

CONSENT AGENDA — ITEM FOR ACTION**APPROVE APPOINTMENT OF EQUITY ADVISORY COMMITTEE MEMBERS****SUMMARY**

Beaverton School District's equity advisory committee has positions to fill in the 2024-2025 school year. Students, families, staff and community members were invited to apply in October. Twelve applicants are recommended to the board for approval of their appointment to the committee.

BACKGROUND

Each school district in Oregon is required to establish an educational equity advisory committee in accordance with ORS 329.711 and OAR 581-022-2307, following the Oregon Legislature's approval of Senate Bill 732 in 2021. The duties of the committee include informing and advising the superintendent and school board about the educational equity impacts of policy decisions, the experiences of underserved student groups, situations that arise in schools that impact underrepresented students, and the larger districtwide climate.

By law, the committee must be composed of parents, students, staff and community members, and its membership must be primarily representative of underserved student groups and elevate underrepresented voices. One member of the equity committee must also be a member of the budget committee. Current members of the school board and the superintendent are not eligible for appointment to the committee.

The superintendent is responsible for coordinating the member nomination process and recommending a slate of finalists to the board for appointment. The school board is responsible for appointing members from those proposed by the superintendent and ensuring that membership is primarily representative of underserved student groups. The selection process was developed in 2022 considering the requirements of SB 732 and OAR 581-022-2307, and is coordinated by the Office of Equity & Inclusion.

In October 2024, district staff, students, families and community members were invited to apply to be considered for appointment to the equity advisory committee. A total of 36 applications were received. A selection committee conducted a blind review and assessment of the applications, applying a rubric.

From the 36 applicants, 12 were selected to be recommended for appointment to the equity advisory committee, joining the 7 returning committee members. Pending board approval of the recommended appointees, the combined membership will be a diverse body primarily representative of underserved student groups, and will include 6 students, 5 parents or family members of current students, 3 community members (1 of whom also serves on the budget committee) and 5 staff members (2 classified, 3 licensed). Applicants not appointed to the committee will be contacted with information about other opportunities to support equitable outcomes for Beaverton's students, staff and community.

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RECOMMENDATION

The superintendent recommends the board approve the proposed appointees to serve on the equity advisory committee:

Students

Siyana Afazal
Malak Abduljawad
Rheegan Wright
TSION Ermias
Suri Avila-Gutierrez

Parents / Family

Gabriel Higuera
Tessa M. Casper
Tosin Abiodun

Staff

Joy Kim
Dr. Giselle Rincón
Amy Ramos
Aly Distor