

**COLLIN COUNTY COMMUNITY COLLEGE DISTRICT**  
**BOARD OF TRUSTEES**  
**Minutes of Special Called Meeting**  
October 13, 2014

The Collin County Community College District (“Collin College” or “District”) conducted a special called meeting on October 13, 2014, in the Board Room, Room 139, Collin Higher Education Center, with Chairman Mac Hendricks presiding. Trustees in attendance were Ms. Stacy Anne Arias, Dr. J. Robert Collins, Mr. Andy Hardin, Ms. Jenny McCall, Mr. Adrian Rodriguez, Mr. Larry Wainwright, and Ms. Nancy Wurzman. Other attendees included Collin College administrators, faculty, staff, and community members.

**CALL TO ORDER**

Chairman Hendricks called the October 13, 2014, meeting of the Board of Trustees of Collin County Community College District to order at 5:32 p.m. The Board met at the Collin Higher Education Center, 3452 Spur 399, McKinney, Texas 75069.

**CERTIFICATION OF THE NOTICE OF THE OCTOBER 13, 2014, MEETING OF THE COLLIN COUNTY COMMUNITY COLLEGE DISTRICT BOARD OF TRUSTEES**

Ms. Harmon certified the notice of the October 13, 2014, Collin County Community College District Board of Trustees meeting was posted according to Article 551.001 of the Texas Government Code.

**PLEDGES OF ALLEGIANCE**

Chairman Hendricks led the pledges of allegiance to the American and Texas flags.

**PUBLIC COMMENTS**

1. Dr. Michael Phillips, Professor of History at the Spring Creek Campus, thanked the Board of Trustees for the opportunity to make comments about the selection of the new president for Collin College District. He noted that Dr. Cary Israel’s tenure has been marked by unprecedented growth, finances have been managed remarkably well, the number and quality of programs offered to students have improved every year and the college has added a number of top notch award-winning scholars in every discipline to the faculty. Dr. Phillips said the reputation of the college has grown, as has its involvement in the surrounding communities. Dr. Phillips said the Collin College faculty wants to play a part in the selection of the next president; it wants to make sure this trajectory continues through the administration. He urged the board to involve members of the faculty on the search committee to hire the next president when it has made the decision on how the process will take place. This will follow the example set the last time. To insure maximum faculty input, Dr. Phillips respectfully asked that all faculty members be allowed to vote on their representatives on the selection committee, and that the election take place as soon as feasible in order to allow a prompt search process to begin. In addition, Dr. Phillips asked that the board distribute to all Collin College employees an open-ended survey asking people who work at the District the

qualifications, experience, and personal qualities they hope to find in the next Collin College President. He suggested that the hiring committee should incorporate these suggestions into the search matrix used to select the next president. If possible, the survey should take place before the end of November. In closing, Dr. Phillips said the top candidates should speak to Collin College employees before a finalist is selected. He said the candidates should be allowed to introduce themselves and faculty and staff should be allowed to ask questions of these candidates. Collin's faculty includes some of the brightest minds in the country; they are not just scholars in their particular fields. The faculty has practical, hands-on knowledge of the challenges faced by the college, the needs, hopes and concerns of our students, and they are members of the broader Collin College community. This repository of wisdom, experience, and intelligence should be used in the selection of the next president. Dr. Phillips said that following these suggestions is consistent with the college's philosophy of shared governance and will afford the next president an opportunity to establish a relationship with the faculty even before the administration takes office. He thanked the board for its time in listening to his comments.

2. Bryan Rasmussen, President of Faculty Council and Professor of Political Science at the Preston Ridge Campus, thanked Chairman Hendricks and the Board of Trustees for everything they do for the faculty. He said much progress has been made at Collin College over the last 30 years under two presidents, and the last 15 years under President Israel and the Board of Trustees has been remarkable. One of the things that happens at a time like this is uncertainty and that uncertainty may be driving some of his colleagues' comments – the uncertainty of what the future holds. Professor Rasmussen said the faculty recognizes the confidence that the Board and leadership of Collin College has in them and they are grateful. He said the accomplishments of the faculty are largely due to that confidence. Bryan said faculty would gladly be of any help that they can be in the process, but that the faculty does know that the responsibility for selecting the new president lies with the board. He said the faculty has complete confidence as they continue to serve the community and students to the best of their abilities, that the board and administration are all on the same team and that all are looking to take care of the communities and students the best we can. Professor Rasmussen thanked the board for its guidance. He said the faculty knows the selection of a new president will be a challenge for the board and they are happy to help in any way they can.

### **ADJOURNMENT TO CLOSED OR EXECUTIVE SESSION**

Chairman Hendricks recessed the meeting to closed session at 5:40 p.m. in Room 135, Board Conference Room, as authorized by Article 551.001, Texas Government Code, Section 551.074 Personnel Matters:

- Evaluation of the Skills of Dr. Cary Israel
- Discussion: Selection of an Interim District President

### **OPEN SESSION**

Chairman Hendricks reconvened the meeting at 8:31 p.m. in Boardroom 139.

## **DISCUSSION ITEMS**

### Discussion of Process and Criteria for Selection of New District President

Chairman Hendricks announced that the Board of Trustees will meet on Monday, October 27 at 9 a.m. to continue discussion regarding the process and criteria for selection of a new District President.

## **BOARD ANNOUNCEMENTS**

Chairman Hendricks read an email from District President Israel regarding his testimony before the Senate Committee earlier in the day. Dr. Israel said the hearing went extremely well and that senators were impressed with Collin's rigor, tuition, tax rate, and stellar outcomes. The next step is to draft legislation and to collaborate for legislative support.

## **ADJOURNMENT**

There being no further business, Chairman Hendricks adjourned the October 13, 2014, meeting of the Board of Trustees of Collin County Community College District at 8:36 p.m.