

Browning Public Schools
Board Agenda Request
Meeting To Be Held: February 13, 2024



Recognition: Students Staff Parents
Information: Building Report Old Business Superintendent's Report
Action: Resignations Hiring Contract Service Agreements
 Travel Out-of-State Travel In State Approvals
 Termination Legal Matters Other:
 This action request pertains to Elementary (only) High School/District Wide

Date: 2/6/24

To: Corrina Guardipee-Hall **From:** Bev Sinclair
 Superintendent of Schools **Title:** Director of Human Resources

Subject: Hiring: BMS 8th Grade Physical Education/Health Teacher 2023-2024

Description: Dennis Juneau is recommending the following hire:

🚩 Michael Comes At Night, 8th Grade Physical Education/Health Teacher, MA/10

Financial Impact: \$26,771.04 (Prorated from \$69,531, Daily Rate \$371.82 x 72, 70 days + 2 water make up days)

Funding Source (Budget/Grant, etc.): Salaries, benefits, and payroll costs to be charged against budgets for respective building/department/program/grant as applicable.

Attachment(s): Hiring Selection Report

Superintendent Action: Approved Denied Deferred Initial & date: _____

Comments: _____

Board Action: N/A (Info) Approved Denied Tabled: _____



Browning Public Schools Hiring Selection Report

Position 8th Grade Physical Education/Health Teacher		Applicant Recommended Michael Comes At Night	
Department/Location BMS		Supervisor Dennis Juneau	
Type of Position Teacher	Starting Date 2/15/24	Term 72/187 days	

Recruiting. Date Posted: 3/15/23 Re-advertised: Closing Date:

Comments: Per BPS Policy #5120, the complete process may be unnecessary in the following circumstance:
 B. only one applicant is qualified and meets eligibility requirements and further recruitment is impractical. There are only two qualified candidates who have applied for three available positions.

No.	Applicants Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed
	Comes At Night, Michael	From file	Yes	2/6/24

Interview Committee	Title	Name	9/7/23 Title
Dennis Juneau	BMS Principal		

Recommendation: Michael brings a wealth of experience; both in teaching, and in working in Native American communities. Mike also brings administrative expertise to the position.

Pre-Employment Requirements	Date Initiated	(Yes (N)o	Received (Negative = OK)
Drug test	7/27/20	Yes	Ok
State & Federal Criminal background check	7/27/20	Yes	Ok
Tribal Background check	7/23/20	Yes	Ok

Salary: \$26,771.04 Prorated	Placement: Exp. MA/10	Contract Days: 72/187
------------------------------	-----------------------	-----------------------

Prepared by: Bev Sinclair Date 2/6/24 Approved by: _____ Date: _____