

**EXTRACT OF MINUTES  
OF THE MEETING OF THE SCHOOL BOARD OF  
INDEPENDENT SCHOOL DISTRICT NO. 256  
RED WING, MINNESOTA**

Pursuant to due call and notice thereof, a regular meeting of the School Board of Independent School District No. 256, Red Wing, Minnesota, was held on the 4th day of December 2023, at \_\_\_\_\_ o'clock p.m.

The following Board Members were present:

and the following were absent:

Board Member \_\_\_\_\_ introduced the following Resolution and moved its adoption:

**RESOLUTION CONFIRMING ELIMINATION OF POSITION AND APPROVING  
AGREEMENT AND RELEASE  
RESULTING FROM ELIMINATION OF POSITION**

WHEREAS, an employment dispute has arisen with an employee whose administrative position ("the position") was eliminated by the Independent School District No. 256 on May 24, 2023;

WHEREAS, the parties wish to settle any and all potential claims without incurring expensive litigation-related costs and engaging in time-consuming litigation; and

WHEREAS, the School District's insurer has agreed to pay all sums due and owing pursuant to the Agreement and General Release attached as Exhibit "A".

NOW, THEREFORE, BE IT RESOLVED, by the School Board of Independent School District No. 256, the Red Wing Public Schools, that:

1. The elimination of the position took place on May 24, 2023;

2. The Agreement and Release in the form attached hereto as Exhibit "A" is hereby approved;

3. The Superintendent and/or Board Chair is authorized to sign the Agreement and General Release on behalf of Independent School District No. 256; and

4. Exhibit "A" to this resolution contains private personnel data pursuant to the Minnesota Government Data Practices Act, Minn. Stat. 13.43, and any release of this Resolution shall not include Exhibit "A". The maintenance, classification and release of such data shall be in accordance with applicable state law.

The motion for the adoption of the foregoing resolution was seconded by Board Member \_\_\_\_\_, and the following Board Members voted in favor of the Resolution:

and the following Board Members voted against the Resolution:

Based on this vote, this Resolution was declared duly passed and adopted.

**CLERK’S CERTIFICATE**

STATE OF MINNESOTA            )  
  ) ss.  
COUNTY OF GOODHUE         )

I, the undersigned, being the duly qualified and acting Clerk of the School Board of Independent School District No. 256, Red Wing, Minnesota, hereby certify that I have carefully compared the attached and foregoing Extract of Minutes of Meeting of the School Board held on December 4, 2023 with the original thereof on file in my office, and the same is a full, true and complete transcript therefrom insofar as the same relates to the “Resolution Confirming Elimination of Position and Approving Agreement and Release Resulting from Elimination of Position.”

WITNESS MY HAND officially as such Clerk this \_\_\_\_ day of \_\_\_\_\_, 2023.

\_\_\_\_\_  
Clerk of the School Board  
Independent School District No. 256  
Red Wing, Minnesota