### SODA SPRINGS JT. SCHOOL DISTRICT #150 BOARD OF TRUSTEES MEETING

May 5, 2019 District Offices 7:00 P.M.

#### **BOARD MEMBERS PRESENT**

DAN LAU	CHAIR
IRENE TORGESEN	VICE-CHAIR
CRAIG KENYON	TRUSTEE
ALAN ERICKSON	TRUSTEE
JIM STOOR	TRUSTEE

- 1. Call Meeting to Order: Chairman Lau called the board meeting to order at 7:02 pm with Trustee Erickson, Trustee Kenyon, and Trustee Stoor in attendance. Vice-Chair Torgesen will join the meeting already in progress. Also, in attendance were Superintendent Molly Stein, Clerk Jonathan Balls, Principal Jess McMurray, Principal Rod Worthington, Principal Debra Daniels, High School Counselor Chris Ledbetter, three staff members, four patrons, and one student.
  - **1.1 Approval of Agenda:** Chairman Lau asked if there were any additional agenda items to be added to the posted agenda. With no changes brought forth to the posted agenda, Trustee Stoor made a motion to approve the agenda as posted. The motion was seconded by Trustee Erickson. By a voice vote, the motion passed unanimously.
  - **1.2 Pledge of Allegiance:** Chairman Lau invited the trustees, administration, staff, patrons, and student to join Clerk Balls in saying the Pledge of Allegiance.

Vice-Chairman Torgesen entered the meeting.

2. Executive Session: IDAHO CODE § 74-206(1)(j) – Labor Contract Matters: At 7:04 pm, Chairman Lau asked for a motion to go into executive session per Idaho Code § 74-206(1)(j) – Labor Contract Matters. Trustee Erickson made a motion to go into executive session per Idaho Code § 74-206(1)(j) – Labor Contract Matters. The motion was seconded by Trustee Kenyon. Using a roll call vote: Chairman Lau – Yes, Vice-Chair Torgesen - Yes, Trustee Erickson – Yes, Trustee Kenyon – Yes, Trustee Stoor - Yes. The motion passed unanimously.

While in executive session, the board discussed the negotiated items for the certified teacher's 2019-2020 negotiated agreement.

At 7:19pm, Trustee Stoor made a motion to go out of executive session. The motion was seconded by Vice-Chair Torgesen. Using a roll call vote: Chairman Lau – Yes, Vice-Chair Torgesen - Yes, Trustee Erickson – Yes, Trustee Kenyon – Yes, Trustee Stoor - Yes. The motion passed unanimously.

**2.1. 2019-2020 Negotiated Agreement:** Once out of executive session, Trustee Erickson made a motion to accept and ratify that negotiated items included in the 2019-2020 negotiated agreement. The motion was seconded by Vice-Chair Torgesen. By a voice vote, the motion passed unanimously.

The negotiators from the school board and the Soda Springs Education Association signed the negotiation memo and Chairman Lau signed the 2019-2020 negotiated agreement.

Trustee Erickson left the meeting to take a phone call.

3. Executive Session: IDAHO CODE § 74-206(1)(b) – Student: At 7:23 pm, Chairman Lau asked for a motion to go into executive session per Idaho Code § 74-206(1)(b) – Student. Trustee Kenyon made a motion to go into executive session per Idaho Code § 74-206(1)(b) – Student. The motion was seconded by Vice-Chair Torgesen. Using a roll call vote: Chairman Lau – Yes, Vice-Chair Torgesen - Yes, Trustee Kenyon – Yes, Trustee Stoor - Yes. The motion passed unanimously.

While in executive session, high school administration and school board discussed the alternate education plan with a student and parent.

At 7:32pm, Trustee Kenyon made a motion to go out of executive session. The motion was seconded by Vice-Chair Torgesen. Using a roll call vote: Chairman Lau – Yes, Vice-Chair Torgesen - Yes, Trustee Kenyon – Yes, Trustee Stoor - Yes. The motion passed unanimously.

**3.1. Decision regarding student:** Once out of executive session, Trustee Stoor made a motion to approve the alternate education plan for Student A. The motion was seconded by Trustee Kenyon. By a voice vote, the motion passed unanimously.

Trustee Ericson rejoined the meeting.

# 4. Continuous Improvement Plan / Administrative Reports:

- **4.1. Chairman:** Chairman Lau asked the trustees to comment on when they would be available for board training conducted by the Idaho School Boards Association (ISBA). It was determined that the last week in May or the first week in June would be the best. Clerk Balls will contact the ISBA to schedule the training date.
- **4.2. Superintendent:** Superintendent Molly Stein reviewed the district's Continuous Improvement Plan including legislative updates, ISAT testing, staff evaluations, hiring challenges, and ethics training.

# 4.3. Principals:

- **4.3.1.** Soda Springs High School: Jess McMurray mentioned the success of the Business Professional of America team at Nationals, the state qualifying Girls Softball and Track Teams, and that 33 students who received their academic letters at the Honor's Night Assembly.
- **4.3.2.** Tigert Middle School: Debra Daniels reported that the students met their school wide math goal. In addition, TMS will have a student led 'Math Carnival'.
- **4.3.3.** Thirkill Elementary School: Rod Worthington praised the community for their support in both the PTO Fun Run and the Leader-in-Me Celebration.
- **5. Public Input:** Denise O'Dell, 1461 Bailey Creed Rd, Soda Springs ID 83276 addressed the board regarding a situation that occurred at Thirkill Elementary earlier in the week.
- 6. Faculty / Staff Input: None

# 7. Policy Review:

- 7.1. Delete Policy 602.9 "Idaho Digital Learning Academy (IDLA) Classes"
- 7.2. 1st Reading: Policy "610 "High School Graduation Requirements"
- 7.3. 3<sup>rd</sup> Reading: Policy 633 "Dual Credit Programs"
- 7.4. 2nd Reading: Policy 720 "Activity Busing"

The board discussed the above policies. Policy 602.9 will be deleted because it was a redundant policy. Trustee Stoor asked that Policy 575 and 720 regarding student transportation are comparable with each other. Chairman Lau asked Superintendent Stein to review these two policies and report next meeting. After the discussion, Trustee Stoor made a motion to delete Policy 602.9, to approve policy 633 as final reading, to approve policy 610 as 2<sup>nd</sup> reading and policy 720 as 2<sup>nd</sup> both to be discussed at next board meeting. The motion was seconded by Trustee Erickson. By a voice vote, the motion passed unanimously.

# 8. Tigert Middle School Construction

- **8.1. Proposed East Gym Parking Lot:** The board reviewed the proposed parking lot East of the gym. The cost would be approximately \$140,000. The board looked at the existing three trees in and round the parking lot. The board decided to cut down the existing trees and plant new trees in a better place. They also decided to not have any exterior stairs built leading from the classroom addition to the playground. Trustee Erickson made a motion to approve the East gym parking lot with removing the trees from that area. The motion was seconded by Trustee Kenyon. By a voice vote the motion passed unanimously.
- **8.2.** Approve April Construction Bills: The board reviewed the bills scheduled to be paid in May 2019 for the Tigert Middle School construction totaling \$101,945.65. After a few questions and subsequent discussion, Trustee Stoor made a motion to approve the Tigert Middle School construction bills to be paid in May 2019. Vice-Chair Torgesen seconded the motion. Using a voice vote, the motion passed unanimously.

# 9. Old Business: None

# **10. New Business:**

**10.1.** Administrator and Classified Staff Salaries: Clerk Balls had prepared financial impact charts showing the additional state revenue, the committed amount to certified teachers, and various percent salary increases for the administrators and classified staff. After a discussion of the financial impacts, percent increase, and hourly wage rate, Trustee Stoor made a motion to approve a 3% raise for Admin and 10 cent raise for hourly staff. The motion was seconded by Trustee Erickson. Using a voice vote, the motion passed 4 to 0 with Vice-Chair Torgesen abstaining due to the 10 cent hourly wage raise.

After the vote, the discussion continued with Vice-Chair Torgesen about the hourly wage amount. After the discussion, Trustee Erickson made a motion to set the hourly wage to \$11 per hour. The motion was seconded by Vice-Chair Torgesen. Using a voice vote, the motion passed unanimously.

# 11. Consent Agenda:

- 11.1. Resignations: Jeff Uskoski as High School Baseball Coach
- 11.2. New Hires & Transfers: Tricia Brown as secondary English teacher
- 11.3. Minutes from 04-24-2019 Board Meeting
- 11.4. Bills paid April 2019 totaling \$1,015,819.62
- 11.5. Budget ending April 30, 2019

Trustee Kenyon made a motion to approve the items on the consent agenda. The motion was seconded by Trustee Erickson. By a voice vote, the motion passed unanimously.

**12. Announcements / Schedule / Correspondence:** Clerk Balls reviewed a list of activities through the remainder of the school year.

**13. Adjournment.** With no other business to come before the Board of Trustees, Chairman Lau declared the meeting adjourned at 9:45pm.