

**School Board Meeting:**

August 25, 2008

**Subject:**

2008-10 Administrators' Master Agreement

**Presenter:**

Moreen Martell

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**SUGGESTED SCHOOL BOARD ACTION:**

Recommend Board approval of the 2008-10 Master Agreement between Independent School District No. 877 and District 877 Administrators' Association (Master Agreement – Principals)

**DESCRIPTION:**

On June 17<sup>th</sup> the school district began negotiations with members of the principals' negotiations committee to meet and negotiate a Master Agreement covering 2008-10. A tentative agreement has been reached and the administrators' ratification vote was completed on August 14, 2008.

Dave Wilson and Melissa Brings served as the School Board representatives during the negotiations.

There are limited language changes in the 2008-10 Master Agreement. A summary of the contract revisions/changes are outlined below:

- 2.0% salary schedule improvement each year.
- \$250 increase in longevity steps for years in the unit in year 1.
- A matching 403b 1 beginning January 1, 2009.
- Health insurance increase at 5.6% in year 1 and projected 8.5% increase in year 2.
- Currently administrators receive compensation upon retirement or resignation for up to 20 days of accrued vacation. The reimbursement will be paid to the district's special pay deferral plan in lieu of a cash payment. This results in tax savings for the district and the employee.
- A partnership has been formed with Allina Clinic and Buffalo Hospital to conduct physical exams. The previous partnership was with St. Louis Park Medical Clinic.
- 5.22% for the 2 year contract