

**TO:** Jamie Bente, Superintendent  
and School Board Members  
**FR:** Nicole Yochum, Human Resource Director  
**DA:** December 1, 2025  
**RE:** Recommendation to Hire

**RECOMMENDATION TO HIRE**

- Consider the approval of the hiring of Kyler Severson, Lunchroom Para - Lincoln Elementary, \$20.13 per hour, effective December 1, 2025.
- Consider the approval of the hiring of Joy Holmgren, SpEd Paraprofessional Level I/II - Middle School, \$21.10 per hour, effective December 1, 2025.
- Consider the approval of the hiring of Zackary Slinger, SpEd Paraprofessional Level I/II - Middle School, \$21.10 per hour, effective December 2, 2025.
- Consider the approval of the hiring of Karen Borwege, SpEd Paraprofessional Level I/II - Jefferson Elementary, \$21.10 per hour, effective September 24, 2025.

**MEMORANDUM**

**TO:** Jamie Bente, Superintendent  
And School Board Members

**FR:** Nicole Yochum, Human Resource Director

**DA:** December 1, 2025

**RE:** **Employment Contracts**

- None.

NY:ta