

To: Bridgman Public Schools Board of Education Members
From: Gerald Heath, BHS Principal and Shane M. Peters, Superintendent
Date: July 28, 2025
Re: BHS SPED Teaching Position and BPS Special Education Coordinator Recommendation

On Tuesday, July 8, an interview team consisting of the BHS Principal, three district SPED teachers, and a high school faculty member conducted an interview for the BHS SPED teaching position. After the first interview, Mr. Peters subsequently conducted a final interview with the candidate at the recommendation of the hiring committee on Thursday, July 10. The second interview included the BPS Superintendent, the BHS Principal, the BES Principal, and the BPS Business Manager.

Following the final interview, the committee unanimously agreed that Mr. Erik Haskins is an excellent candidate to serve both as a Special Education Teacher at Bridgman High School and as the District's Special Education Coordinator.

Mr. Haskins received his Bachelor of Arts degree in Sociology from Franklin College in Franklin, Indiana, and his Master of Science in Special Education from Johns Hopkins University in Columbia, Maryland. While teaching, he returned to college to obtain his School Administration and Special Education Supervision certificate from Grand Valley State University in Grand Rapids, Michigan. During his career, Erik has served as a SPED teacher at Michigan City Area Schools (IN), Prince George's County Schools (MD), Bridgman Public Schools (MI), and Heritage Southwest ISD (MI). Mr. Haskins has served in administrative roles as the Special Education Supervisor at Bridgman Public Schools (MI), the Principal at Lighthouse Education Center - Berrien RESA (MI), and Director of Special Education at Niles Community Schools (MI). Erik is highly qualified in mathematics and a licensed trainer for Therapeutic Crisis Intervention.

Recommendation: We recommend the hiring of Mr. Erik Haskins for the position of Bridgman High School Special Education Teacher (Level 20) and Bridgman Public Schools Special Education Coordinator.