



CROSBY INDEPENDENT SCHOOL DISTRICT

14670 FM 2100 CROSBY, TEXAS 77532
281-328-9200

Regular Agenda Item

Meeting Date	February 17, 2026
Action	Consider approval of a resolution regarding wage payments during an emergency school closure due to severe winter weather on January 26, 2026.
Motion	Move to approve the resolution regarding wage payments during emergency school closure due to severe winter weather on January 26, 2026.
Administrative Recommendation	Approve recommended resolution.
Authority for this Action	Board Policy DEA(LOCAL) Compensation and Benefits: Compensation Plan.
Goal/Objective Addressed	Crosby ISD will be a good steward of taxpayers' money.
Background	<p>District facilities were closed on January 26, 2026, for the safety of students and staff. The resolution authorizes the Superintendent to pay all employees full compensation for the day missed due to severe winter weather.</p> <p>Nonexempt employees who were called to work during the emergency closure are eligible for payment at a premium rate, which provides equity between idled employees and employees who provide emergency-related services and recognizes services of essential staff.</p>
Staffing Implications	N/A
Budget Information	N/A
Impact of this Action	District work schedules were affected by the closure, but a public purpose exists to demonstrate support of employees, enhance employee morale, and support the retention of employees by paying them during an emergency closure.
Attachments	Resolution
Resource Personnel	Robert L. Heniff, Chief Financial Officer