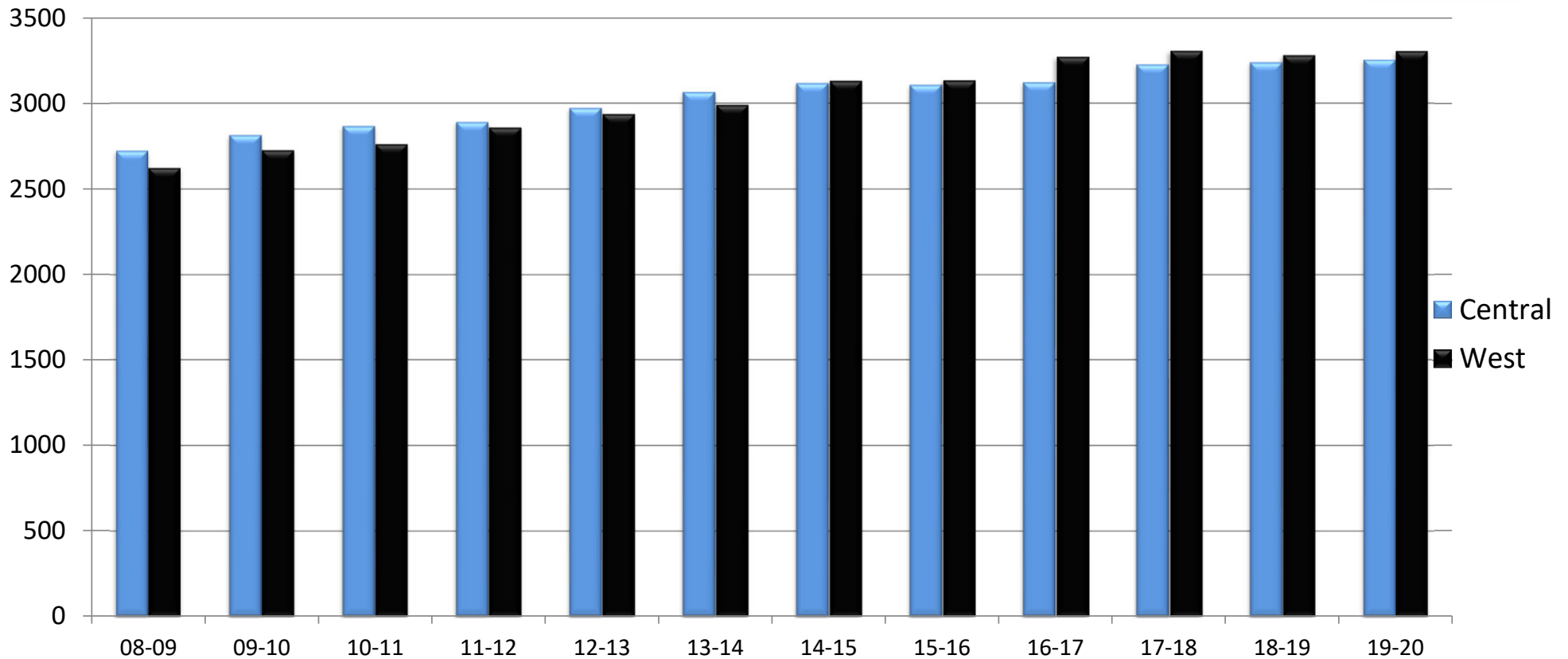


# Staffing Report

School Year 2020-2021

# Enrollment—Fall Housing



# FTE request for 2020-2021



School Year	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
FTE	399.7	405.3	405.3	409.0	415.3	420.5

## 2019-2020 FTE: 415.3

- Includes additional teaching position at Pathways approved in fall 2019

## Request for Certified FTE: 5.2 FTE

## Projected Enrollment:

- Central: 3,283
  - Includes
    - AVAC/Transition Center
- West: 3,340

Campus	2020-21
Pathways	12.2
West	190.0
Central	189.4
AVAC/TC	16.4
District	12.5
TOTAL	420.5

# Certified Retirements

- ▶ 3 Teachers
- ▶ 1 Administrators

# Administrators/Supervisors

## ▶ Administrators: 39 FTE

- District: 19
  - *1 Director of Student Support Services – New – already approved and posted*
  - *1 Director of Safety and Security - New*
- Central: 10
- West: 10

## ▶ Supervisors: 9 FTE

- District: 1
- Central: 4
- West: 4

**Request for FTE: 1**

# Paraprofessional Staff: 115 FTE

- ▶ 30 Security
  - 14 Central Campus
  - 13 West Campus (shift of paraprofessional from study hall to security position during the 2019-2020 school year)
  - 3 Pathways

**Request for FTE: 0**

# Paraprofessional Staff: 115 FTE

## ▶ 75 Special Education Instructional

- 17 Central Campus
- 15 West Campus
- 17 AVAC
- 19 Transition Center
- 7 Pathways

**The number of Special Education Instructional Paraprofessionals are dictated by class size and IEPs. The number of staff can change throughout the year.**

# Paraprofessional Staff: 115 FTE

- ▶ 10 Building Level Paraprofessionals
  - 5 Central/5 West
    - 1 Music Accompanist at each campus
    - 1 Health Services at each campus
    - 1 School Wide at each campus
    - Library Technical Assistant
      - 2 in library at West
      - 1 in library at Central
    - 1 Study Hall Monitor at Central

**Request for FTE: 0**



# Office Staff: 56 FTE

- ▶ 20 Central Campus
  - 12 – Ten month staff
  - 8 – Twelve month staff (*1- new building support*)
- ▶ 20 West Campus
  - 12 – Ten month staff
  - 8 – Twelve month staff (*1- transferred District Tech*)
- ▶ 1 Transition/AVAC (10 Month)
- ▶ 1 Pathways (Twelve Month)
- ▶ 14 (*from 15*) District (Twelve Month)      **Request for FTE: 1**

# Non-bargaining Office Staff: 7 FTE



- ▶ 1 Superintendent Office
- ▶ 1 Educational Services
- ▶ 1 Business Services
- ▶ 3 Business Office
- ▶ 1 Human Resources/Business Office

**Request for FTE: 0**

# Building and Grounds: 59 FTE

- ▶ 31 Central Campus
- ▶ 25 West Campus
- ▶ 3 District Administrative Center

**Request for FTE: 0**

# Cafeteria: 45

- ▶ 24 Central Campus
- ▶ 20 West Campus
- ▶ 1 Pathways School

**Request for FTE: 0**

# Transportation

- ▶ 132 Drivers/Dispatchers
- ▶ 11 Bus Aides
- ▶ 4 Mechanics
- ▶ 3 Transportation Assistants

**The number of Drivers and Aides is based on needs and can change throughout the year.**

# Technology: 15 FTE

- ▶ 1 Network & Media Manager
  - ▶ 1 Assistant Network Administrator
  - ▶ 1 Application Administrator
  - ▶ 1 Network Administrator
  - ▶ 2 Instructional Technologists
  - ▶ 1 System Analyst
  - ▶ 5 Computer Maintenance Technicians
  - ▶ 3 Technology Support Specialists (*transferred clerical due to the additional need of technical support*)
- Request for FTE: 0.0**

# Other Positions

- ▶ Cafeteria Monitors: 11 part-time
  - 5 Central Campus
  - 5 West Campus
  - 1 Alternate School
- ▶ Childcare: 6 FTE (reduction of 2 FTE due to resignations and child enrollment)
- ▶ Clerical Task-force Subs:
  - 1 Central Campus
  - 1 West Campus
- ▶ ISS Supervisors:
  - 2 Central Campus
  - 2 West Campus
- ▶ Communications Specialist (bilingual): 1 FTE
- ▶ Multimedia Communications Specialist: 1 FTE
- ▶ Family Engagement Liaisons (bilingual): 2 FTE

# Continued Initiatives

- Freshman Academy
- Extended day for freshmen
- Career Academies for grades 10-12
- Programs of Study
- Dual Enrollment
- Advanced Placement
- 1:1 Technology Initiative
  - Blended Learning
- Instructional Coaches
- Instructional Technologists
- Support
  - Literacy 1, 2
  - Math support for Algebra 1, Geometry, and Advanced Algebra
    - Double Blocking of Algebra 1/Support
    - Double Blocking of Geometry/Support
    - Double Blocking of Advanced Algebra/Support



# Continued Initiatives

- Co-teaching for special education students
- Credit Recovery (Winter, Spring, Summer, 9<sup>th</sup> grade GAP)
- Early release for Senior students who have met graduation requirements
- IEP Managers
- Transition Center
- Transition Coordinator
- Joliet Township Pathways Campus and associated Programs

# New Initiatives

- Expansion and Enhancement to the ESL/Bilingual Program
  - Expansion to West Campus at the Freshman Level
  - Enhancements to program district-wide
- Adoption of new Math curriculum and sectioning Algebra 1 Double-block at 26
- Revision to Psychologist job description to include 504 Coordination and an additional Psychologist at each campus

# Low Enrollment Courses

Recommend that the following low enrollment courses run at Central Campus:

- AP Computer Science Principles (19)
- Advanced Multimedia Journalism (14)
- French 3 (12) & French 4 (5)
- AP Studio Art – Art (18)
- 3D Dimensional Art 1 (18)
- AP Music Theory (9)
- AP Physics 1 (17)
- AP Chemistry (17)
- Ensemble (19)
- Concert Choir (19)

# Low Enrollment Courses

Recommend that the following low enrollment courses run at West Campus:

- Accounting (14)
- Architectural Drafting (12)
- PLTW Engineering Design and Development (12)
- AP Studio Art – Photo (7)
- AP Music Theory (8)
- Music Appreciation (14)
- Health Information Technology (17)
- PLTW Medical Interventions (15)

# Low Enrollment Courses

Recommend that the following low enrollment courses do not run at either campus:

- Inter-Related Occupations C(o) W(o)
- AP Spanish Literature C(7) W(3)
- Environmental Science C(16) W(4)
- AP Computer Science A C(7) W(1)
- AP Physics 2 C(o) W(o)

# Low Enrollment Courses

- Recommend that the following low enrollment courses do not run at Central Campus:
  - AP European History (7)
  - AP Environmental Science (1)
  - PLTW Design and Development (2)
  - PLTW Medical Interventions (11)

# Low Enrollment Courses

- Recommend that the following low enrollment courses do not run for West Campus:
  - Advanced Drafting (0)
  - Electronics and Robotics 2 (11)
  - Engineering Graphics (4)

# Postings for 2020-2021

- 1.0 Physical Education
- 1.0 FACS
- 1.0 Industrial Technology
- 5.0 Math
- 3.0 Science
- 2.0 World Language
- 1.0 Special Education
- 1.0 Counselor
- 2.0 Social Worker
- 2.0 Psychologist
- 1.0 IEP Manager
- 1.0 Speech Pathologist



# Projected Certified Retirements

- 2020-2021
  - 3 Teachers
- 2021-2022
  - 5 Teachers
  - 2 Administrators
- 2022-2023
  - 3 Teachers
- 2023-2024
  - 2 Teachers