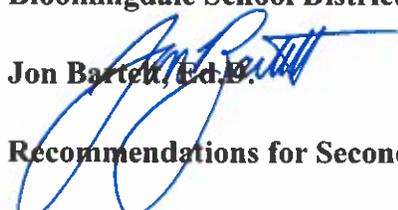


**Office of the Superintendent
Bloomington School District 13**

DATE: March 23, 2026

TO: Board of Education
Bloomington School District 13

FROM: Jon Bartek, Ed.D. 

SUBJECT: Recommendations for Second, Third Year Teachers and Tenure

Introduction

Each year, the Administration recommends the continued employment of probationary teachers based on their professional performance against the District's Teacher Evaluation Plan. The Plan was created by the Joint Committee on Teacher Evaluation and is reviewed regularly. The requirements are aligned with Charlotte Danielson's Framework for Effective Teaching and the Performance Evaluation Reform Act (PERA).

Recommendations

The following teachers are recommended for re-employment or tenure:

Second Year Appointments:

Giavonna Capozzoli – Social Worker - DuJardin
Sydney Junic - Special Education Teacher - Westfield
Dina Spentzos – Structured 6-8 Teacher - Westfield

Third Year Appointments:

Tiffany Dworianyn – 5th Grade Teacher – DuJardin
Kamil Lebowa – Music Teacher – Erickson
Yvonne Marler – 6th Grade ELA & SS Teacher – Westfield
Nicole Windsor – EL Teacher – Westfield

Tenure Recommendations:

Manuela Anta – EL Teacher - DuJardin

Aimee Arimura – Librarian – Westfield

Craig Hatter – Band Teacher – Westfield

Ellie Hayes – Spanish Teacher – Westfield

Ryan Litavec - Physical Education Teacher – Erickson

Noelle Menos – Math Interventionist – DuJardin and Erickson

Kaylee Neylon-Blaz – Speech Language Pathologist – Westfield

Dionysia Panagiotopoulos – Accelerated Teacher – DuJardin and Erickson

Lauren O’Brien - Special Education Teacher – DuJardin

Kaleigh Smith – EL Teacher – Erickson

Victoria Then - Primary Structured Teacher, Grades K-2 - Erickson

Tim Wojcicki - 6th Science & SS Teacher – Westfield