



To: Board of Education
From: Ryan Berry
Date: February 10, 2026
Subject: Seasonal Employment Opportunities

Introduction

As we approach the end of the academic year, it is essential to prepare for our "Summer Blitz"—the window where the vast majority of deep cleaning, infrastructure repairs, and hardware deployments occur. To ensure our facilities are clean and safe and our classroom equipment is ready by August, seasonal help is vital.

Recommendation

I recommend the Board approve the posting of four seasonal custodial positions and three seasonal technology positions to ensure we attract qualified local candidates before the summer break begins.

Background

Historically, we have hired summer workers to help our current staff complete summer work throughout our buildings. During the school year, our teams focus on **reactive maintenance** (fixing what breaks). The summer is our only opportunity for **proactive infrastructure work**. Without a seasonal surge in labor, we risk:

- Incomplete deep-cleaning cycles leading to accelerated facility wear.
- Delayed device rollouts, leaving students without necessary tools on Day 1.
- Increased overtime costs for permanent staff.

Our permanent custodial staff is sized for daily operations, not the labor-intensive process of moving furniture and refinishing floors. Hiring seasonal labor allows our skilled tradespeople to focus on specialized repairs (electrical, plumbing) while the summer crew handles the heavy lifting required to keep our buildings looking professional and lasting longer. Summer custodial staff help with:

- Deep cleaning
- Carpet cleaning
- Painting
- Floor stripping
- Grounds maintenance

With our 1:1 device initiative, the Technology Department must inspect, repair, and provision devices in about 70 days. High-school interns or college-age seasonal workers provide a cost-effective way to handle the high-volume, repetitive tasks of hardware scanning and setup. Summer technology staff help with:

- Preparing new 1st and 5th grade Chromebooks
- Collecting, cleaning and evaluating 8th grade Chromebook returns

- Performing Clear Touch panel updates
- Installing new Clear Touch panels
- Assisting with higher-level network projects

Financial Impact (If applicable)

The proposed budget for the custodial positions is estimated at **\$28,800**, sourced from the operations & maintenance budget. The proposed budget for the technology positions is estimated at **\$18,000**, sourced from the technology budget.

Timeline and Next Steps

- Posting positions for applications
- Hiring positions before summer begins