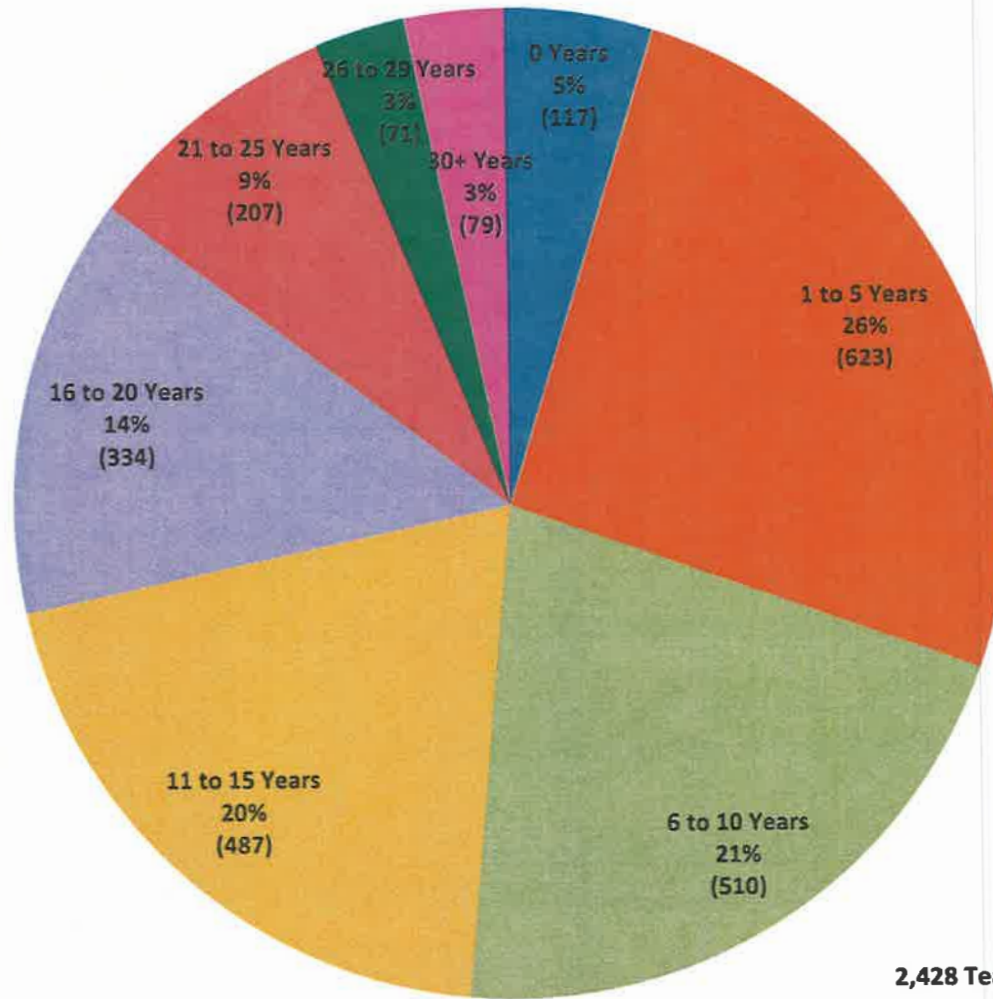


Denton ISD

Market Districts 2019-2020

	District	ESC Region	Student Enrollment	Number of FTE	UIL Class
1	Allen ISD	10	21,791	2,469	6A
2	Arlington ISD	11	59,405	8,598	6A
3	Birdville ISD	11	23,552	3,200	6A
4	Carrollton-Farmers Branch ISD	10	25,431	3,484	5A
5	Eagle Mountain-Saginaw ISD	11	20,829	2,673	5A
6	Frisco ISD	10	62,837	7,048	5A
7	Garland ISD	10	55,672	6,935	6A
8	Hurst-Euless-Bedford ISD	11	23,707	2,837	6A
9	Irving ISD	10	33,901	4,114	6A
10	Keller ISD	11	35,303	4,415	6A
11	Lewisville ISD	11	52,007	6,691	6A
12	Mansfield ISD	11	35,550	4,570	6A
13	McKinney ISD	10	24,571	2,759	6A
14	Northwest ISD	11	24,982	2,675	6A
15	Plano ISD	10	52,677	7,034	6A
Denton ISD		11	30,716	4,066	5A

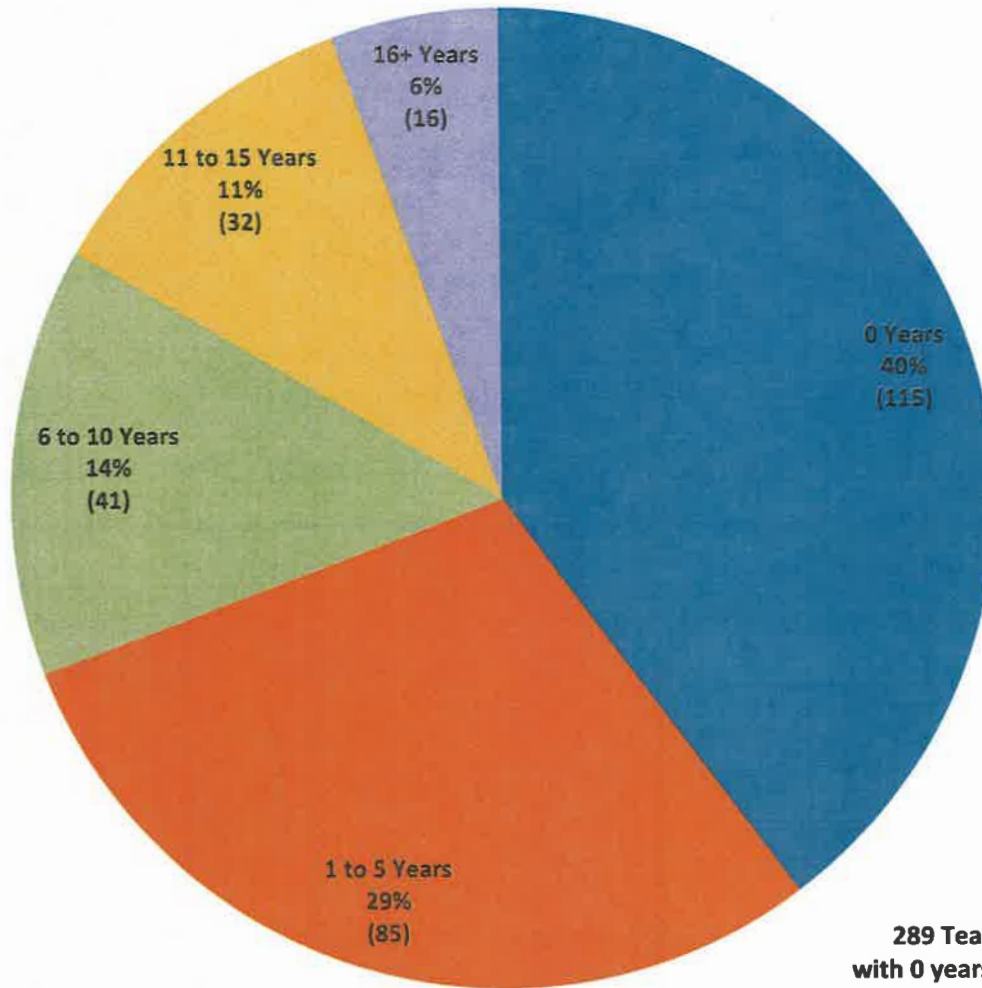
Distribution of Total Experience - Teachers, Librarians, and Nurses (RN), 2019-2020
Denton ISD



2,428 Teachers, Librarians, and Nurses (RN)

Total Experience of Newly Hired Teachers, Librarians, and Nurses (RN), 2019-2020

Denton ISD



**289 Teachers, Librarians, and Nurses (RN)
with 0 years of local experience in 2019-2020**

Teachers and Librarians 42 Year Salary Schedule

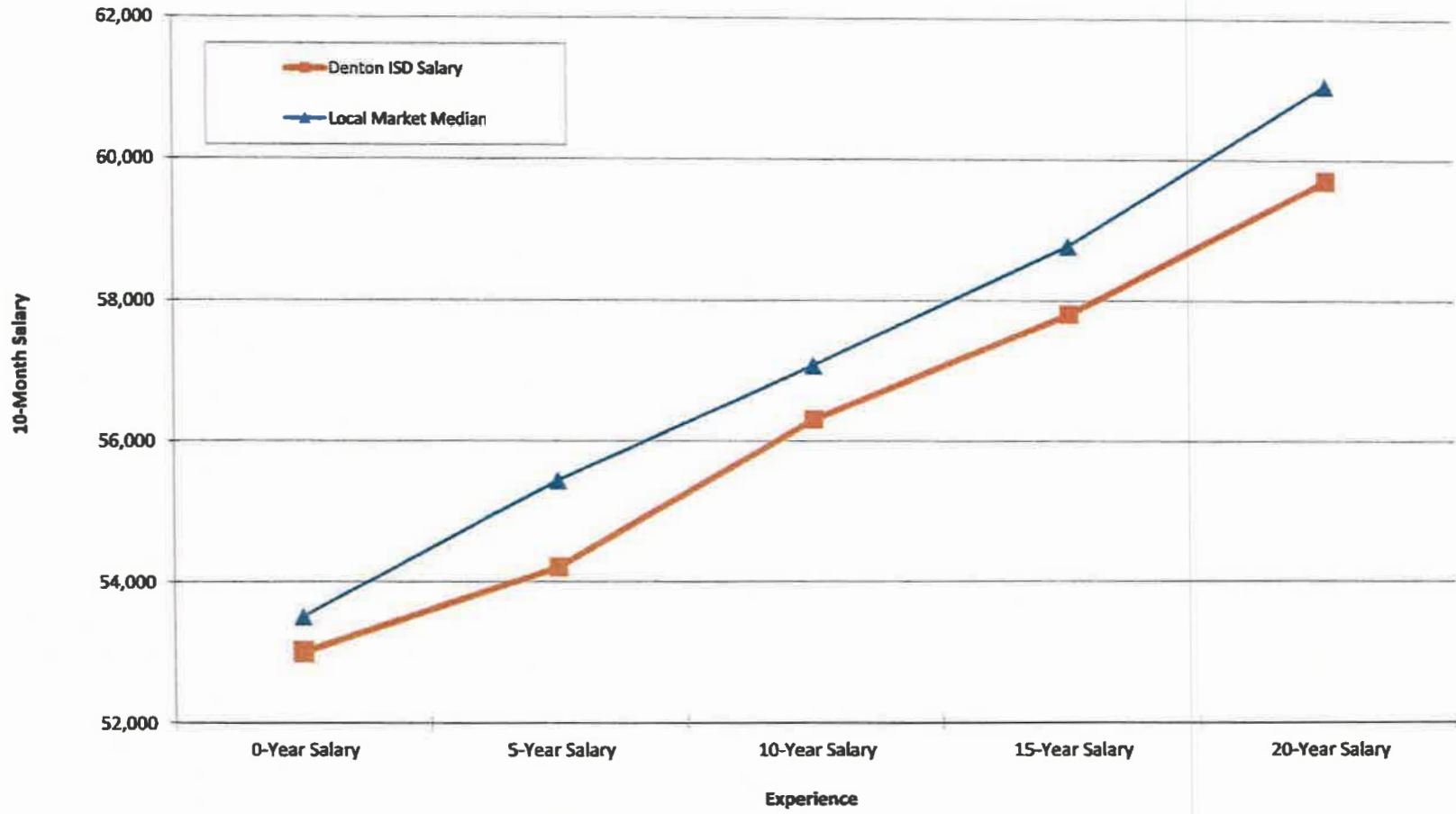
Denton ISD

Model 1: \$55,500 starting, 2.0% GPI

Years of Exp	New Hire Salary	2.0% General Pay Increase	Adjustment	Years of Exp	Proposed New Hire
				0	\$55,500
0	\$54,300	+	\$300	1	\$55,800
1	\$54,600	+	\$300	2	\$56,100
2	\$54,875	+	\$325	3	\$56,400
3	\$55,125	+	\$475	4	\$56,800
4	\$55,325	+	\$675	5	\$57,200
5	\$55,525	+	\$875	6	\$57,600
6	\$57,160	+		7	\$58,360
7	\$57,960	+		8	\$59,160
8	\$58,360	+		9	\$59,560
9	\$58,660	+		10	\$59,860
10	\$58,960	+		11	\$60,160
11	\$59,260	+		12	\$60,460
12	\$59,560	+		13	\$60,760
13	\$59,860	+		14	\$61,060
14	\$60,160	+		15	\$61,360
15	\$60,460	+		16	\$61,660
16	\$60,760	+		17	\$61,960
17	\$61,060	+		18	\$62,260
18	\$61,460	+		19	\$62,660
19	\$61,860	+		20	\$63,060
20	\$62,260	+		21	\$63,460
21	\$62,660	+		22	\$63,860
22	\$63,060	+		23	\$64,260
23	\$63,360	+		24	\$64,560
24	\$63,760	+		25	\$64,960
25	\$64,160	+		26	\$65,360
26	\$64,600	+		27	\$65,800
27	\$65,825	+		28	\$67,025
28	\$67,070	+		29	\$68,270
29	\$68,240	+		30	\$69,440
30	\$69,440	+		31	\$70,640
31	\$70,120	+		32	\$71,320
32	\$71,060	+		33	\$72,260
33	\$72,020	+		34	\$73,220
34	\$72,990	+		35	\$74,190
35	\$74,140	+		36	\$75,340
36	\$74,380	+		37	\$75,580
37	\$74,670	+		38	\$75,870

38	\$75,470	+	\$1,200	+	=	39	\$76,670
39	\$75,730	+	\$1,200	+	=	40	\$76,930
40	\$75,910	+	\$1,200	+	=	41	\$77,110
41	\$76,650	+	\$1,200	+	=	42	\$77,850
42	\$77,100	+	\$1,200	+	=	43+	\$78,300
43+	\$77,550						

Teacher Salary Plan, 2018-2019 Market Comparison



Teacher Salary Plan, 2019-2020 Market Comparison

