle & High School participation growing
- 100% Certified teachers
- Strong program opportunities
- CTE learners outperform non CTE learners (historical Perkins V data)



# Program Demand

## High Student Demand for CTE Programs

Program	Capacity	Requests	% of students requested now in the course
Welding I	50	75	67%
Cosmetology I	75	141	53%
Automotive I	50	44	100%
Construction I	25	21	100%
Culinary I (CTC MOU)	18	38	47%
Collision I	35	31	100%

# 2025-26 Killeen ISD CTE Programs of Study

Location: Career Center unless \*noted

## Business & Industry Endorsement

- A/V Production
- Accounting
- Animal Science
- Architectural Design
- Automotive Technology
- Business Management
- Collision Repair Technology
- Construction
- Culinary\* (CTC)
- Networking Systems (Cyber Security)
- Digital Audio Technology (Radio)
- Entrepreneurship
- Graphic Design & Illustration
- Information Technology
- Marketing
- Plant Science
- Programming & Software Development^
- Robotics and Automation Technology / Drone
- Video Game Design
- Welding

^ Indicates the program of study will fulfill requirements for the STEM endorsement if the math and science requirements are met.

\*Home Campus (HC)

## Public Service Endorsement

- Teaching & Training (Education)
- Cosmetology
- Firefighter \* (Fire Academy)
- Law and Public Service \* (HC)
- Junior Reserve Officers' Training Corps (JROTC)\* (HC)
- Certified Medical Assistant
- Dental Assistant
- Emergency Medical Technician
- Patient Care Technician
- Pharmacology
- Phlebotomy

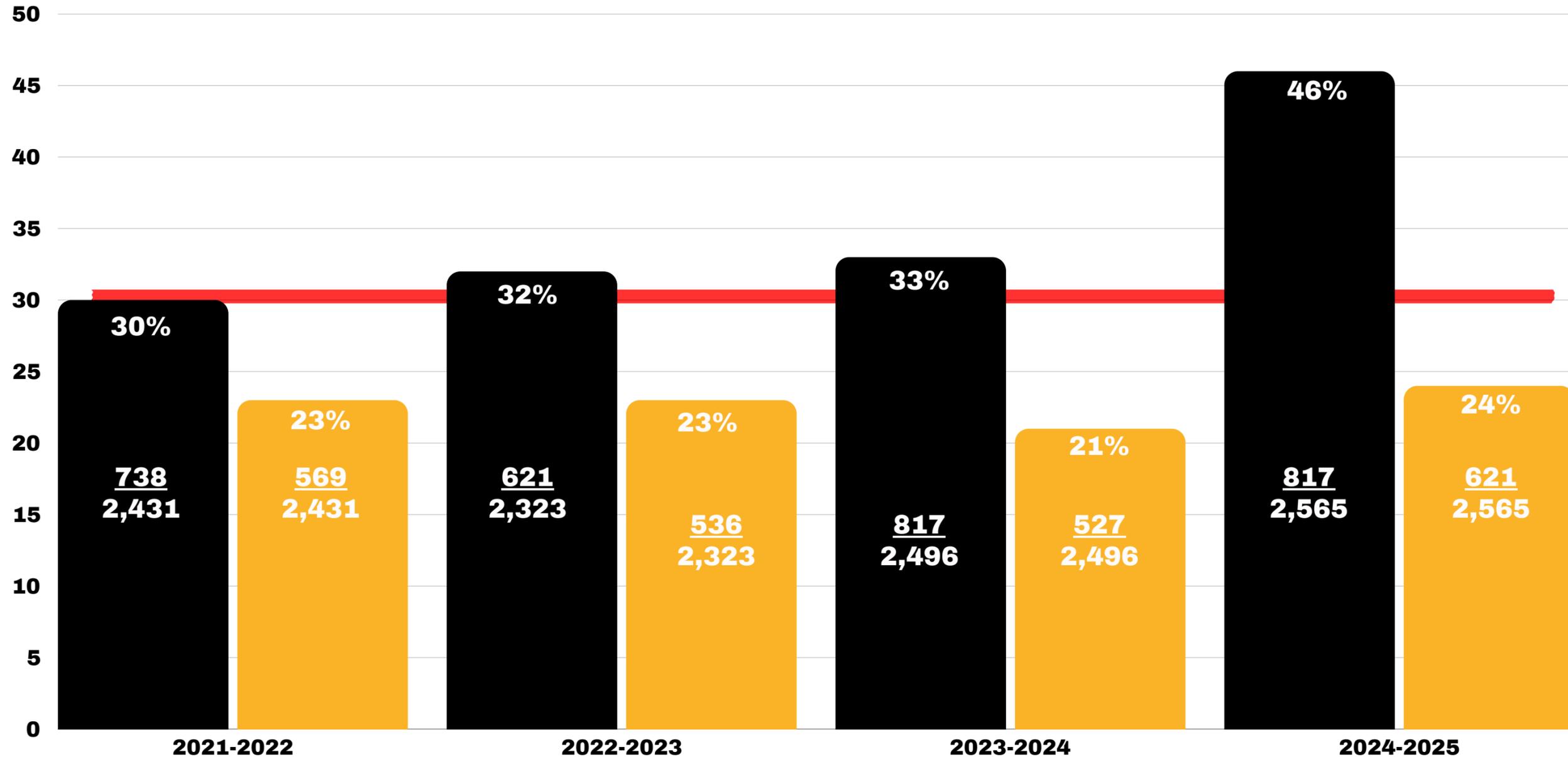
## STEM Endorsement

- Engineering Foundations
- STEM Mathematics\* (HC)
- STEM Science\* (HC)
- Programming Software & Development (Computer Science)\*



# CONCENTRATOR AND COMPLETER DATA

● Percentage of Concentrators ● Percentage of Completers



- Concentrator - Two or more courses for at least two credits in the same program of study.
- Completer - Three or more courses for four or more credits, including one level three or level four course in the same program of study.

**LONG-TERM DESIRED OUTCOME(S):**  
 By June 2029, 31% of Career and Technical Education (CTE) students will complete three or more classes in their program of study.

Source: TAPR reports for completers for respective years and TEA CTE status reports for concentrators

# CTE STUDENT PARTICIPATION

School Year 2025 - 2026								
Campus	9	10	11	12	Total Student Count	CTE Count	Career Center Count	% Students CTE
C E Ellison H S	435	419	368	359	1,581	1,182	219	75%
Chaparral H S	610	482	468	600	2,160	1,696	289	79%
Gateway H S	64	26	16	14	120	2	0	2%
Harker Heights H S	587	486	540	519	2,132	1,563	267	73%
Killeen H S	506	445	417	435	1,803	1,333	216	74%
Killeen ISD Early College	313	232	221	203	969	557	0	57%
Pathways Academic	13	43	62	86	204	44	10	22%
Robert M Shoemaker H S	532	483	479	461	1,955	1,533	327	78%
<b>Total</b>	<b>3,060</b>	<b>2,616</b>	<b>2,571</b>	<b>2,677</b>	<b>10,924</b>	<b>8,801</b>	<b>1,328</b>	<b>74%</b>



Source: SSRS Killeen ISD Report as of 2/24/26

# PROGRAM UPDATES AT KILLEEN ISD CAREER CENTER



Year	Program / Facility Added
2017–2018	<b>Dental Program Lab</b> – First cohort launched
2018	<b>Agriculture Barn</b> – 14,373 sq. ft. facility added
August 2021	<b>Collision Repair Paint Booth</b> – Permanent facility replacing portable labs
2021–2022 Expansion	<b>STEM Lab (Engineering &amp; Robotics)</b> – FANUC robotic arm trainers
2021–2022 Expansion	<b>Cybersecurity Lab</b> – Secure networking for cyber defense training
2021–2022 Expansion	<b>Patient Care Technician Program</b> – Healthcare training pathway added
2021–2022 Expansion	<b>Veterinary Technician Lab</b> – Exam room, grooming area, and surgical suite



# TEA CCMR ACCOUNTABILITY UPDATES

## KEY CHANGES IMPACTING KILLEEN ISD



Year / Accountability	Requirement or Update
2027 Accountability (Class of 2026)	Industry-Based Certifications (IBCs) – Students must earn an IBC from the 2025-2030 TEA approved list and be a CTE Completer in an aligned Program of Study
2027 Accountability	Tier 3 IBC Limit – Students earning CCMR only through a Tier 3 (Entry Level) IBC are capped at 5 students or 5% of graduates, whichever is higher
2027–2028 (Proposed Change)	Military Readiness – Requires completion of four years of JROTC and a passing ASVAB score of 31 or higher
2028 Accountability (2026–27 Graduates)	College Preparatory Courses (CPCs) for math and English – Must be a TEA-approved provider and only for 12th grade students

# FUTURE PLANS

- Expand Middle School CTE Course Offerings
- Expand Work-Based Learning Opportunities
  - Increase industry partnerships
- Expand Home Campus Pathways
  - Increase access
  - Increase completers
  - Improve accountability outcomes
- Strengthen Data Systems
  - Real-time tracking (software program)
  - Increase CCMR completers
- Shop (welding and construction) expansion
- University/College partnership expansion





**Any Questions?**