

October 9, 2025

Agenda Item: Education and Training Support for Staff

Item 1.E.2

Purpose of this Agenda Item: Informational Report to Board

Training/Assessment Fees

Instructional Assistant Highly Qualified Status

- 2024-2025 Study Group through Clackamas ESD
 - 11 Instructional Assistants achieved HQ status in 2024-2025/6 of them attended the study group

Grow Your Own

- Tuition reimbursement benefits for those pursuing education related degrees - New OSEA Contract language
- Health insurance benefits maintained during student teaching
- Effort made to allow for continued employment during student teaching

Special Education

- District sponsorship for those with teaching licenses working toward special education endorsements
- District sponsorship for those with prior relevant experience working toward teaching degrees
- Tuition reimbursement benefits

Respectfully Submitted by: Jennifer Ellis

