

Understanding the Impacts of the 2023 Legislative Session

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Welcome



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School Calendar

- Juneteenth
- Indigenous Peoples Day (replaces Columbus Day)
- Local testing calendar annual notification
 - ✓ Effective 10/1/2023
- Hmong Special Guerilla Units Remembrance Day
 - ✓ Schools encouraged to offer instruction



Charter Schools

- Market and need demand study (new)
- Compliance with suspension alternatives and education for English learners
- Admission requirements and enrollment changes
- Audit report and public accounting change
- Preschool and pre-kindergarten changes

Msbu American Indian Education

Graduation ceremonies and tribal regalia



- **Medicine pouch and loose tobacco**
- **American Indian Parent Committee revised**
- **American Indian Education programs**
- **American Indian mascots prohibited**
 - Deadline: 9/1/2025



Student Discipline

- Non-exclusionary discipline policies and practices
 - ✓ Effective 2023-2024 school year
- Ban on K-3 dismissals; certain exclusionary practices for early learners; recess detention
- Suspension includes dismissal for less than one school day
- Admission / re-admission plan requirements updated



Curriculum

- Changes to required standards and graduation requirements
- Ethnic studies
- Read Act
- Holocaust and genocide education
- New courses (2025-2026)



Online Education

- Online Instruction Act (new)
- Digital instruction to enrolled students by enrolling district
- Supplemental online course process
- Financial arrangements
- Online instruction
 - ✓ Child with a disability / Child without a disability
 - ✓ Student in residential facility



Special Education

- Reasonable force standard redefined
- Seclusion and prone restraint limits
- Restrictive measure standards and oversight / review
- "Student with a Disability" extended to age 22
- Paraprofessional time to work on IEPs





- No faith statement required
- Notification to school district if pupil withdraws/stops attending
- Weighted grades
 - ✓ Student must provide grades to school district
- Reduction of the number of days regarding absence/withdrawal for financial arrangements



Universal Meals

- Establishes free school meals program requirements
 - ✓ Effective July 1, 2023
- Students receive up to two federally reimbursable meals (one breakfast and one lunch) per school day at no cost, regardless of account balance
- No alternate meals



Health and Safety

- Access to menstrual products
 - ✓ Effective January 1, 2024
- Active shooter drill requirements
- Suicide prevention information on student ID cards
- Lead in drinking water
 - ✓ Change to allowed levels: 5 parts per billion
 - ✓ Updated notice requirements



Opiates / Overdose Medication

- Supply of opiate antagonists must be maintained at each school site
 - ✓ Each building must have two doses of nasal opiate antagonist available
- School boards may adopt model plan for use, storage, and administration
- See Model Policy 516.5 Overdose Medication



Opiates / Overdose Medication continued

- Expansion of school employees who may be authorized to administer opiate antagonists
- A licensed practical nurse (LPN) is authorized to possess and administer in a school setting



Legalized Marijuana

- Ban on possession or use in public schools, including facilities and vehicles
- Ban on adult sale in a school zone
- Local units of government can ban cannabis business within 1,000 feet of a school



Legalized Marijuana continued

- Comprehensive cannabis education (2026-2027)
- Driver education must include cannabis-related information



Employment: Leaves/Benefits

- Parenting leave and accommodations
 - ✓ Amended definitions
- Nursing mothers, lactating employees, and pregnancy accommodations
- Earned safe and sick time
- Paid family and medical leave benefits



Employment: Continuing Contract

- Probationary period
 - ✓ Days
 - √ Years of previous teaching experience
- Early Childhood / Community Education
- Reporting requirements



Employment: Licensure

- PELSB may accept and review applications before July 1
- Bachelor's degree exemptions (tiers 1 3)
- CTE requirements
- Field-specific teaching experience (tiers 3 4)
- Grade levels for teaching licenses



Employment: Negotiations

- Definitions
 - ✓ Teacher
 - ✓ Public employee
- Terms and conditions of employment / Inherent managerial policy
- E-Learning
- Access to new employees



Employment: Pensions

- COLA adjustments
 - ✓ Conditional one-time payments possible for calendar 2024
- Change to normal retirement age
 - ✓ Effective 7/1/2025
- TRA contribution increases
 - ✓ St. Paul: 7/1/2023
 - ✓ All others: 7/1/2023 and 7/1/2025
- Mandatory PERA membership at \$425 / month
 - ✓ Effective 7/1/2023



Employment: Other

Unemployment for hourly employees



- **Employer-sponsored meetings / communications**
- Posting of Veterans' benefits and services





- Basic formula increase inflationary adjustment beginning in FY26
- Special education cross subsidy
- Student support and library aid
- Competitive grants





School board renewal of operating referendum



- Single meeting
- June 15 deadline
- Changes in school election clerk duties
- **Compatibility of offices**
 - ✓ School board members can be township supervisors



Transportation

- Type III vehicles
 - ✓ Models 2008 and newer are allowed for student transportation
- New mandatory transportation training program
- District and non-public transportation agreement



Looking ahead....

What can you expect from MSBA?

Timeline	Deliverable
Week of June 6	Implementation timeline
Mid – June	Policy revisions Student Handbook revisions
July	Model language updates
Ongoing	Recorded tutorials and written resources



Looking ahead....

Planned MSBA / MASA Policy Revisions

102	Equal Educational Opportunity
413	Harassment and Violence
414	Mandated Reporting of Child Neglect
419	Tobacco-Free Environment
425	Staff Development
506	Student Discipline
507	Corporal Punishment
509	Enrollment of Nonresident Students
516	Student Medication
516.5	Overdose Medication
532	Use of Peace Officers and Crisis Teams
534	School Meals Policy
601	School District Curriculum and Instruction Goals
602	Organization of School Calendar and School Day

⁶⁰³ Curriculum Development

When applicable to charter schools, the policies will be revised.

⁶⁰⁴ Instructional Curriculum

^{612.1} Development of Parent and Family Engagement Policies

⁶¹³ Graduation Requirements

⁶¹⁶ School District System Accountability

⁶¹⁸ Assessment of Student Achievement

⁶²³ Mandatory Summer School Instruction

Online Learning Options

⁷⁰⁷ Transportation of Public School Students

⁷⁰⁸ Transportation of Nonpublic School Students

⁸⁰⁶ Crisis Management Policy

^{*}Additional Policies May Be Added







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