

Certified Staff

Current Career Ladder

Amended & Adopted	2015	1-12-15
Amended & Adopted	2015	5-11-15
Amended & Adopted	2016	5-9-16
Amended & Adopted	2017	5-17-17
Amended & Adopted	2018	4-9-18
Amended & Adopted	2019	5-13-19
Amended & Adopted	2020	6-11-20
<u>Amended</u>		

HOMEDALE SCHOOL DISTRICT #370
2020-21-21-22 INSTRUCTIONAL & PUPIL SERVICE STAFF CAREER LADDER

STATE INSTRUCTIONAL & PUPIL SERVICE STAFF CAREER LADDER						State Career Ladder Ends	Super Cell
	1	2	3	4	5		
Residency	40,000 <u>40,369</u>	40,500 <u>40,990</u>	41,000 <u>41,611</u>				
Professional	42,500 <u>42,991</u>	44,375 <u>44,836</u>	46,250 <u>46,681</u>	48,125 <u>48,526</u>	50,000 <u>50,370</u>		
Adv.Prof.	52,000 <u>52,734</u>	54,080 <u>53,207</u>	Super Cell 58,406 <u>55,335</u>	<u>Super Cell</u> <u>59,762</u>			

Career Ladder Conversion Table
Instructional & Pupil Service Staff

Career Ladder 190 Days	SDE 2020-21 Base Salary 190 Days	HSD 2020-21 Salary-186 Days (166 168)
RP1	40,000 <u>40,369</u>	40,000
RP2	40,500 <u>40,990</u>	40,000 <u>40,559</u>
RP3	41,000 <u>41,611</u>	40,137 <u>41,173</u>
P1	42,500 <u>42,991</u>	42,500 <u>42,538</u>
P2	44,375 <u>44,836</u>	43,441 <u>44,364</u>
P3	46,250 <u>46,681</u>	45,276 <u>46,190</u>
P4	48,125 <u>48,526</u>	47,112 <u>48,015</u>
P5	50,000 <u>50,370</u>	48,947 <u>49,840</u>
AP1	52,000 <u>52,734</u>	50,905 <u>52,179</u>
AP2	<u>53,207</u>	<u>52,647</u>
		52,941 <u>54,753</u>
	Super Cell	57,177 <u>59,133</u>

* No full-time instructional or pupil service staff member shall be paid less than the minimum dollar amount on the career ladder residency compensation rung pursuant to section 33-1004B, Idaho Code, for the applicable fiscal year.

- The instructional and pupil service staff career ladder are for contracts based on 190 days. **If contracts are issued for less than 190 days, the contracts will be adjusted on a pro rata basis.**
- No limitation on credit for experience outside this district. Initial placement will be determined by the Superintendent and the Board of Trustees.

3. The Board of Trustees reserves the right to withhold salary increases or to reward meritorious service beyond this schedule.
4. The school district provides no less than \$~~692.70~~-711.97per month toward the following fringe benefits: Health and Vision Insurance, Dental Insurance, and Life Insurance (\$20,000/2,500).