



KELLER INDEPENDENT SCHOOL DISTRICT

STAFFING PLAN 2005 - 2006

Enrollment Projections

Elementary Schools / Intermediate Schools

Middle Schools / High Schools

KISD STAFFING PLAN

Keller ISD
Staffing Plan 2005-2006

	Individual Listing 2004-2005	Positions Required 2004-2005	Individual Listing 2005-2006	Positions Required 2005-2006	Increase (+) or Decrease (-)
GENERAL ADMINISTRATION					
Superintendent of Schools		1		1	0
Deputy Superintendent		1		0	-1
Assist. Superintendents		4		5	1
Administration	1		1		
Chief Financial Officer	1		1		
Instruction	1		1		
Personnel	1		1		
School Business Operations	0		1		
Executive Director		1		5	4
Curriculum & Instruction	0		1		
Elementary Administration	0		1		
Secondary Administration	0		1		
Special Services	0		1		
Technology	1		1		
Directors		14		17	3
Athletics	1		1		
Career & Technology	0		1		
Communications	1		1		
Elementary Curriculum	1		0		
Finance	1		1		
Fine Arts	0		1		
Guidance/Counseling	1		1		
Health Services	0		1		
Information Services	1		1		
Instructional Technology	1		1		
Library Services	0		1		
Personnel	1		1		
Plant Safety/Security & Demog	0		1		
Prof. Dev./Advanced Placement	1		1		
Purchasing/Warehousing	1		1		
Research, Assess & Prog Eval	0		1		
Risk Manager	1		1		
Secondary Curriculum	1		0		
Special Education	1		0		
Special Programs	1		1		
Coordinators		14		11	-3
Accountant	1		1		
Assessment	1		0		
Fine Arts	1		0		
Language Arts	0		1		
Library Media	1		0		
Natatorium Manager	1		1		
Personnel	1		1		
Planning/Security	1		0		
Sp. Services	2		2		
Subject Area	4		4		
Textbooks/Facilities Rental	1		1		
Assistants		6		6	0
Administrative (Supt.)	1		1		
Athletic Director	1		1		
Attendance Officer	1		1		
Sp. Programs Assessment Fac.	1		2		
Professional Dev. Facilitator	2		0		
Testing Facilitator	0		1		
TOTALS		41		45	4

KISD STAFFING PLAN

Keller ISD
Staffing Plan 2005-2006

	Individual Listing 2004-2005	Positions Required 2004-2005	Individual Listing 2005-2006	Positions Required 2005-2006	Increase (+) or Decrease (-)
SCHOOL ADMINISTRATION					
Principals - High School		4		4	0
Central	1		1		
Fossil Ridge	1		1		
Keller	1		1		
Keller Learning Center	1		1		
Principals - Middle School		4		4.25	0.25
Fossil Hill	1		1		
Hillwood	1		1		
Indian Springs	1		1		
Keller	1		1		
New Middle School '06	0		0.25		
Principals - Intermediate		4		4.25	0.25
Bear Creek	1		1		
Chisholm Trail	1		1		
Parkwood Hill	1		1		
South Keller	1		1		
New Intermediate School '06	0		0.25		
Principals - Elementary		15.25		16.5	1.25
Bette Perot	1		1		
Bluebonnet	1		1		
Florence	1		1		
Freedom	1		1		
Heritage	1		1		
Hidden Lakes	1		1		
Keller-Harvel	1		1		
Lone Star	1		1		
North Riverside	1		1		
Park Glen	1		1		
Parkview	1		1		
Shady Grove	1		1		
Whitley Road	1		1		
Willis Lane	1		1		
Woodland Springs	1		1		
New Elem. - Colleyville	0.25		1		
New Elementary 1 '06	0		0.25		
New Elementary 2 '06	0		0.25		
Assist. Principals - High School		11		16	5
Central	2		5		
Fossil Ridge	4		4		
Keller	5		7		
Assist. Principals - Middle School		7		9	2
Fossil Hill	2		2		
Hillwood	2		3		
Indian Springs	1		2		
Keller	2		2		
Assist. Principals - Intermediate		5		6	1
Bear Creek	1		2		
Chisholm Trail	1		1		
Parkwood Hill	2		2		
South Keller	1		1		
Assist. Principals - Elementary		15		16	1
Bette Perot	1		1		
Bluebonnet	1		1		
Florence	1		1		
Freedom	1		1		
Heritage	1		1		
Hidden Lakes	1		1		
Keller-Harvel	1		1		
Lone Star	1		1		
North Riverside	1		1		
Park Glen	1		1		
Parkview	1		1		
Shady Grove	1		1		
Whitley Road	1		1		
Willis Lane	1		1		
Woodland Springs	1		1		
New Elem. - Colleyville	0		1		
Administrative Asst. - High School		1		1	0
Central	1		0		
Keller Learning Center	0		1		
Administrative Asst. - Intermediate		2		1	-1
Bear Creek	1		0		
Chisholm Trail	1		1		
Administrative Asst. - Elementary		1.5		0	-1.5
Hidden Lakes	0.5		0		
Shady Grove	1		0		
TOTALS		69.75		78	8.25
Asst. Principal Reserve		1		0	-1

KISD STAFFING PLAN

Keller ISD Staffing Plan 2005-2006	Individual Listing 2004-2005	Positions Required 2004-2005	Individual Listing 2005-2006	Positions Required 2005-2006	Increase (+) or Decrease (-)
REGULAR EDUCATION					
Classroom Teachers - High School		358.5		394.75	36.25
Central	82		124		
Fossil Ridge	117.25		106.25		
Keller	148.75		154		
Keller Learning Center	10.5		10.5		
Classroom Teachers - Middle School		180.5		194.5	14
Fossil Hill	46.5		46.5		
Hillwood	51.5		55.5		
Indian Springs	33		41.5		
Keller	49.5		51		
Classroom Teachers - Intermediate		151		164	13
Bear Creek	39.5		45		
Chisholm Trail	37.5		37.5		
Parkwood Hill	46		48.5		
South Keller	28		33		
Classroom Teachers - Elementary		446.5		477	30.5
Bette Perot	23		32		
Bluebonnet	34.5		35.5		
Florence	27.5		26.5		
Freedom	25.5		26.5		
Heritage	21.5		22.5		
Hidden Lakes	40		35.5		
Keller-Harvel	29		29		
Lone Star	32.5		36		
North Riverside	32		31		
Park Glen	27.5		28.5		
Parkview	30.5		33.5		
Shady Grove	28.5		22		
Whitley Road	32.5		31.5		
Willis Lane	31		33.5		
Woodland Springs	31		39		
New Elementary - Colleyville	0		14.5		
Specialty Regular Ed. Teachers		131		137	6
Art Teachers - Intermediate	4		4		
Art Teachers - Elementary	15		16		
Band/Choir Teachers - Intermediate	8.5		9		
Music Teachers - Elementary	15		16		
Physical Ed. Teachers - Intermediate	5		6		
Physical Ed. Teachers - Elementary	15		16		
Math Teachers - Intermediate	4		4		
Reading Teachers - Intermediate	4		4		
Reading Teachers - Elementary	18		19		
G/T Teachers - Intermediate	5		5		
G/T Teachers - Elementary	9		9.5		
ESL - Middle School/High School	3		3		
ESL - Intermediate	1		1		
ESL - Elementary	9.5		9.5		
Bilingual - Elementary	6		6		
Bilingual - Intermediate	1		1		
Dyslexia	8		8		
TOTALS		1267.5		1367.25	99.75
Reserve Positions (Classroom Teachers)		7		10	

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Keller ISD
Staffing Plan 2005-2006

	Individual Listing 2004-2005	Positions Required 2004-2005	Individual Listing 2005-2006	Positions Required 2005-2006	Increase (+) or Decrease (-)
SPECIAL EDUCATION					
Secondary Teachers		40		41	1
Central	5		6		
Fossil Ridge H.S.	9		9		
Keller H.S.	9		9		
Keller Learning Center	1		1		
Fossil Hill M.S.	4		4		
Hillwood M.S.	5		5		
Indian Springs M.S.	3		3		
Keller M.S.	4		4		
Intermediate Teachers		20		20	0
Bear Creek	5		5		
Chisholm Trail	5		5		
Parkwood Hill	5		5		
South Keller	5		5		
Elementary Teachers		58		59	1
Bette Perot	2		2		
Bluebonnet	4		4		
Florence	3		3		
Freedom	5		5		
Heritage	4		4		
Hidden Lakes	3		3		
Keller-Harvel	3.5		3.5		
Lone Star	4		4		
North Riverside	4		4		
Park Glen	5		5		
Parkview	4		4		
Shady Grove	3		3		
Whitley Road	4.5		4.5		
Willis Lane	5		5		
Woodland Springs	4		4		
New Elementary - Colleyville	0		1		
Special Ed. Specialists		66		73	7
Adaptive PE	1		1		
Diagnostics/Assoc. Psychologists	22		25		
Homebound Teacher	1.5		1.5		
In-home Trainer	1		1		
Music Therapists	1		1		
Occupational Therapists	6		6		
Orientation & Mobility Therapist	1		1		
Physical Therapists	3		3		
Spec. Ed. Counselor	1		1		
Speech Therapists	25.5		29.5		
Teacher of Visually Impaired	2		2		
Transition Specialist	1		1		
TOTALS		184		193	9
Reserve Positions (Sp. Services)		2.5		15	12.5

SPECIAL SERVICES

Athletic Trainers		8		9	1
Central H.S.	2		3		
Fossil Ridge H.S.	3		3		
Keller H.S.	3		3		
TOTALS		8		9	1

HEALTH SERVICES

Director		1		1	
Nurses		26		28	2
School Nurse (BSN)	4		4		
School Nurse (LVN/RN)	22		24		
Health Aide		2		3	
TOTALS		29		32	3

COUNSELORS

Counselors (HS)	14		18		
Academic Associates (HS)	3		3		
Counselors (MS)	7		9		
Academic Associates (MS)	3.5		4		
Counselors (IS)	5		7		
Counselors (Elem)	15		16		
Counselor (N. Dir)	2		2		
TOTALS		49.5		59	9.5
Counselor Reserve		1		0	-1

LIBRARIANS

Librarians (HS)	3		3		
Librarians (MS)	4		4		
Librarians (IS)	3		3		
Librarians (Elem)	15		16		
TOTALS		25		26	1

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Individual Listing 2004-2005	Positions Required 2004-2005	Individual Listing 2005-2006	Positions Required 2005-2006	Increase (+) or Decrease (-)
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CLASSROOM AIDES

High School		31		32	1
Reg. Ed. - CHS	1		2		
Sp. Ed. - CHS	5		5		
Reg. Ed. - FRHS	1		1		
Sp. Ed. - FRHS	10		10		
Reg. Ed. - KHS	2		2		
Sp. Ed. - KHS	9		9		
Reg. Ed. - Keller Learning Center	3		3		
Sp. Ed. - Keller Learning Center	0		0		
Middle School		22.5		22	-0.5
Reg. Ed. - FHMS	1		1		
Sp. Ed. - FHMS	5		5		
Reg. Ed. - HMS	1		1		
Sp. Ed. - HMS	5.5		5		
Reg. Ed. - ISMS	1		1		
Sp. Ed. - ISMS	3		3		
Reg. Ed. - KMS	1		1		
Sp. Ed. - KMS	5		5		
Intermediate School		33		33	0
Reg. Ed. - BCIS	3		2		
Sp. Ed. - BCIS	4		4		
Reg. Ed. - CTIS	3		3		
Sp. Ed. - CTIS	8		8		
Reg. Ed. - PHIS	2		3		
Sp. Ed. - PHIS	5		5		
Reg. Ed. - SKIS	2		2		
Sp. Ed. - SKIS	6		6		
Elementary School		98		97	-1
Reg. Ed. - Bette Perot	1		1		
Sp. Ed. - Bette Perot	3		3		
Reg. Ed. - BES	1		1		
Sp. Ed. - BES	5		5		
Reg. Ed. - FES	1		1		
Sp. Ed. - FES	3		3		
Reg. Ed. - FRES	1		1		
Sp. Ed. - FRES	6		6		
Reg. Ed. - HES	1		1		
Sp. Ed. - HES	5		5		
Reg. Ed. - HLES	2		2		
Sp. Ed. - HLES	4		4		
Reg. Ed. - KHES	2		1		
Sp. Ed. - KHES	5		5		
Reg. Ed. - LSES	2		2		
Sp. Ed. - LSES	6.5		6.5		
Reg. Ed. - NRES	2		1		
Sp. Ed. - NRES	5		5		
Reg. Ed. - PGES	1		1		
Sp. Ed. - PGES	5		5		
Reg. Ed. - PES	3		1		
Sp. Ed. - PES	6		6		
Reg. Ed. - SGES	1		1		
Sp. Ed. - SGES	4		4		
Reg. Ed. - WRES	1		1		
Sp. Ed. - WRES	5		5		
Reg. Ed. - WLES	1		1		
Sp. Ed. - WLES	8		8		
Reg. Ed. - WSES	1		2		
Sp. Ed. - WSES	6.5		6.5		
Reg. Ed. - NES - Colleyville	0		1		
Sp. Ed. - NES - Colleyville	0		1		
TOTALS		184.5		184	-0.5
Instruction Aides Reserve (Reg. Ed.)		0		0	0
Instruction Aides Reserve (Sp. Ed.)		0		12	12

KISD STAFFING PLAN

Keller ISD Staffing Plan 2005-2006

	Individual Listing 2004-2005	Positions Required 2004-2005	Individual Listing 2005-2006	Positions Required 2005-2006	Increase (+) or Decrease (-)
SECRETARIAL & CLERICAL					
High School		40		43	3
<i>Campus Secretary</i>	4		4		
<i>Receptionist</i>	3		3		
<i>Office Aides</i>	3		4		
<i>Attendance Clerks</i>	8		9		
<i>Counselor Aides</i>	3		3		
<i>Counseling Assistant</i>	3		3		
<i>Registrar</i>	3		3		
<i>Data Clerk</i>	3		3		
<i>Bookkeeper</i>	3		3		
<i>Computer Lab Aide</i>	3		3		
<i>Library Aide</i>	4		5		
Middle School		22.5		23.25	0.75
<i>Campus Secretary</i>	4		4.25		
<i>Office Aides</i>	8		10		
<i>Counseling Assistant</i>	4		4		
<i>Counselor Aide</i>	4		4		
<i>Library Aide</i>	0.5		1		
<i>Lunchroom Monitor (Works 3.5 hrs.)</i>	2		0		
Intermediate School		25.5		28.75	3.25
<i>Campus Secretary</i>	4		4.25		
<i>Office Aides</i>	8		10		
<i>Library Aide</i>	1.5		2.5		
<i>Lunchroom Monitor (Works 3.5 hrs.)</i>	8		8		
<i>Crossing Guard</i>	4		4		
Elementary School		83.25		89.5	6.25
<i>Campus Secretary</i>	15.25		16.5		
<i>Office Aides</i>	30		32		
<i>Library Aide</i>	0		1		
<i>Lunchroom Monitor (Works 3.5 hrs.)</i>	30		32		
<i>Crossing Guard</i>	8		8		
<i>Student Aides (Works up to 4 hours/day)</i>		12		12	
TOTALS		183.25		196.5	13.25

Natatorium		9		9	0
<i>Lifeguard</i>	3		3		
<i>Head Swim Instructor</i>	1		1		
<i>Desk Supervisor</i>	2		2		
<i>Swim Instructor</i>	3		3		
TOTALS		9		9	0

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	Individual Listing 2004-2005	Positions Required 2004-2005	Individual Listing 2005-2006	Positions Required 2005-2006	Increase (+) or Decrease (-)
CENTRAL ADMINISTRATION					
Superintendent's Office		4		3	-1
Supt. Secretary	1		1		
Deputy Supt. Secretary	1		0		
Admin. Receptionist	1		1		
Admin Production Clerk	1		1		
Assist. Superintendent Secretary		4		5	1
Administration/Student Services	1		1		
Chief Financial Officer	1		1		
Instruction	1		1		
Personnel	1		1		
School Business Operations	0		1		
Executive Director Secretary		3		3	0
Elementary Administration	1		1		
Secondary Administration	1		1		
Technology	1		1		
Director Secretary		9		9	0
Athletic Director	1		1		
Communications	1		1		
Demographics	0.5		0.5		
Guidance/Counseling	1		1		
Personnel	1		1		
Prof. Development	1		1		
Purchasing	1		1		
Special Programs	1		1		
Special Services	1		1		
Technology	0.5		0.5		
Business Office		11		11	0
Accounts Payable	1		1		
Accounts Payable Specialist	1		1		
Activity Fund Accountant	1		1		
Business Office Clerk	2		2		
Payroll Specialists	2		2		
Payroll Supervisor	1		1		
Purchase Order Processor	1		1		
Purchasing Specialist	1		1		
Sick Leave Coordinator	1		1		
Communications		2		2	0
Communication Specialist	1		1		
Web/Communications Specialist	1		1		
Instructional Office		5		5	0
Assessment Coordinators' Secretary	1		1		
Curriculum Coordinators' Secretary	1		1		
Library/Fine Arts Secretary	1		1		
Special Services Records Clerk	1		1		
Special Services Secretary	1		1		
Natatorium		1		1	0
Secretary	1		1		
Personnel Office		4.5		5.5	1
Auxiliary Coordinator	1		1		
Benefits Coordinator	1		1		
Certification Officer	0.5		0.5		
Receptionist	0		1		
Secretary/ Image Clerk	1		1		
Substitute Coordinator	1		1		
TOTALS		39		39	0

TECHNOLOGY SPECIALISTS

Systems Analyst	2		3		
Hardware/Software Technicians	22		24		
Instructional Multimedia Facilitator	1		1		
Instructional Technology Trainers	2		2		
Support Specialist	1		1		
System Administrator	1		1		
System Specialist	1		1		
Technical Media Specialist	1		1		
TOTALS		31		34	3

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MAINTENANCE

Director		2		2	0	
Maintenance Director	1		1			Service Master employee
Grounds Director	1		1			Service Master employee
Coordinator		1		1	0	
Energy Mgt / Maintenance	1		1			Service Master employee
Secretarial		3		3	0	
Maintenance	3		3			
Maintenance Employees		66		68	2	
Athletic Projects Foreman	1		1			
Building Mechanic	3		3			
Electricians	5		5			
General Maintenance	6		6			
Groundskeepers	23		23			
Grounds Equipment Mechanic	1		1			
HVAC Technicians	9		10			
Irrigation Maintenance	5		5			
Locksmiths	2		2			
Maintenance Mechanic	2		2			
Major Appliance Repair	1		1			
Painters	3		3			
Plumbers	5		6			
TOTALS		72		74	2	

WAREHOUSE

Supervisor		1		1	0	
Other Personnel		6		6	0	
Fixed Assets Coordinator	1		1			
Mail Clerk	1		1			
Warehouse Worker	4		4			
TOTALS		7		7	0	

HOUSEKEEPING

Supervisors		3		3	0	
Day	1		1			Service Master employee
Night	2		2			Service Master employees
Custodians		168.75		175.5	6.75	
Bette Perot	4		4			
Bluebonnet Elem.	4		4			
Florence Elem.	4		4			Employ 171.55 custodians (Fund 175.5 custodians)
Freedom Elem.	4		4			
Heritage Elem.	4		4			
Hidden Lakes	4		4			
Keller-Harvel Elem.	4		4			
Lone Star*	4		4			Incentive Plan
North Riverside *	4		4			Incentive Plan
Park Glen Elem.	4		4			
Parkview Elem.	4		4			
Shady Grove Elem. *	4		4			Incentive Plan
Whitley Road Elem.	4		4			
Willis Lane Elem. *	4		4			Incentive Plan
Woodland Springs	4		4			
New Elem. - Colleyville	0.25		4			
Bear Creek I.S.	5		5			
Chisholm Trail I.S.	6		6			
Parkwood Hill I.S.	6		6			
South Keller I.S.	4		4			
Fossil Hill M.S.	6		6			
Hillwood M.S.	7		7			
Indian Springs M.S.	6		6			
Keller M.S.	6.5		6.5			
Central High	16		17			
Fossil Ridge High	18		18			
Keller High	15		16			
Natatorium	4		4			
Stadium	1		1			
Education Center	2		2			
Facilities	1		1			
Floater	5		5			
New (4) Schools '06	0		1			
TOTALS		171.75		178.5	6.75	

* Incentive plan funds for four (4) custodians but employs only three (3) per campus

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FOOD SERVICE

Director		1		1	
Chef		1		1	
Dietician		1		1	
Coordinator		1		1	0
Secretarial		1		1	0
Food Service Employees		182		193	11
Bette Perot	5		5		
Bluebonnet	5		5		
Florence Elem.	5		5		
Freedom	5		5		
Heritage Elem.	5		5		
Hidden Lakes	5		5		
Keller-Harvel Elem.	5		5		
Lone Star	5		5		
North Riverside	5		5		
Park Glen Elem.	5		5		
Parkview Elem.	5		5		
Shady Grove Elem.	5		5		
Whitley Road Elem.	5		5		
Willis Lane Elem.	5		5		
Woodland Springs	5		5		
New Elementary - Colleyville	0		4		
Bear Creek I.S.	7		8		
Chisholm Trail I.S.	9		9		
Parkwood I.S.	9		9		
South Keller I.S.	6		6		
Fossil Hill M.S.	8		9		
Hillwood M.S.	7		9		
Indian Springs M.S.	6		6		
Keller M.S.	7		8		
Central High	11		13		
Fossil Ridge High	14		14		
Keller High	14		14		
Floaters	9		9		
TOTALS		184		195	11

Chartwell employee
Chartwell employee
Chartwell employee

District Employees:

Central Administrators	41	45
Campus Administrators	69.75	78
Regular Ed. Teachers	1267.5	1367.25
Special Ed. Teachers	184	193
Other Campus Professionals	111.5	126
Paraprofessionals	394.75	407.5
Natatorium	9	9
Technicians	31	34
Maintenance/Warehouse	76	81
Custodians	168.75	178.5
Food Service	181	195
Total	2534.25	2714.25

Reserve Reg. Ed. Teachers	7	10
Reserve Sp. Ed. Teachers	2.5	15
Reserve Sp. Ed. Aides	0	12

Total	9.5	37
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Student Aides	12	12
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Service Master employees	6	6
Chartwell employees	3	3

Total	9	9
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