The minutes presented within this document are a summary of the discussion that took place at the Board of Education meeting. To view the meeting in its entirety and hear full reports please go to: <u>February 1, 2023 Meeting Recording</u> Passcode: 1dk#g5^k

BRISTOL BOARD OF EDUCATION

Bristol, Connecticut Wednesday, February 1, 2023 – 7:00 p.m. Regular Meeting Minutes

The Bristol Board of Education meeting was held on Wednesday, February 1, 2023, at 7:00 p.m. at the Bristol Board of Education auditorium and via the Zoom Meeting Platform.

PRESENT: Commissioners: Russell Anderson, Eric Carlson, Kristen Giantonio, Jill Fitzsimons-Bula, Shelby Pons, Maria Simmons, Todd Sturgeon, Dante Tagariello, and Jennifer Dube; **ALSO PRESENT:** Dr. Catherine Carbone, Superintendent, Dr. Michael Dietter, Deputy Superintendent and Jolene Lusitani, Council Liaison

CALL TO ORDER/ PLEDGE OF ALLEGIANCE/MEETING NORMS

Chair Dube called the meeting to order at 7:01 p.m. and asked the audience to stand for The Pledge of Allegiance.

Chair Dube read the meeting norms into the record.

STAFF AND STUDENT RECOGNITION – The Board recognized the following students:

Martin Luther King Jr. Essay Contest - Alanna Jackson - Grade 6 - CHMS

Mariliz Fitzpatrick, Principal, Chippens Hill Middle introduced Alanna Jackson. Alanna and her mother stood as Alanna shared her winning essay with the audience. Alanna was one of 15 winning essays selected out of close to 2,000 entries. Each year, Senator Murphy invites students across the state to participate in his office's Annual Martin Luther King Jr. Essay Contest. Students from elementary, middle, and high schools honor the legacy of Martin Luther King Jr. by submitting essays that reflect on Dr. King's dream, their own aspirations, and the importance of what Dr. King means to them.

Mastery Credit Presentation - Jade Gaud - Grade 11 - BCHS and Emily Phan - Grade 10 - BCHS

Carly Fortin, Director of the Office of Teaching and Learning explained the Mastery Credit Experience concept. Students Jade Gaud and Emily Phan - Grade 10, shared their student-directed Mastery Credit project and experience with the Board.

Sea Shanty Presentation - BAIMS - Aiden Pellerin - Grade 11 - BCHS, Jessa Armstrong - Grade 12 - BEHS Students Aiden Pellerin and Jessa Armstrong shared what they have learned in their dramatic theater class and how the course prepared them for the creation of "Sea Shanty", the first production to be run in the Rockwell Theater. A brief clip from the show was shared with the board. Concepts drawings for the show were drawn by student Deana Newkirk - Grade 9 – BCHS and they displayed in the auditorium.

APPROVAL OF MINUTES

January 4, 2023 - Regular BoE Meeting

On a motion by Russell Anderson and a second, by Shelby Pons, the Board of Education approved the January 4, 2023, Regular meeting minutes as written. Commissioners Carlson, Fitzsimons-Bula and Simmons Abstained.

January 17, 2023 – Budget Workshop

On a motion by Russell Anderson and a second, by Dante Tagariello, the Board of Education approved the January 17, 2023, Budget Workshop meeting minutes as written. Commissioner Shelby Pons Abstained.

January 24, 2023 – Budget Workshop

On a motion by Kristen Giantonio and a second, by Russell Anderson, the Board of Education approved the January 24, 2023, Budget Workshop minutes as written. Commissioners Giantonio and Sturgeons Abstained.

COMMITTEE REPORTS

Communications and Community Relations Committee

Commissioner Giantonio reported that Committee met on January 25th, they reviewed the parent/ student visitation schedule for redistricting. The committee also reviewed and approved the 2023-2024 meeting calendar and we will hear more about the visitation schedule and redistricting plans later on in the agenda.

Finance Committee

Commissioner Tagariello reported that the Finance committee is looking forward to taking up the board budget in our next meeting. Commissioner Tagariello noted that at the last Finance Committee meeting we were informed that we are currently in a 2.1 million dollar deficit as of December 31, 2022. Commissioner Tagariello has asked for an updated number and that number is at 3.5 million dollars to date. It would appear that we have not received our full share of the Excess Cost Grant. As a matter of information for the public, we usually end up in deficits at this point of the year given that we haven't received our full share of State funding, and as always, we will come in at budget or above.

Policy Committee

Commissioner Giantonio reported that Committee met on January 25th, they reviewed the 2023-2024 meeting calendar and reviewed three policies Policy 1251 - Loitering or Causing a Disturbance, Policy 1316 - Conduct on School Property and Policy 1322 - Contests for Students there were no substantive changes to the policies, but they were due for changes. Any changes made will be discussed later in the agenda.

Student Achievement

Commissioner Sturgeon reported that the committee met on January 18th. The 2023-2024 Program of Studies was presented as an informational item. Commissioners were very impressed by the presentation and decided to move forward with this and bring it to the full board for a vote. The committee also heard information on the Connecticut Automatic Admissions Program, there was an update on the Connecticut State Department of Education K3 reading legislation which is coming down. The committee reviewed the Rising Educators I curriculum, and it unanimously voted to bring it to the full board for a vote.

STUDENT REPRESENTATIVE REPORTS

Bristol Central High School

BCHS Senior Representative, Fatima Amir provided the monthly report. The wrestling team has continued to have a successful season by defeating Conard at the Avon Duals. The swim team, hockey team, and both girl's and boys' basketball teams showed great perseverance and brought home many victories. As for academics, the midterms were held the second week of January bringing an end to the first semester of this year meaning we are already halfway through the school year. After Winter break students are ready to get back into the routine of things, seniors are receiving college acceptances left and right and they can be seen on the board near the main office Many seniors have already committed to colleges, while others are still making decisions. There is also a list of scholarships in the guidance office as well as on Google Classroom to help seniors stay organized and receive as much money as possible for college. Although, this process is overwhelming for many students, our counselors' multiple efforts have made this process very easy and understandable. The NHS tapped new members on January 30th and they will also be helping volunteer at the 8th-grade grade orientation and Parents Night. The Student Council planned a fun winter formal to ease into the new year and celebrate all the accomplishments from the beginning of the year. It is open to all grades and will be a fun way to get together.

Bristol Eastern High School

Junior Representative Rita Gao gave her first report to the Board. Rita shared some updates on Sports, extracurricular activities and upcoming events. Rita congratulated Coach Floyd and Mrs. Kielma on their achievements this month. Mrs. Kielma is currently one of the five final contestants for National Teacher of the Year. We are so proud of her accomplishments and representation of Bristol we wish her luck at the national level. Coach Floyd also had some pretty big accomplishments by hitting 600 wins this basketball season. Indoor track, boys and girls both placed 4th in CCC's. Boy track and field broke three different school records, the Sprint Medley Relay, the 4x200, and the 55-meter dash. Boys basketball qualified for the State tournament which is the first time in eight years. Girls basketball and wrestling are also doing well going into the second half of the winter seasons. With

STUDENT REPRESENTATIVE REPORTS - Bristol Eastern - cont'd

midterms done, students are starting to focus on class selections for next year. Clubs are starting to plan big events, the Diversity Club has set a date for the 2nd Annual Culture Day, which will be scheduled for April 28th. Student Council will hold a blood drive on March 1st in remembrance of Lieutenant DeMonte and Sergeant Hamzey. There was a student-led presentation to raise awareness of the Iran/Hijab crisis and the problems arising in Islam. With Black History month here, BE has many things planned in recognition such as: poetry readings, Mrs. Adams is building a museum of African American Achievements in her African American Studies class, there is also a mural being worked on recreating famous artwork, replaced with diverse characters such as painting the Mona Lisa will be displayed as an African American woman.

CHAIR REPORT

Chair Dube reported that she reluctantly accepted Karen Vibert's resignation from the Board of Education last month. Chair Dube shared some "fun facts" about Mrs. Vibert. Karen served on the Board of Education for over 15 years she has served on every subcommittee except for Policy, the Personnel committee was her favorite. She also went above and beyond throughout her tenure in aiding students in need. She was instrumental in facilitating transportation for our Cambridge Park scholars in the cold winter months. She was the founder of Peter's Pocket a program that was established to help our SRO's pay for school lunches before the school was CEP qualified. On a personal note, Karen was the first commissioner to reach out to Chair Dube when she started on the board. Karen's caring nature will be truly missed. Mrs. Vibert was in the audience with her husband and daughter she stood to be recognized and spoke briefly about her time on the Board.

With two resignations, Chair Dude formerly introduced two new commissioners. Jill Fitzsimons-Bula is replacing Chris Wilson. Jill has her Masters of Social Work and she was very eager to bring that experience with her to benefit our district. She has a 6-year-old daughter who attends West Bristol school she will be serving on the Operations committee and Student Achievement Committee. The other new Commissioner is Maria Simmons she is replacing Karen Vibert. Marie is a lifelong resident of Bristol and her two sons attend the same Elementary School that she did as a child. She has 20 years of experience in education and leadership as a Special Education teacher, school principal and school superintendent. She will be serving on the Finance and Personnel Committees.

SUPERINTENDENT REPORT

Dr. Carbone presented the monthly Superintendent Report. Dr. Carbone shared the redistricting updates. Families received a letter in January that formerly assigned their scholar to their school for the 23-24 school year. This evening Dr. Carbone gave an overview of the next letter that families will receive. Students in kindergarten through grade 7 may be redistricted into a new school community. For those families and scholars that will be redistricted, we have designed some in-school visits and visits to their new school. Dr. Carbone walked the commissioners through the March Redistricting Calendar.

Dr. Carbone recognized Coach Tony Floyd, for reaching a coaching milestone of 600 wins. Dr. Carbone presented Coach Floyd with a commemorative basketball to highlight this accomplishment. Other accolades, Coach Floyd has achieved during his tenure: He has won four state championships, in 2000 he received the New England High School Coach of the Year and was runner-up for the National High School Coach of the year. In 1997, Coach Floyd was inducted into the Bristol Sports Hall of Fame and received the Chuck McCarthy award, in 1991, he was named Outstanding Coach of Girls Basketball by the Connecticut High School Association and in 1991, he received the Coordinator of the Year in Connecticut Nutmeg Games there have been are numerous accomplishments but the most important accomplishments is the impact that he has had on so many young female basketball players. Coach Floyd stood to be recognized and addressed the audience briefly.

Dr. Carbone shared that Carolyn Kielma has officially been recognized as one of the five finalists for the National Teacher of the Year. She will travel to Washington for a formal interview along with the other finalists and we will wait until April to find out the outcome but we wish her the best of luck and are so proud of her representation of Bristol Public Schools and Bristol educators.

SUPERINTENDENT REPORT- cont'd

Dr. Carbone updated the community on a Grant in Aid that Bristol received in the amount of \$650,000, that amount was based on a request for some upgrades in our school sites and our athletic areas. Dugouts & Batting Cages at Bristol Central and Bristol Eastern are a part of that. Planning for those monies includes the Rehabilitation of the Long Jump, Javelin, Discus and Pole Vault areas at Bristol Eastern and Sitework at SSS, Stafford, and Ivy as well as an engineering study of Bristol Central field drainage.

CONSENT AGENDA

Chair Dube called for a motion to approve the Consent Agenda, which included Items 8A.1. through 8.A.8.

On a motion by Dante Tagariello and a second by Kristen Giantonio, the Board of Education (Commissioners Anderson, Carlson, Giantonio, Fitzsimons-Bula, Pons, Simmons, Sturgeon, Tagariello, and Dube) voted to unanimously approve the Consent Agenda as written.

PERSONNEL

Administrative Resignation - Effective March 31, 2023

Galloway, Samuel - BOE - Director of Talent Management

On a motion by Dante Tagariello and a second by Kristen Giantonio, the Board of Education (Commissioners Anderson, Carlson, Giantonio, Fitzsimons-Bula, Pons, Simmons, Sturgeon, Tagariello, and Dube) voted to unanimously accept the Administrative Resignation - Effective March 31, 2023 as written.

Administrative Hires

Culkin, Kimberly - BOE - Director of Talent Management - Effective April 3, 2023 McCabe, Lea - BAIMS - Principal - Effective February 2, 2023 Martino, Amy - BoE - Director of Special Services - Effective April 3, 2023

On a motion by Dante Tagariello and a second by Kristen Giantonio, the Board of Education (Commissioners Anderson, Carlson, Giantonio, Fitzsimons-Bula, Pons, Simmons, Sturgeon, Tagariello, and Dube) voted to unanimously to approve the Administrative Hires as written.

Teacher Resignations

Goncalves, Vanessa - BEHS - On-Track Coordinator - Effective January 20, 2023 Nagle, Corey - BCHS - Physical Science Teacher - Effective January 17, 2023

On a motion by Dante Tagariello and a second by Kristen Giantonio, the Board of Education (Commissioners Anderson, Carlson, Giantonio, Fitzsimons-Bula, Pons, Simmons, Sturgeon, Tagariello, and Dube) voted to unanimously accept the Teacher Resignations as written.

VIII.A.4. New Teacher Hires

Curley, Kristen - CW - TESOL Teacher - Effective January 13, 2023 Guerin, Sarah - WB - Interim Grade 1 Teacher - Effective January 23, 2023 Peralta-Fries, Elaine - ID - Social Worker - Effective March 1, 2023 Peterson, Kelly - CW - TESOL Teacher - Effective February 12, 2023

On a motion by Dante Tagariello and a second by Kristen Giantonio, the Board of Education (Commissioners Anderson, Carlson, Giantonio, Fitzsimons-Bula, Pons, Simmons, Sturgeon, Tagariello, and Dube) voted to unanimously approve the New Teacher Hires as written.

A-2 Hire - Effective January 3, 2023

Boudreau, Kenneth - WB - Robotics Coach

A-2 Hire - Effective January 3, 2023 - cont'd

On a motion by Dante Tagariello and a second by Kristen Giantonio, the Board of Education (Commissioners Anderson, Carlson, Giantonio, Fitzsimons-Bula, Pons, Simmons, Sturgeon, Tagariello, and Dube) voted to unanimously approve the A-2 Hire as written.

A-3 Resignation - Effective January 17, 2023

Nagle, Corey - BCHS - AVID Site Co-Coordinator

On a motion by Dante Tagariello and a second by Kristen Giantonio, the Board of Education (Commissioners Anderson, Carlson, Giantonio, Fitzsimons-Bula, Pons, Simmons, Sturgeon, Tagariello, and Dube) voted to unanimously accept the A-3 Resignation as written.

A-3 Hire - Effective January 3, 2023

Boudreau, Kenneth - WB - K-5 Coaches of Gifted

On a motion by Dante Tagariello and a second by Kristen Giantonio, the Board of Education (Commissioners Anderson, Carlson, Giantonio, Fitzsimons-Bula, Pons, Simmons, Sturgeon, Tagariello, and Dube) voted to unanimously approve the A-3 Hire as written.

6th Year Salary Credit - Effective February 1, 2023

NAME Assignment

Jammy DaviesBEHS - Special EducationJeffrey PapazianBCHS - Special EducationEric TurnerWB - Special Education

On a motion by Dante Tagariello and a second by Kristen Giantonio, the Board of Education (Commissioners Anderson, Carlson, Giantonio, Fitzsimons-Bula, Pons, Simmons, Sturgeon, Tagariello, and Dube) voted to unanimously approve the 6th Year Salary Credit - Effective February 1, 2023 as written.

New Administrators were just approved. Dr. Carbone recognized Lea McCabe and Amy Martino. Both Mrs. Martino and Mrs. McCabe were in the audience and both stood to be recognized and briefly addressed the Board.

PUBLIC COMMENT

No members of the public wished to address the Board.

DELIBERATED ITEMS/DISTRICT LEADERSHIP TEAM REPORTS

2023 - 2024 Program of Studies

Peter Wininger, Principal at Bristol Central High School presented the 2023- 2024 Program of Studies. Mr. Wininger thanked Melanie Vetrano, Bristol Eastern Assistant Principal for creating the first web-based program of studies. Mr. Wininger walked commissioners through the program of studies to demonstrate how it works and the ease with which students are able to move through it.

2023-2024 and 2024-2025 School Calendars - First Reading

Dr. Sam Galloway presented the 2023-2024 and 2024-2025 School Calendars for the First Reading. After this presentation, the calendar will be shared with BAPS, BFT, AFSCME 818, AFSCME 2267, AFSCME 2551, and the PTA/PTO to receive feedback.

Quarterly Enrollment Update

Dr. Sam Galloway presented the Quarterly Enrollment Update. Highlights from his report include enrollment from last January to this January and the overall student change is 36 students We have held true to the class size numbers regarding kindergarten of 22. Grades 1 and 2 to 23 and grades 3 to 5 at 28 students. Dr. Carbone works

Quarterly Enrollment Update - cont'd

really hard to maintain the balances across the district ensuring that class sizes do not exceed that limit the K5 class size average is 20.5 and for our high school total enrollment is 2,433 and we have 302 students out at magnet schools.

BAIMS - London, England Trip - April 2025

Lisa Carroll, BAIMS Drama Teacher presented the BAIMS - London, England Trip - April 2025. Mrs. Carroll and theater students at the Bristol Arts and Innovation Magnet School hope to bring theater history to life by exploring its roots in London, England for seven days in April 2025. The students will experience theater on the West End as well as touring William Shakespeare's home of Stratford on Avon as well as participating in a theater workshop at the Globe Theater. Students will gain an appreciation of the rich theater history of London as well as its modern attractions. Through international travel, students will gain a global perspective and experience tremendous personal growth as they tackle the challenge of traveling abroad and navigating a new city.

On a motion by Shelby Pons and a second by Dante Tagariello, the Board of Education (Commissioners Anderson, Carlson, Giantonio, Fitzsimons-Bula, Pons, Simmons, Sturgeon, Tagariello, and Dube) voted unanimously to approve the BAIMS trip to London, England in April 2025.

Connecticut Automatic Admissions Program - CAAP

Carly Fortin presented the Connecticut Automatic Admissions Program. The Connecticut Automatic Admissions Program (CAAP) offers eligible students' automatic admission to participating Connecticut Colleges and Universities based on high school grade point average (CAAP GPA) and/or percentile class ranking, both calculated using the College Board's formula for calculating GPA. This program was created by the CT General Assembly in the June 2021 Special Session through Public Act 21-2ss. The following schools Central Connecticut State, Eastern Connecticut State, Southern Connecticut State, Western Connecticut State, Mitchell College, University of Bridgeport, University of New Haven, University of St Joseph, and Goodwin University will be participating in the program. The high school class of 2023 is the first class of students eligible for CAAP.

CT Grown for CT Kids Grant Approval

Brain Burke, Director of Community Engagement presented the CT Grown for CT Kids Grant. Bristol received \$24,090.00. The Connecticut Department of Agriculture awarded 32 grants (72 applications) from the Connecticut Grown for Connecticut Kids Grant to develop and enhance farm-to-school programs. The Bristol program will be called "Seed-to-Table" which is an after-school program that promotes basic gardening and cooking principles and skills. Principles include food safety, freshness, seasonality, and locality and some skills include garden plantings, care, and harvesting; cooking skills such as washing, peeling, and cutting; and cooking methods such as boiling, steaming, sautéing, and pan-roasting. Throughout the 18 months, cooking lessons will be taught by local chefs. The pilot program will be completed over 18 months at Ivy Drive School and Greene-Hills School. The grant will begin on February 15th at Ivy Drive and Greene-Hills Schools and the Public Works Department will donate their time and materials to refresh the existing gardens that they had previously installed at both schools a few years ago. Throughout the 18 months, the students will help plant and harvest the crops and cooking lessons will be taught monthly by local Bristol chefs.

On a motion by Kristen Giantonio and a second by Todd Sturgeon the Board of Education (Commissioners Anderson, Carlson, Giantonio, Fitzsimons-Bula, Pons, Simmons, Sturgeon, Tagariello, and Dube) unanimously resolved that it is in the best interests of Bristol Public Schools to enter into contracts with the CT Department of Agriculture. In furtherance of this resolution, the Board Chair, Jennifer Dube is duly authorized to enter into and sign said contracts on behalf of the Bristol Board of Education. The Board Chair, Jennifer Dube is further authorized to provide such additional information and execute such other documents as may be required by the state or federal government in connection with said contracts and to execute any amendments, rescissions, and revisions thereto. The Secretary, Susan Everett is authorized to impress the seal of the Bristol Board of Education on any such document, amendment, rescission, or revision at the Regular Board of Education Meeting, on February 1, 2023, and that it has not been rescinded, amended or altered in any way, and that it remains in full force and in effect.

Special Services Report

Dr. Kim Culkin presented the monthly Special Services Report. Through the month of December, 25% of the newly registering students in Bristol were coming to us identified as students receiving special educational programming at the time of enrollment. No new students joined us in Bristol already receiving special education services at out-of-district programs. During the month of December, our staff conducted 38 risk assessments, 4 calls were made to 911 for student-related emergencies, and 12 calls to 211 were placed for student assessment. As of January 1, 2023, we continue to have 118 of our identified students require out-of-district placements at private special education school programs and have a total of 73 students requiring special education programming services at other public out-of-district schools including magnet schools. We have a total of 1,708 students out of 8,143 students identified as special education students. This reflects a 20.98% of the total BPS student population.

CURRICULUM REVISION

Rising Educator I - Second Reading

Jaime Rechenberg presented the Rising Educator I for the second reading.

On a motion by Todd Sturgeon and a second by Kristen Giantonio the Board of Education (Commissioners Anderson, Carlson, Giantonio, Fitzsimons-Bula, Pons, Simmons, Sturgeon, Tagariello, and Dube) voted unanimously to approve the Rising Educator 1 Curriculum.

TEXTBOOK ADOPTION

ECE Physics Textbook Selection

Jaime Rechenberg presented the ECE Physics Textbook Selection for the second reading.

On a motion by Todd Sturgeon and a second by Kristen Giantonio, the Board of Education (Commissioners Anderson, Carlson, Giantonio, Fitzsimons-Bula, Pons, Simmons, Sturgeon, Tagariello, and Dube) voted unanimously approve the College Physics 11th Edition as the ECE Physics Textbook.

POLICY REVISIONS

Dr. Dietter presented the policy revisions before the board this evening.

Policy 1251 - Loitering or Causing a Disturbance

The Policy Committee reviewed Policy 1251 - Loitering or Causing a Disturbance. This policy was first adopted in 1993 it was revised in 2016. This policy empowers staff and administration to report any concerns as well as the Connecticut General statute for enforcement in the event that we need to include the Bristol Police Department in a response. The committee made no revisions to the policy. The policy will be note as reviewed.

Policy 1316 - Relations Between Public and School Personnel

The Policy Committee reviewed Policy 1316 - Conduct on School Property. The policy was adopted in 2002 it provides a description and expectations of Conduct in school, on school grounds, and at school-sponsored events. There were slight revisions since it was adopted, they were minor changes to spell out expectations around civility and the language we use with one another. The committee unanimously endorsed the revisions.

On a motion by Kristen Giantonio and second, by Todd Sturgeon, the Board of Education (Commissioners Anderson, Carlson, Giantonio, Fitzsimons-Bula, Pons, Simmons, Sturgeon, Tagariello, and Dube) voted unanimously to approve Policy 1316 - Conduct on School Property with the recommended changes.

Policy 1322 - Contests for Students

The committee reviewed Policy 1322 - Contests for Students. This policy was adopted in 1993 and revised in 2017. It provides criteria for the Superintendent to consider when approving contests for students to participate in.

As mentioned previously we are in the process of revising older policies and reviewing them, thus the subcommittee reviewed the policy and no revisions were necessary. The policy will be noted as reviewed.

NEW BUSINESS

There was no New Business to come before the Board.

BUILDING REPORTS

ESSER/ARP Building Committee Update

Dr. Dietter did not have specific projects or reports for this evening other than to say that our projects are moving forward. Site improvements are progressing forward on timelines associated with the specified project. With respect to the ESSER ARP, the committee did meet and we are continuing to look at plans related to Chippens Hill Middle School and as reported previously that is our priority focus and if there's any additional funding it will be put towards air conditioning and other air quality renovations at Hubbell School.

INFORMATION/LIAISON REPORTS

There was no information to report and no liaison reports were given.

ADJOURNMENT

There being no other business to come before the Board, the meeting should adjourn. (8:32 p.m.)

Respectfully Submitted,

Susan Everett, Recording Secretary

Bristol Board of Education