

RESOLUTION
OF SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 726
BECKER, MINNESOTA

Pursuant to due call and notice thereof, a regular meeting of the School Board of Independent School District No. 726 was held on the 3rd day of November, 2014 at 6:30 o'clock p.m.

Board Member _____ introduced the following Resolution and moved its adoption:

RESOLUTION FOR THE DISCHARGE OF EMPLOYEE "A"

WHEREAS, Employee "A" was proposed for discharge by School Board Resolution on August 4, 2014 pursuant to the Minnesota Veterans' Preference Act, Minnesota Statutes, §197.46; and

WHEREAS, Employee "A" was properly served notice of his proposed discharge from employment and his rights under the Veterans Preference Act; and

WHEREAS, Employee "A" has failed to identify his representative to a three-person panel for a discharge hearing by the deadline required under the Veterans' Preference Act or the School Board's extension of the deadline; and

WHEREAS, under the Veterans' Preference Act, Employee "A"'s failure to satisfy the statutory deadline constitutes a waiver of his right to a hearing.

NOW, THEREFORE, BE IT RESOLVED, by the School Board of Independent School District No. 726 as follows:

1. Employee "A" is hereby terminated from employment, effective October 17, 2014, on the grounds of incompetency and misconduct under the Veterans' Preference Act and for the reasons set forth in Attachment No. 1 to the August 4, 2014 School Board Resolution;
2. The Administration is directed to send a written Notice of Discharge to Employee "A".

The motion for the adoption of the foregoing Resolution was duly seconded by Board Member _____ and upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same: None

Whereupon said resolution was declared duly passed and adopted.