

Browning Public Schools  
**Board Agenda Request**  
Meeting To Be Held: March 24, 2026



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**Recognition:**    Students                       Staff                       Parents  
**Information:**    Building Report                       Old Business                       Superintendent's Report  
**Action:**    Resignations                       Hiring                       Contract Service Agreements  
                     Travel Out-of-State                       Travel In State                       Approvals  
                     Termination                       Legal Matters                       Other:  
                    This action request pertains to  Elementary (only)                       High School/District Wide

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**Date:**    March 19, 2026

**To:**        Rebecca Rappold  
                 Superintendent of Schools

**From:**    Beverly Sinclair  
**Title:**     Director of Human Resources

**Subject: Resignation**

**Description:** The following resignation has been accepted by the Superintendent and placed on file for the Board of Trustees review:

✚ Jamie MountainChief, Attendance Clerk, Browning High School, Effective 3/19/2026

**Financial Impact:** N/A

**Attachment(s):** N/A

**Superintendent Action:**    Approved  Denied     Deferred    Initial & date: \_\_\_\_\_

**Comments:** \_\_\_\_\_

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**Board Action:**    N/A (Info)     Approved     Denied     Table to

3/18/26, 1:49 PM

Browning Public Schools Mail - Resignation letter



Charmaine Arcand <charmainea@bps.k12.mt.us>

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## Resignation letter

1 message

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**Jamie MountainChief** <jamiem@bps.k12.mt.us>  
To: Charmaine Arcand <charmainea@bps.k12.mt.us>

Wed, Mar 18, 2026 at 1:48 PM

To Whom It May Concern,

I am writing to formally resign from my position as Attendance Clerk at Browning High School, effective immediately.

This decision has been incredibly difficult for me to make. I accepted this role with the sincere intention of contributing positively to the school and supporting our students and families. However, over time, the lack of proper training and guidance, combined with an increasingly challenging and unsupportive work environment, has made it difficult for me to perform my duties with confidence and stability.

Experiencing ongoing tension and feeling mistreated within the workplace has taken a significant toll on both my professional confidence and personal wellbeing. After much reflection, I have concluded that stepping away from this position is necessary for my mental health and overall wellbeing.

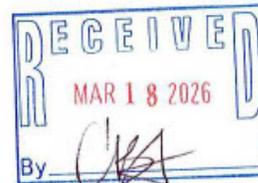
While I am resigning from my position in the high school office, I would respectfully request to be placed on the substitute list. As a single parent providing for my son on one income, maintaining the opportunity to work as a substitute would mean a great deal to me and would help ensure continued financial stability for my family.

I genuinely appreciate the opportunity to have served the students and community during my time here. I hope that moving forward, the environment continues to grow in ways that support both staff and students alike.

Thank you for your time and consideration.

Sincerely,

Jamie MountainChief



*Charmaine Arcand*