A Regular public meeting of the Governing Board of Amphitheater Public Schools was held on Tuesday, September 12, 2023, beginning at 6:00 p.m. at the Wetmore Center, 701 W. Wetmore Road, Tucson, AZ 85705 in the Leadership and Professional Development Center.

Governing Board Members

Ms. Deanna M. Day, M. Ed., President Ms. Vicki Cox Golder, Vice President Mr. Matthew A. Kopec, Member Ms. Susan Zibrat, Member

Governing Board Member Absent

Dr. Scott K. Baker, Member

Superintendent's Cabinet Members

Mr. Todd A. Jaeger, J.D., Superintendent
Ms. Tassi Call, Associate Superintendent for Elementary Education
Mr. Matthew Munger, Associate Superintendent for Secondary Education
Mr. Scott Little, Chief Financial Officer
Mr. John Hastings, Director of Human Resources
Ms. Elizabeth Jacome, Director of Curriculum and Assessment
Mr. Richard C. La Nasa, Executive Manager of Operational Support
Ms. Michelle Valenzuela, Director of Communications

1. CALL TO ORDER AND SIGNING OF THE VISITOR'S REGISTER

President Day called the meeting to order at 6:00 p.m. and invited members of the audience to sign the guest register.

2. <u>PLEDGE OF ALLEGIANCE</u>

Painted Sky Elementary School students from Pre-K through 5th grade led the Pledge of Allegiance. Painted Sky Principal, Ms. Bethanny Papajohn, introduced Vienna, Korbyn, Phoenix, Harrison, Luke, Ben, Stella, Adelaide, and Kaylee. The students are distinguished by the fact that they all have family members who work at Painted Sky. Ms. Papajohn spoke about how hard each of the students work at school and how they embody the Portrait of a Graduate. The students wore pink sunglasses to highlight the Portrait of a Graduate attribute of "Creative Thinking" which is being featured during the month of September, and they brought several other pairs for the Board and Superintendent to wear. A picture was taken of everyone in their creative thinking glasses.

Ms. Zibrat thanked the students and parents for attending the meeting and distributed certificates of recognition.

3. RECOGNITION OF STUDENT ART

Ms. Papajohn introduced Jill Coulter, art teacher at Painted Sky Elementary School. Ms. Coulter spoke about "The Dot" by Peter Reynolds as a source of inspiration for some of the student art displayed in the room. She also spoke about the various elements of art that had been touched upon so far this school year, including patterns and watercolors. Ms. Coulter said the next unit will focus on the work of Vincent Van Gogh and will include a field trip to the Van Gogh Immersive Experience Exhibition in Oro Valley, AZ.

Ms. Zibrat presented Ms. Coulter with a certificate of recognition.

4. <u>ANNOUNCEMENT OF DATE AND TIME OF THE NEXT REGULAR GOVERNING</u> <u>BOARD MEETING</u>

President Day announced that the next Regular Governing Board Meeting would be held on Tuesday, October 3, 2023 at 6:00 p.m., at the Wetmore Center, 701 W. Wetmore Road, Tucson AZ 85705 in the Leadership and Professional Development Center.

5. <u>RECOGNITIONS</u>

A. Recognition of 2023 National Academy of Television Arts & Sciences Student Production Award Nominee

Superintendent Jaeger asked Ironwood Ridge High School (IRHS) Film and TV teacher Mr. Luke Howell to come forward to present his student, and he also introduced the IRHS Principal, Dr. Oranté Jenkins. Mr. Howell introduced Sebastian Krump, a senior student in the Film and TV program who is the writer, producer, and director of a film called "The Transaction". Sebastian's film was a capstone project from last school year and it received a nomination for a student Emmy award. Mr. Howell said that while Sebastian didn't receive the award, it was an honor to him to be nominated. The Emmy experience was also an excellent learning opportunity and has invigorated the program as a whole. Sebastian stated he is working on ideas for future projects and thanked his parents in the audience for their support.

Mr. Kopec presented Sebastian with a certificate of recognition. A picture was taken with Sebastian, Mr. Howell, Dr. Jenkins, the Governing Board, and Superintendent Jaeger to mark the occasion.

B. Presentation of Distinguished Service Awards

President Day asked Superintendent Jaeger to introduce the awards.

Superintendent Jaeger explained that each month during the school year, a certificated and a classified staff member are recognized with a Distinguished Service Award.

Superintendent Jaeger asked Chris Gutierrez, Principal of Cross Middle School and Classified Distinguished Service Award recipient, Beatrice Otis, Attendance Clerk at Cross Middle School to come forward.

A video presentation was shown honoring Ms. Otis for the work she has done in the District.

Ms. Zibrat asked Ms. Otis if she would like to share anything. Ms. Otis thanked Mr. Gutierrez, her mother-in-law and her co-workers in the audience.

Ms. Zibrat presented Ms. Otis with a certificate of recognition from the Governing Board, a Distinguished Service Award and a gift card donated by the Amphi Foundation.

Superintendent Jaeger invited Christine Sullivan, Principal of Wilson K-8 School, and Sharon Silvas, ELA Teacher from Wilson K-8 School and Certified Distinguished Service Award Recipient, to come forward.

A video presentation was shown honoring Ms. Silvas for the work she has done in the District.

Ms. Zibrat asked Ms. Silvas if she would like to share anything. Ms. Silvas thanked those who came out to support her and spoke about her history of teaching. She went on to speak about the Portrait of a Graduate and the attributes of students. Ms. Silvas shared that she is grateful for the strong leadership at Wilson K-8 School.

Ms. Zibrat presented Ms. Silvas with a certificate of recognition from the Governing Board, a Distinguished Service Award and a gift card donated by the Amphi Foundation.

A picture was taken with Ms. Otis, Ms. Silvas, Mr. Gutierrez, Ms. Sullivan, the Governing

Board, and Superintendent Jaeger to mark the occasion.

C. Recognition of 2023 Air Force Association's Southern AZ STEM K-8 Teacher of the Year

Superintendent Jaeger asked Mr. Michael McConnell, Principal of Innovation Academy, to come forward. Mr. McConnell introduced Ms. Shannon Maxon, teacher at Innovation Academy. Mr. McConnell stated that Ms. Maxon was recognized as the 2023 Air Force Association's Southern AZ STEM K-8 Teacher of the Year and that she is a natural teacher. He noted that although she has only been teaching seven years, she is truly gifted as evidenced through her teaching practices. Mr. McConnell spoke about a recent novel study the class completed and the way Ms. Maxon created hands-on learning activities incorporating the novel into other subject disciplines.

Ms. Maxon thanked her husband, Mr. McConnell, and the supportive community at Innovation Academy.

Mr. Kopec presented Ms. Maxon with a certificate of recognition. A picture was taken of Ms. Maxon, Mr. McConnell, the Governing Board, and Superintendent Jaeger.

6. INFORMATION

A. Superintendent's Report including Update on Empowerment Scholarship Accounts

For the Superintendent's Report PowerPoint Presentation see Exhibit 1. Superintendent Jaeger said he would begin his report by sharing photos of events around the District, and then he will give an update about Empowerment Scholarship Accounts.

He explained that each month of the school year, the District will focus on one of the characteristics of the Portrait of a Graduate, and September is "Creative Thinking" month. To kick off the initiative, everyone was asked to wear pink on September 1, to match the Portrait of a Graduate icon color. He shared pictures of students and staff wearing pink from Painted Sky Elementary School, Donaldson Elementary School, and La Cima Middle School. (Board Members and staff in attendance at this meeting were also wearing pink in observation of the effort).

Superintendent Jaeger said that students from Amphi High School's Agriscience class recently visited the District's Land Lab. The students were able to meet the pigs, goats, cattle, and lambs that are part of the Career and Technical Education (CTE) experience in the Amphitheater District. The program was also featured on KGUN-9 News.

He expressed pleasure in announcing that Amphitheater High School teacher, Marian Johnson has advanced to the finalist round (1 of 5) for the Arizona Educational Foundation's Teacher of the Year Award. The honor is considered to be the "Oscars" of teaching in our state. The winner will be announced on October 14th in Phoenix, AZ. He congratulated Ms. Johnson.

Superintendent Jaeger shared that Canyon del Oro High School seniors gathered for the traditional "Senior Sunrise" event last month. They watched the sun rise together and enjoyed a breakfast provided by the CDO counselors. At the end of the school year, the students will celebrate the Senior Sunset. He wished them the best for this year.

He talked about the annual "Hawk Walk" held at Copper Creek Elementary School last month. The event is an annual fundraiser organized by the school's PTO. Superintendent Jaeger said Ms. White won the Penny Wars, which earned her a seat in the chair next to Ms. Hillig in the Human Sundae Messy Zone! He thanked everyone for supporting Copper Creek.

Superintendent Jaeger reported that more than 75 advocates for public education came together at Amphiteather High School for a Public Education Townhall on Saturday, September 9th. The panelists included representatives from the Legislature, school districts

and community partners who care about public education.

He reported that the Amphi Foundation's "Shoes to Smiles" program was back in action for the Rillito Center last month. He said the "Shoes to Smiles" program provides free shoes and socks to our students in need.

Superintendent Jaeger shared a picture of Governing Board member, Dr. Scott Baker, from beautiful Hawaii. He sent Dr. Baker, his wife Windy, and District friends, the Heinemann's, well wishes for an enjoyable and restful vacation.

He talked about some upcoming events, including the REACH Institute, on September 16th. The gathering is sponsored by Vanessa Hill, Amphitheater REACH (Gifted Education Coordinator) and the Amphi Foundation. This year's special guest is Dr. Paul Beljan, co-author of Misdiagnosis and Dual Diagnosis for Gifted Children and Adults. The exciting opportunity is open to parents, students, and teachers. Also, the Office of Learning and Instruction will offer a professional learning session for teachers in grades K-3 on standards-based grading and reporting for elementary students. Teachers will learn how to use instructional materials and resources aligned with the AZ Math and ELA Standards and the District adopted curriculum to guide instruction and to inform standards-based grading practices.

Superintendent Jaeger then gave an update on Empowerment Scholarship Accounts (ESA), which are public money vouchers that may be used to pay private school tuition. He explained that originally the vouchers were limited for use by students with special needs and circumstances. School year 2022-2023 was the first year of unrestricted vouchers, after Governor Ducey and the legislature expanded the voucher use to include every child in the state, regardless of their need.

He noted that the new program loads taxpayer dollars onto debit cards, which parents can then use to make purchases. He said the State of Arizona reimburses families for individual purchases made through Amazon, Venmo and other providers.

Superintendent Jaeger explained private school vouchers run wholly contrary to public school requirements; as there are no curriculum standards with ESA vouchers, no tracking of educational outcomes or assessments of student progress and proficiency, and virtually no financial oversight of ESA vouchers and how they are spent.

Superintendent Jaeger presented some "fact checks" of falsehoods that ESA supporters will claim to be true.

False: "ESA vouchers save Arizona money"

The Truth: Every ESA voucher actually costs Arizona more money than a public school education would

• The minimum ESA voucher costs \$424 more than district public schools receive for each elementary and middle school student and \$540 more for each high school student

False: "These funds just allow public school students to make a choice"

The Truth: Most of the \$900 million in state funds currently spent on ESA vouchers goes to families that had already chosen private options

- More than 75% of ESA voucher recipients were already in private school or homeschool and therefore no state funding was spent on their education before these vouchers. Each one of these vouchers is an entirely new cost to taxpayers and represents a cost to the state budget with no revenue source
- These numbers are estimated because ADE has no standardized reporting system to officially track these students, but if all of the students in private schools asked for

vouchers, \$500 million MORE in taxpayer subsidies will be drained from the state's budget

False: "Vouchers are necessary to help all those fleeing public schools"

The Truth: Public school enrollment is steady

- The vast majority 92% of Arizona families still choose public schools despite vouchers
- If ESA vouchers were enabling students to leave public schools, a dramatic drop in enrollment would be expected

Superintendent Jaeger noted that a comparison of Arizona's 2021-2022 public and private school enrollment with 2022-2023 enrollment figures showed little change. He stated that what did change dramatically is the increase in ESA voucher students from 12,127 to 61,689 participants. The resulting difference of 49,562 new ESA participants is almost entirely attributable to recipients who were already in private school before receiving a voucher.

False: "Vouchers give students from low-income families a choice"

The Truth: Vouchers don't cover the costs of most private schools

- Arizona's average private school tuition is \$9,756 for elementary schools and \$15,165 for high schools thousands more than the average ESA voucher
- Therefore, vouchers can only be used by those who can still afford the difference
- Most voucher recipients live in the wealthiest zip codes in the state, such as Paradise Valley, Scottsdale, and Deer Valley. Of note, school districts in these areas are funded entirely on <u>state</u> taxes. So, for each student in these districts that takes an ESA voucher, the cost comes entirely from state taxpayer dollars.
- And since private schools determine which students' they want to enroll, there is no "school choice"; rather remains the "school's choice" who is accepted.

False: "Parents receiving vouchers provide accountability for taxpayer dollars"

The Truth: There is no accountability or transparency for taxpayers — or parents

- Unlike detailed accounting requirements for public schools that accounts for every taxpayer dollar down to the last penny, ESA vouchers provide taxpayers with no way to see how their money is being spent or what (or whether) children are learning
- Voucher-funded private schools have no requirements for accreditation, registration, licensing, approval, teacher certification, or special education and are not required to assess or report academic achievement
- Home school voucher spending is similarly unregulated; as long as an item can be tied to an ill-defined "curriculum", it is an "allowable expense". Many parents use their ESA vouchers for purchases like laptops, espresso machines, and bounce houses
- In February, the Arizona Department of Education (ADE) boasted that it approved over 111,000 expenses in one day with no receipts, equating to approximately ten expenses every second. These approved expenditures are not available for public scrutiny

The Voucher REALITY

- In 2022, the state spent \$188,763,061 on Vouchers
- In 2023, the state spent \$587,464,347 on Vouchers
- This year, vouchers will cost approximately \$950,000,000 -- \$320,000,000 more than the state budgeted for

How will the state fund this funding shortfall?

- Finding new revenues in Arizona has always been a political fight given the fact that the Arizona Constitution requires a two-thirds supermajority vote from both chambers of the legislature to increase taxes
- The only other solution is to cut spending. The last time the state had to come up with \$900 million, Arizona lawmakers slashed funding to our public schools

Vice President Cox Golder asked if anything was being done about the discrepancies in the voucher program. Superintendent Jaeger said there are some advocacy groups, such as Save our Schools Arizona, that are working on it. He noted that there is talk of a political initiative that may be placed on the ballot. Superintendent Jaeger reported that recently the Arizona legislature passed a flat tax rate, which has created a \$2 billion shortfall in the state budget. This shortfall will further compound the state's financial situation.

Superintendent Jaeger said he felt it was important to update the Governing Board members and the community about the status of the Empowerment Scholarship Accounts. He is concerned that the state budget cannot absorb this burden.

President Day thanked him for the report.

B. Status of Construction Projects

For the Status of Construction Projects Report see Exhibit 2.

Superintendent Jaeger said the District is fortunate to have local bond funding that helps support school construction and capital funding needs. He invited Mr. LaNasa to present this month's report.

Mr. La Nasa said that the spring and summer projects have been completed. He reported the Arizona School Facilities funds are slowly becoming available and they are working to obtain additional grant funding for upcoming projects. He then highlighted some recent projects.

<u>Amphitheater High School</u> (AHS) Bond projects include backup generators for MDF rooms, building E parking lot restoration, and improvements to the main entrance security and access controls. The east and south campus security fencing upgrades and H1 classroom renovations have been completed. Building Renewal Grant (BRG) projects include the central plant (CP) #2 and #3 hot water lines replacement and phase I east campus and phase II west campus roof replacements. Additional projects include buildings 800, DN and south gym Heating, Ventilation, and Air Conditioning (HVAC) conversion. The 300 wing structural repairs have been completed.

Canyon del Oro High School (CDO) Bond projects include improvements to building BN HVAC controls, and central plant water line and auto shop heater replacements. Elementary and Secondary School Emergency Relief (ESSER) projects include building BN HVAC and central plant controls improvements. BRG projects include phase I west campus and phase II east campus weatherization assessment, and the north gym evaporative cooler to air conditioning conversion for fall of 2023.

Ironwood Ridge High School (IRHS) Bond projects include CP plant control valve replacements this fall. The kitchen improvements and main gym floor re-finish have been completed. BRG projects include classroom A105 carpet replacement, and weatherization of the academic buildings.

<u>Amphitheater Middle School</u> (AMS) Bond projects include building D stage bathroom floor replacement. ESSER projects include building 300 HVAC improvements during fall break.

<u>**Copper Creek Elementary School**</u> Bond projects include upgrades to the central plant cooling tower and pump. BRG projects include the MPR roof replacement.

<u>Coronado K-8 School</u> Bond projects include improvements to the boys and girls locker room HVAC during fall break.

<u>**Cross Middle School**</u> BRG projects include the campus weatherization assessment.

Harelson Elementary School BRG projects include the campus roof assessment.

<u>Holaway Elementary School</u> Bond projects include campus access control improvements this fall. The front office single point of entry improvements have been completed.

Innovation Academy Bond projects include the central plant chiller replacement.

Land Lab Bond projects include building D restroom HVAC improvements.

La Cima Middle School Bond projects include security fence improvements. ESSER projects include the central plant chiller replacement in 2024. BRG projects include the campus roof assessment and campus weatherization design.

<u>Mesa Verde Elementary School</u> BRG projects include the east and west classrooms, administration and MPR campus roof replacements.

<u>Nash Elementary School</u> Bond projects include the kitchen HVAC and playground equipment replacement. ESSER projects include building I HVAC improvements (fall 2023). BRG projects include the campus roof assessment.

Painted Sky Elementary School BRG projects include the fire alarm and boiler # 2 replacement.

<u>Prince Elementary School</u> Bond projects include building C ductwork, flooring and lighting. BRG projects include the campus roof replacement, and weatherization assessment. The CP water treatment equipment repair and the west wing HVAC coil replacement have been completed.

<u>Rillito Center</u> BRG projects include the swimming pool HVAC repair in November.

<u>**Rio Vista Elementary School**</u> Bond projects include building C second floor access controls improvements.

Walker Elementary School Bond projects include building I HVAC replacement .

<u>Wilson K-8 School</u> Bond projects include HVAC improvements to the south MPR and locker room this fall. Lighting improvements to north the MPR and hallway have been completed. BRG projects include the MPR stage HVAC and roof replacement, campus building hot water line replacement and the campus weatherization assessment.

Mr. La Nasa then offered to answer any questions. There were none.

President Day thanked him for his report.

7. PUBLIC COMMENT

There were no comments.

8. CONSENT AGENDA

Details of agenda items, supporting documents, and presentations are available in the electronic Board Book by clicking on the hyperlink below.

Amphitheater Public Schools Public View - BoardBook Premier

President Day asked if any items needed to be removed for comment or discussion.

Superintendent Jaeger spoke about item 8. M. Approval of Fireworks for Canyon del Oro High School and Ironwood Ridge High School Homecoming Games. He explained the reason that Amphitheater High School was not included for approval, is because the City of Tucson does not allow fireworks within the city limits.

President Day asked for a motion. Vice President Cox Golder moved for Consent Agenda Items 8. A.-N. be approved as presented. Mr. Kopec seconded the motion. Voice vote in favor – 4. President Day, Vice President Cox Golder, Mr. Kopec and Ms. Zibrat. Opposed – 0.

A. Approval of Appointment of Non-Administrative Personnel

Non-administrative personnel appointments were approved as listed in Exhibit 3.

B. Approval of Personnel Changes Certified and classified personnel changes were approved as listed in Exhibit 4.

C. Approval of Leave(s) of Absence

Leave(s) of absence were approved as listed in Exhibit 5.

D. Approval of Separation(s) and Termination(s) Separations and terminations were approved as listed in Exhibit 6.

E. Approval of Stipend for Coaching Volunteers

Stipend for Coaching Volunteers were approved as listed in Exhibit 7.

F. Approval of Minutes of Previous Meeting(s)

The Governing Board approved minutes from the August 8, 2023 and August 22, 2023 meetings as submitted in Exhibits 8-9.

G. Approval of Vouchers Totaling and Not Exceeding Approximately \$5,266,719.73

A copy of vouchers for goods and services received by the Amphitheater Public Schools and recommended for payment has been provided to the Governing Board. The following vouchers were approved as presented and payment authorized as submitted in Exhibit 10.

Voucher #	Amount	Voucher #	Amount	Voucher #	Amount
1459	\$259,393.16	1460	\$926,608.26	1461	\$2,658.63
1462	\$165.50	1033	\$32,487.13	1034	\$153,226.39
1035	\$327,896.10	1036	\$1,070,700.16	1038	\$77,303.14
1039	\$98,404.92	1040	\$555,905.12	1041	\$173,158.15
1042	\$142,245.53	1043	\$288,028.39	1044	\$53,989.33
1045	\$148,256.42	1046	\$11,147.50	1047	\$630,761.61
1048	\$68,792.43	1049	\$102,828.00	1050	\$142,763.86

H. Acceptance of Gifts

Gifts were accepted by the Governing Board as submitted in Exhibit 11.

I. Approval of Parent Support Organization(s) - 2023-2024

The Governing Board approved IRHS Wrestling Booster, Cross Middle PTO, IRHS Pomline Booster, IRHS Girls Golf Booster, IRHS Baseball Booster, Nighthawk Swim and Dive Booster, Mesa Verde PTO, and Project Graduation – CDO for the 2023-2024 school year as submitted in Exhibit 12.

- J. Approval of Fee Waivers for Facility Rentals 2023-2024 School Year The Governing Board approved Fee Waivers for Facility Rentals 2023-2024 School Year.
- K. Approval of Governing Board Policy Exhibit CCB-E (Line and Staff Relations: Organizational Chart)

The Governing Board approved Policy Exhibit CCB-E (Line and Staff Relations: Organizational Chart) as submitted in Exhibit 13.

L. Approval of Qualified Amphitheater Teacher Performance Evaluation System (ATPES) Evaluators

The Governing Board approved Qualified Amphitheater Teacher Performance Evaluation System (ATPES) Evaluators.

M. Approval of Fireworks for Canyon del Oro High School and Ironwood Ridge High School Homecoming Games

The Governing Board approved Fireworks for Canyon del Oro High School and Ironwood Ridge High School Homecoming Games as submitted in Exhibit 14.

N. Approval of Out of State Travel

The Governing Board approved requests for out of state travel as listed in Exhibit 15.

9. <u>STUDY</u>

A. Study of Governing Board Policy Documents:

Policy IGA (Curriculum Development), Policy IGD (Curriculum Adoption), Policy IJJ (Textbook/Supplementary Materials Selection and Adoption), and Policy JLCD (Medicines/Administering Medicines to Students)

For the Governing Board Policy Documents see Exhibits 16-20.

Superintendent Jaeger explained that the policy items are for study only and will come before the Governing Board in the future for approval. He stated that the change in Policy IGA-Curriculum Development clarifies that evaluation committees that meet are subject to open meeting law guidelines. The meetings require being open to the public, posting notices and a record of minutes. He talked about Policy JLCD-Medicines/Administering Medicines to Students, and said the change was to refine the policy already in place.

There were no questions. President Day thanked him for the report.

B. Review of 2023-2024 Property Tax Rates

For the Review of 2023-2024 Property Tax Rates see Exhibit 21.

President Day asked Superintendent Jaeger to introduce the item. He explained that the Governing Board must annually review the property tax rates, and the current rates have been recently determined. He then asked Mr. Little to provide the details.

Mr. Little explained that the Pima County Board of Supervisors set the fiscal year 2024 property tax rates on August 21, 2023. He showed charts comparing Amphitheater School District and other neighboring school district property tax rates. He noted that as a result of a new change in tax laws, a column was added to the chart titled "Local Aid". The change applies to transporting districts; those that must transport students to a neighboring district's school. He then compared combined tax rates of other local districts. He said changes in the combined rate vary from year to year based on assessed property values and the tax rate.

He offered to answer any questions. There were none.

President Day thanked him for the report.

10. STUDY/ACTION

A. Approval for Modifications to the Retention Stipend for Fiscal Year 2023-2024

President Day asked Superintendent Jaeger to introduce the item. He recapped that the Governing Board has twice previously approved the use of Elementary and Secondary School Emergency Relief (ESSER) funds to pay retention stipends to employees that stayed during the pandemic. He said the prior stipend payout amounts were increased, because more money was remaining after all the necessary expenses and other allocations had been paid out of the ESSER funds. Superintendent Jaeger was pleased to report that this year there are additional funds available to increase the payout amount from 5.0% to 5.6%. He stated that he has

spoken with the Amphitheater Education Association (AEA) representatives and they are in agreement with the proposed increase. He recommended that the Governing Board approve the revision to the retention stipend payout amount. He thanked the Governing Board for recognizing the employees and supporting them.

President Day said she was pleased that the Governing Board can approve the additional compensation for the employees to reward them for their commitment to the District.

President Day asked for a motion. Vice President Cox Golder made a motion to approve the Modifications to the Retention Stipend for Fiscal Year 2023-2024. Mr. Kopec seconded the motion. There was no discussion. Voice vote in favor - 4: President Day, Vice President Cox Golder, Mr. Kopec and Ms. Zibrat. Opposed - 0.

11. <u>ACTION</u>

A. Resolution Declaring September 28, 2023 as "Legendary Teacher Day"

Superintendent Jaeger explained the District has participated in the annual Legendary Teacher Day recognition for many years. He advised the Governing Board to adopt the resolution and continue the tradition.

Vice President Cox Golder made a motion adopt the resolution. Ms. Zibrat seconded the motion. There was no discussion. Voice vote in favor - 4: President Day, Vice President Cox Golder, Mr. Kopec and Ms. Zibrat. Opposed - 0. The Governing Board passed and adopted the Resolution Declaring September 28, 2023 as "Legendary Teacher Day" as submitted in Exhibit 22.

Vice President Cox Golder read the resolution.

B. Resolution Declaring Observance of Constitution Day

Superintendent Jaeger recapped that at a recent meeting, there was a public comment encouraging the District to participate in the observance of Constitution Day. He explained that in 2007, Congress passed a law that directs public schools to observe this day. Superintendent Jaeger said the comment was a good reminder to be deliberate about the observation of Constitution Day.

President Day made a motion adopt the resolution. Vice President Cox Golder seconded the motion. There was no discussion. Voice vote in favor - 4: President Day, Vice President Cox Golder, Mr. Kopec and Ms. Zibrat. Opposed - 0. The Governing Board passed and adopted Resolution Declaring Observance of Constitution Day as submitted in Exhibit 23.

President Day read the resolution.

12. PUBLIC COMMENT

There were no comments.

13. BOARD MEMBER REQUESTS FOR FUTURE AGENDA ITEMS

President Day requested information about a flag football program in the District.

14. ADJOURNMENT

President Day moved to adjourn. Vice President Cox Golder seconded the motion. There was no discussion. Voice call vote in favor – 4. President Day, Vice President Cox Golder, Mr. Kopec and Ms. Zibrat. Opposed – 0. The meeting adjourned at 7:35 p.m.

Jen anderson Shetchen Hahn

Minutes respectfully submitted for Governing Board Approval Jen Anderson, Executive Assistant to the Superintendent & Governing Board Gretchen Hahn, Secretary III, Governing Board Office September 29, 2023 Date

Deanna M. Day M. Ed, Governing Board President

October 3, 2023 Date