

**ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT**  
**Odessa, Texas**

**Memorandum**

**TO:** Board of Trustees

**FROM:** Hector Mendez, Superintendent of Schools

**SUBJECT: REQUEST FOR APPROVAL TO TERMINATION OF PROBATIONARY  
CONTRACT OF SAMUEL FREDMAN AT THE END OF CONTRACT  
TERM**

**DATE:** April 17, 2012

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Request for approval of termination of probationary contract of Samuel Fredman at the end of contract term.

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It is recommended that the Board of Trustees approve termination of probationary contract of Samuel Fredman at end on contract term.

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Respectfully Submitted,

**Hector Mendez**  
Superintendent of Schools

**Brian J. Moersch**  
Assistant Superintendent for  
Human Resources