



# UNITED INDEPENDENT SCHOOL DISTRICT AGENDA ACTION ITEM

**TOPIC:** Adopt Resolution adopting Employee Separation from Employment Incentive to Full Time

District Employees for the 2016-2017 School Year

**SUBMITTED BY:** David Garcia, Assistant Superintendent **OF:** Human Resources Department

**APPROVED FOR TRANSMITTAL TO SCHOOL BOARD:** \_\_\_\_\_

**DATE ASSIGNED FOR BOARD CONSIDERATION:** February 15, 2017

**RECOMMENDATION:**

Administration is recommending that the Board of Trustees consider an early incentive for all full time USD employees wishing to resign or retire from employment at the end of their contract term / work calendar.

**RATIONALE:**

Early resignation / retirement notices will assist the district during planning and staffing for the upcoming school year.

**BUDGETARY INFORMATION:**

None

**BOARD POLICY REFERENCE AND COMPLIANCE:**

DC (Legal/Local)