

Canyon-Owyhee School Service Agency
CLASSIFIED PAY SCHEDULE - Board Approved
2025-2026

This salary schedule represents placement when first hired by Canyon-Owyhee School Service Agency. Classified employees will receive a percent increase annually allotted by the district after first year of employment with a satisfactory evaluation.

	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7
1 - 4 Years experience	\$14.50	\$15.00	\$15.50	\$16.50	\$18.00	\$19.50	\$23.50
5 - 9 years experience	\$15.00	\$15.50	\$16.00	\$17.00	\$18.50	\$20.00	\$24.00
10 - 14 years experience	\$15.50	\$16.00	\$16.50	\$17.50	\$19.00	\$20.50	\$24.50
15 - 19 years experience	\$16.00	\$16.50	\$17.00	\$18.00	\$19.50	\$21.00	\$25.00

Notes:

Level 1	Resource Room Paraprofessionals with completed Parapro test/Associate Degree
Level 2	Pre-School and ERR Paraprofessionals with completed Parapro test/Associate Degree
Level 3	Special Day and TLC Paraprofessionals, ISS coordinator/Attendance
Level 4	Registrar/High School Secretary, Payroll/HR Clerk, Medicaid Clerk, Daycare Supervisor
Level 5	Food Service/Kitchen Manager, Maintenance and Operations
Level 6	BI Technician/CBRS
Level 7	Certified Occupational Therapy Assistant/Speech Language Pathologist Associate

Instructional paraprofessionals who do not meet the paraprofessional requirements under Idaho Code 08.02.02.007.10 must pass the ParaPro Assessment within 90 days of hire date. The ParaPro Assessment can be scheduled through the Special Education Department (208) 482-6074 ext. 1002

*** Business Manager is a negotiated salaried position with compensation set annually by the district.

** Classroom substitutes - \$115/day