

## **SUBSTITUTE RATES FOR THE 2023-2024 SCHOOL YEAR**

Substitute Food Service	\$ 16.00
Substitute Custodian	\$ 16.00
Substitute ESP	\$ 16.00
Substitute Clerical	\$ 16.00
Substitute Teacher (full day)	\$ 175 days 1-20 \$ 185 days 21-40 \$ 195 days 41-60 \$ 200 days 61+
Mileage Reimbursement	According to IRS Guidelines

- Each year those substitute non-licensed staff who have retired from the district but serve as a substitute shall receive an additional \$1.00 per hour. Other classified substitute rates may be adjusted for former employees who choose to substitute. Other rates for classified employees may be higher due to longevity in subbing.

### **HOMEBOUND INSTRUCTION:**

Per hr. of teaching	\$ 35.00
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### **LONG TERM SUBSTITUTE TEACHER POLICY:**

A long term substitute position is a position that will be 31 consecutive school days or longer in the same assignment. Long term substitute teachers will be placed on the salary schedule with appropriate fringe benefits according to the Master Agreement between ISD 877 and Education Minnesota-Buffalo, EdMN, AFT, NEA, AFL-CIO Local 1908.

**\*\*Note:** A substitute teacher who replaces the same teacher for 16 or more consecutive school days shall hold a MN license valid for the assignment.