

Minutes of Regular Meeting July 21, 2025

Hays CISD Board of Trustees

These minutes are a record of the actions taken by the Hays CISD Board of Trustees in the meeting held on the above date. The complete video of the meeting is accessible at www.hayscisd.net for those who wish to hear the specific details of the discussions on the agenda topics presented.

A Regular Meeting of the Board of Trustees of Hays CISD was held on Monday, July 21, 2025 beginning at 5:30 PM in the Merideth Keller Board Room at the Hays CISD Academic Support Center, located at 21003 Interstate 35, Kyle, TX 78640.

CALL TO ORDER: Establish a quorum

Board President Byron Severance called the meeting to order at 5:30 PM. All members of the Board were present.

CLOSED SESSION

The Board adjourned to Closed Session at 5:31 PM to deliberate regarding the Superintendent's recommendations for employment, resignations, extended leave, and other personnel matters, pursuant to Tx. Gov't Code Section 551.071.

RECONVENE IN OPEN SESSION

Board President Byron Severance called the Board back to order to reconvene in open session at 6:41 PM.

PLEDGE OF ALLEGIANCE TO THE UNITED STATES AND TEXAS FLAGS

Board Secretary Geoff Seibel lead the Board in the Pledge of Allegiance to the US and Texas flags.

MISSION STATEMENT

Board Vice President Johnny Flores read the Hays CISD Board of Trustees Mission Statement.

SOCIAL CONTRACT

Trustee Raul Vela read the Hays CISD Board of Trustees Social Contract.

SUPERINTENDENT REPORT

Superintendent Dr. Eric Wright addressed the Board to provide an update of enrollment to-date for the upcoming 2025-2026 school year, noting that registration is ongoing for new and returning students. Dr. Wright provided a Legislative Update regarding the Special Session beginning 7/21/25. He shared information that will be included on digital marquees around the district. Dr. Wright shared the invitation to the Lamont Ramage Elementary School Ribbon Cutting Ceremony scheduled from Friday, August 1 at 10:00am. Dr. Wright responded to feedback and questions from Trustee Raul Vela.

PUBLIC FORUM

There were five guests at the meeting requesting to address the Board of Trustees. Ashley Flores addressed the Board regarding counseling services for first generation students at Hays High School. Tiffany Chaves addressed the Board regarding the removal of school bus service at the Hometown Kyle neighborhood for Kyle Elementary School. Adam Moseley addressed the Board regarding bus service at Hometown Kyle for Kyle ES. Tim Labadie addressed the Board regarding bus service at Hometown Kyle for Kyle ES. Jonathan Wilson addressed the Board regarding bus service at Hometown Kyle for Kyle ES.

CONSENT AGENDA

Board President Byron Severance introduced the agenda item, asking if there were any consent agenda items a trustee wished to pull for discussion. There were no items requested to be pulled for discussion. Mr. Severance read the suggested motion that the Hays CISD Board of Trustees approve the consent agenda, as presented. Trustee Vanessa Petrea moved and Vice President Johnny Flores seconded the motion. There was no further comment, and the motion passed by a vote of 7-0.

Consideration and possible approval of meeting minutes

There were no questions from the Board of Trustees regarding this agenda item.

Procurements

Consideration and possible approval of the renewal of the Extreme Networks Maintenance Contract for District Network Equipment and Software – ConvergeOne

There were no questions from the Board of Trustees regarding this agenda item.

Agreements, Contracts, and MOUs

Consideration and possible approval to renew the memorandum of understanding between Hays CISD and Texas State University for the Teacher Fellows Program

There were no questions from the Board regarding this agenda item.

ACTION ITEMS

Consideration and possible action, if any, resulting from closed session

Consideration and possible approval of the Superintendent's recommendation to employ administrative personnel

Board President Byron Severance introduced the agenda item and read the suggested motion that the Hays CISD Board of Trustees approve the Superintendent's recommendation to contractually employ assistant principals at Johnson High School, Dahlstrom Middle School and Wallace Middle School, and the Director of Student Services, as discussed. Trustee Courtney Runkle moved and Trustee Raul Vela seconded the motion. There was no further discussion and the motion passed with a vote of 7-0. Dr. Eric Wright, Superintendent, addressed the Board to introduce Dennis "Anthony" Ortiz as the new assistant principal for Dahlstrom Middle School. Mr. Ortiz was present and briefly addressed the Board off-microphone. Dr. Wright named the new assistant principal of Wallace Middle School as Jason Henke. Gabriel Reyes was named as the new assistant principal at Johnson High School. Current Impact Principal Cynthia Zapata was named as the new Director of Student Services.

Consideration and possible approval of the purchase of uniforms for middle school dance programs – Varsity Spirit Fashion Company

Board President Byron Severance introduced the agenda item. Patty Moreno, Director of Fine Arts addressed the Board to summarize the request. There were no questions from the Board. Trustee Courtney Runkle moved and Vice President Johnny Flores seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0.

Consideration and possible approval of an amendment to the Custodial Services Agreement with ABM Industries

Max Cleaver, Chief Operations Officer, addressed the Board to summarize the request, noting that the partial funding source should be adjusted from 2023 Bond to 2025 Bond. Mr. Severance read the suggested motion that the Hays CISD Board of Trustees approve an amendment to the custodial services contract with ABM Industries to include custodial staffing at Ramage Elementary School for an additional amount not to exceed \$271,241, as presented. Trustee Vanessa Petrea moved and Vice President Johnny Flores seconded the motion. Mr. Cleaver received comment from Trustee Courtney Runkle. There was no further discussion, and the motion passed by a vote of 7-0.

Consideration and possible approval of the schematic design for 2025 Bond artificial turf installation and running track cycle replacement at all Hays CISD middle schools

Board President Byron Severance introduced the agenda item. Max Cleaver, Chief Operations Officer, addressed the Board to summarize the request. Mr. Cleaver received feedback and engaged in conversation with the Board in response to questions from Trustee Raul Vela and Board Secretary Geoff Seibel. Trustee Courtney Runkle moved and Mr. Seibel seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0.

Consideration and possible approval of the Selection of Architect for Design Services for 2025 Bond – Middle School #7

Board President Byron Severance introduced the agenda item. Chief Operations Officer Max Cleaver addressed the Board to summarize the request. There were no questions from the Board. Vice President Johnny Flores moved and Trustee Vanessa Petrea seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0.

Consideration and possible approval of the Guaranteed Maximum Prices for 2025 Bond Additions and Renovations at Hays High School, Johnson High School, and Lehman High School

Board President Byron Severance introduced the agenda item. Chief Operations Officer Max Cleaver addressed the Board to provide information regarding the request. Mr. Cleaver responded to feedback and questions from President Severance and provided clarification of the motion language to be read, updating pricing to match the body of the transmittal document and back-up materials included in the agenda book. Mr. Severance read the suggested motion that the Hays CSID Board of Trustees approve the 2025 Bond Renovations and Additions at Hays HS, Johnson HS, and Lehman HS, as designed by Huckabee Architects, and approve the Guaranteed Maximum Price (GMP) from Bartlett Cocke in the amount of \$41,813,654 for Hays HS and \$48,517,728 for Lehman HS, and from Core Construction in the amount of \$27,440,143 for Johnson HS, for a total cost not to exceed \$117,771,525, as presented. Vice President Johnny Flores moved and Trustee Vanessa Petrea seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0.

Consideration and possible approval of the grant of Easements to the City of Kyle

Board President Byron Severance introduced the agenda item. Chief Operations Officer Max Cleaver addressed the Board to provide information regarding the request. President Severance read the suggested motion that the Hays CISD Board of Trustees grant the requested easements from the City of Kyle and authorize the Board President and/or Superintendent to execute documents necessary and convenient to close the transactions, as presented. Trustee Vanessa Petrea moved and Vice President Johnny Flores seconded the motion. Mr. Cleaver responded to questions and feedback from Mr. Flores and Board Secretary Geoff Seibel. There was no further discussion, and the motion passed by a vote of 7-0.

INFORMATION ITEMS

First Reading of TASB Policy Update 125 Affecting Local Policies

Board President Byron Severance introduced the agenda item. Trustee Esperanza Orosco addressed the Board to provide summary included in explanatory notes provided in dais folders. There were no questions from the Board.

First Reading of Proposed Revisions to Local Policies CCA and GEA

Board President Byron Severance introduced the agenda item. Trustee Esperanza Orosco addressed the Board to provide summary. There were no questions from the Board.

REQUESTS FOR INFORMATION FROM THE BOARD OF TRUSTEES

Requests for information were received from Vice President Johnny Flores, Trustee Esperanza Orosco, and Trustee Vanessa Petrea

CLOSED SESSION

The Board adjourned to Closed Session at 7:51 PM for preparation of summative evaluation document for Superintendent, and to deliberate and discuss the results of evaluation, contract, and compensation with Superintendent.

RECONVENE IN OPEN SESSION

Board President Byron Severance called the Board back to order to reconvene in open session at 11:06 PM.

ACTION ITEMS

Consideration and possible action, if any, resulting from closed session

Consideration and possible action to accept the Summative Evaluation Document for the Superintendent

Board President Byron Severance introduced the agenda item moved that the Hays CISD Board of Trustees accept the summative evaluation document for the Superintendent, as discussed. Trustee Esperanza Orosco seconded the motion. There were no questions from the Board nor discussion after the motion. The motion passed by a vote of 7-0.

Consideration and possible approval of the Superintendent's contract extension and compensation

Board President Byron Severance moved that the Hays CISD Board of Trustees approve the Superintendent's contract extension and compensation, as discussed and presented. Trustee Vanessa Petrea seconded the motion. Mr. Severance addressed the group to note that the contract for Superintendent Dr. Eric Wright be extended by one year to 2030. There will be no change in compensation for the 2025-2026 school year. Mr. Severance noted highlights and feedback received from community and colleagues in support of Dr. Wright. Dr. Wright responded to the feedback. There was no further discussion, and the motion passed by a vote of 7-0.

ADJOURN

Board President Byron Severance noted that the next Board meeting is scheduled for Friday, August 8, 2025 at 8:00am. No further business was conducted, and President Severance announced that the meeting was adjourned at 11:15 PM.