

Regular Board Meeting

Wednesday, June 25, 2025

Administration Conference Room

Present: James Running Fisher, James Evans, Kristy BullShoe, Thomas Gervais, Mike Hoyt (phone), Donna YellowOwl, Lockley Bremner.

Mr. RunningFisher called the meeting to order at 4:59 p.m.

Important Dates to Remember: Discussion on the time of the next Facilities Meeting since it is during Indian Days. It was decided that it would be held on July 10, 2025 at 9:00 a.m.

Approval of Minutes: None

Approval of Agenda: Motion by Ms. BullShoe to approve the agenda with no changes. Second by Mr. Bremner. Motion passed with : James Running Fisher, James Evans, Kristy BullShoe, Thomas Gervais, Mike Hoyt (phone), Donna YellowOwl, Lockley Bremner voting for.

Public Comment: None

ITEMS OF INFORMATION

Building Reports: Mr. RunningFisher acknowledged the following building reports: Child Nutrition-Copy Center-Warehouse-Dalaina Grant; Curriculum and Instruction-Rebecca Rappold; Parent,Community Outreach, FIT-Irene Augare; Blackfeet Language-Native American Studies-Robert Hall; Gear Up Program-Kristy CalfRobe; Prevention & Wellness-Cinnamon Salway; Student Activities-Heidi BullCalf; Athletics Department-Kellen Hall; Technology Department-Travis Miller; Maintenance-Facilities-Security-Construction-Reid Reagan.

Board discussion: Ms. Yellow Owl asked if all schools got an inspection since she only sees Napi in the Child Nutrition report. Superintendent Rappold stated only Napi was reported, but all schools have had inspections. Ms. YellowOwl also a had question on the Maintenance reports, it says inspections for the HVAC systems, she asked what kind of inspection those where and who done the inspections. These are brief description of construction sites in the district performed by Reid Regan.

Ms. BullShoe stated that there has been an ongoing issue with lack of air conditioning. Ella confirmed that they have been with out for about 5 years. Mr. RunningFisher will bring it to the next Facilities meeting to get a couple of bids to see what it would cost to fix it.

Technology Report-Travis Miller reported on i-Pad and MacBook replacement and where we have money in the budget for that. We currently have 461 MacBooks and 3,034 iPad. We had got up to one to one with ESSER funds during Covid. Currently we really don't have a plan to replenish our fleet. The state keeps devices for five years, so this is probably about what we could get out of them. If we were to replace up to 20% of our iPad and MacBook's we will be looking at \$351,300.00. We have had some money outside of Impact Aid that is occurring, one is the T-Mobile cell tower we get \$50,000.00 a year and the balance in that account is \$100,000.00. We have a Technology fund from the state which we get \$12,000.00 a year and in the flex fund we have \$393,000.00 which that is not replenished. The plan is to use the \$100,000.00 out of T-Mobile, split the Tech fund and some of the Flex fund. We will use all of the Tech fund and T-Mobile and some of the Flex to cover the cost. Next year we will be able to do that again just using the new money in the State Tech fund, the new money from T-Mobile and dipping into the flex fund. The third year we would run out of the Flex fund and will need to find some funds outside that would cover the balance. Travis is actively seeking grants for the Technology Department.

Superintendent Report

Update: Superintendent Rappold reported several internal transfers, including 9-month bus driver moving to a 12-month position, completed interviews for the childcare coordinator position as well as the BHS attendance clerk both candidates that were selected through the interview process are currently district employees already under that type of employee role so after the recommendation it is just a transfer. Brittany Burns was the candidate recommended for the Child Care Coordinator and Jamie MountainChief was the candidate recommended for the BHS Attendance Clerk. We are nearing the completion for the 2022 audit; it is expected to be finalized in July. We should be able to move quickly through 2023 and 2024 because we have done a lot of clean up. *Board discussion:* Ms. YellowOwl wanted to acknowledge the Administrators for their recent community service, trash pickup. *No public participation.*

Assistant Superintendent Update

Attendance: Assistant Superintendent LaFromboise-Wagner stated that one of her duties is to work with the attendance committees and their attendance group, they meet once a month. They are in collaboration with the Tribal Council and court for truancy. They do have a MOU in place but at the moment it is not functional due to lack of tribal resources. They developed a “Hot List” of students with low attendance. Administration gave out money to each building to provide incentives. We do not drop students for attendance anymore we toggle their registration and we take them off our A N B count. She provided a copy of the monthly ADA report she explained the percentages of each color. Their goal is to improve building attendance rates.

Referrals: Assistant Superintendent LaFromboise-Wagner also reported data on behavior referrals. When she looked up the referrals in the district the only thing that mattered was if they were counted and reported into Infinite Campus. These are then turned in to the state and they have their own codes that they put in. Most of the incidents occur in the classrooms. There is a need for consistent reporting and professional development. Many of the vape referrals are miscategorized, we are in need of training on proper coding and identification. We need to emphasize on using referrals for support and re-entry not just a punishment. *Board discussion:* Mr. Evans asked if there was any punishment for a referral. Assistant Superintendent Lafromboise-Wagner stated yes, in each handbook there is a behavior management plan consequence of each offense. There was discussion teacher attendance as a concern. Poor teacher attendance impacts student attendance and learning. As well as the effectiveness of incentives and audit challenges of cash/gift card incentives.

Summer School: Assistant Superintendent LaFromboise-Wagner stated that their main focus was handwriting, math skills and communication. In order to go on any of the summer school trips you could only miss two days of summer school. Summer School participation varied by grade; high school had the highest turnout. They are going to make a switch at the High School, if they are going to do core recovery it will be built in at night instead of during the day. The reason is we are finding that students are using that as a crutch. Online registration was used this year, started right after school got out. They did have a waiting list and those students were brought in. *No public participation.*

HR Status Update: Open positions: Elementary: Pre-Kindergarten Teacher, 2-Kindergarten Teacher, 1-Health Enhancement Teacher, Speech Therapy Assistant, 2-TA's, 5-2nd Grade Teachers, 2-3rd Grade Teachers, 3-Sped Teachers, Mental Health Specialist, PCA 4-5th Grade Teachers, Music Teacher, 6th grade Science Teacher, 8th Grade BNAS Teacher, 8th Grade Junior Academy Teacher, Shop Teacher , 2 Instructional Coaches, Home School Coordinator, Dean of Students.

Secondary: 2 ELA Teacher, Science Teacher, 2 Math Teachers, Driver Ed Teacher, Sped TA, 2-Regular TA's, Sped Teacher.

District Wide: Child Care Aid, Hi-Set Tutor, Gear Up Student Specialist, 2-Assistant Cooks, Skilled Plumber, 2-Flex Custodians, Sped Nurse, Adaptive Phys. Ed, one half time, Sped TA, School Psychologist, Speech Pathologist, 12-month Bus Driver (who will be assigned by Wayne) once that happens, we will then need 3–9-month Bus Driver, right now we have 2 openings.

Board Discussion: Ms. YellowOwl asked if we had any takers in the teachers positions in the applications we are looking at. Superintendent confirmed that there are and this year we have had qualified applicants. She also stated that about mid-July we will bring our highest qualified emergency candidates back to the board for rehiring. We will not have to rehire as many because our class sizes are down at the Elementary level. We have also been able to pick up more fully licensed educators that we haven't had in the past. *No public participation.*

Coaching Status Update: Mr. Running Fisher acknowledged the Coaching Worksheet.

Items of Actions

Hiring: Motion by Mr. Evans to approve the following hires pending successful background checks/drug tests: Jamie L. BullCalf, Stamiksiisiikin Elementary, PCA; Terrance YellowKidney, Napi Elementary, PCA; Napi Coaches 2025-2026 (\$18,042.00); BMS Coaches 2025-2026 (\$29,574.00); Second by Ms. Bullshoe. *No public participation. No board discussion.* Motion passed with James Running Fisher, James Evans, Kristy BullShoe, Thomas Gervais, Mike Hoyt (phone), Donna YellowOwl, Lockley Bremner voting for.

Motion by Mr. Bremner to approve the following hire pending successful background checks/drug tests: Sherman RedTomaHawk, BHS Head Volleyball Coach 2025-2026 (\$3096.00). Second by Mr. YellowOwl. *No public participation. No board discussion.* Motion passed with James Running Fisher, James Evans, Kristy BullShoe, Thomas Gervais, Mike Hoyt (phone), Donna YellowOwl, Lockley Bremner voting for.

Contract Service Agreements: Motion by Mr. Evans to approve contract service agreements pending successful background checks for Roy McNabb, BHS Athletic Security, Trainer, Summer 2025 (\$4,160.00). Second by Ms. Bullshoe. *Board discussion:* Mr. Evans asked what this position was. Superintendent Rappold explained that in the summer we have open gym for our athletes. He monitors the gym and weight room and provides support to our athletes. As well as safety and security of our students and facility. *No public participation.* Motion passed with James Running Fisher, James Evans, Kristy BullShoe, Thomas Gervais, Mike Hoyt (phone), Donna YellowOwl, Lockley Bremner voting for.

Motion by Mr. Bremner to approve the following contract service agreements pending successful background checks/drug tests: Robert Miller, Summer Wellness Activities 2025 (\$2,940.00); Leo BullChild, Summer Wellness Activities 2025 (\$2,940.00); Rodolfo Rivas, Web Page Social Media Maintenance & District Calendar 2026-2026 (\$6,720.00). Second by Thomas Gervais. *No public participation. No board discussion.* Motion passed with James Running Fisher, James Evans, Kristy BullShoe, Thomas Gervais, Mike Hoyt (phone), Donna YellowOwl, Lockley Bremner voting for.

Approvals: Motion by Mr. Evans to approve the following: Partner with National Center for Rural School Mental Health; Bounce Back for Classrooms Grant. Second by Thomas Gervais. *No public participation. No board discussion.* Motion passed with James Running Fisher, James Evans, Kristy BullShoe, Thomas Gervais, Mike Hoyt (phone), Donna YellowOwl, Lockley Bremner voting for.

Motion by Ms. Yellow Owl to approve the following: 2024-2025 District Committee Additions (\$2,916.00); Tribal Health Donation for Summer Athletic Camps 2024-2025; Heart Butte Transportation Agreement 2025-2026; MSGIA Property Insurance Renewal 2025-2026 (\$672,579.00); TimeClock Plus – Time & Attendance (\$80,132.34); Advertise Surplus Property; Substitute Eligibility Roster 2025-2026; Purchases Over \$10,000.00; District Claims Check #69104-69266 (\$1,025,459.21); Student Activities

Claims #706372-706375 (\$8,640.92); Additional Pays/Payroll. Second by Mr. Evans. *Board discussion:* Mr. Bremner asked if we really need to spend all that money on a time clock. Superintendent Rappold stated yes, we need to track accurate time. We have been having a lot of discrepancies the one we have now and they are wanting more money in order to get the programs to talk to one another. Time clock speaks with Black Mountain, they have had a partnership for a long time. This is the maximum amount it would take us; it is the platform itself and the training. Which in Frontline if we need additional training it is \$600.00 per hour for the training. TimeClock plus pays for the digital platform and has a professional development component that we do not pay additional also pay for the hardware technology for the time clock. We have talked with Travis and we can get by with not having the hardware. It is going to be significantly less because we will not have to purchase the hardware. We wanted to bring it to the board with the full amount so we were prepared for anything that may come up in it, but most likely it will be about \$30,000-\$35,000.00 as well as the annual renewal each year. *No public participation.* Motion passed with James Running Fisher, James Evans, Kristy BullShoe, Thomas Gervais, Mike Hoyt (phone), Donna YellowOwl, Lockley Bremner voting for.

Personnel: None

Legal Issues: None

Motion by Ms. YellowOwl to adjourn the meeting at 6:02 p.m. Second by Mr. Bremner. Motion passed with James Running Fisher, James Evans, Kristy BullShoe, Thomas Gervais, Mike Hoyt (phone), Donna YellowOwl, Lockley Bremner voting for.

Respectfully submitted:

Melanie Heavy Runner, Board Secretary

James RunningFisher, Board Chairperson

Sandra Rivas, District Clerk