

# Minutes of Regular Meeting

## The Board of Trustees Brownwood Independent School District

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A Regular Meeting of the Board of Trustees of Brownwood Independent School District was held Monday, December 14, 2020 beginning at 6:30 PM at the Central Administration Office located at 2707 Southside Drive. The meeting was called to order by Board President, Michael Cloy. Trustee Codie Smith gave the invocation. The Pledge of Allegiance was led by Board President, Michael Cloy.

### PRESENT:

Mr. Michael Cloy, President  
Dr. Lisa Fowler, Secretary  
Mrs. Diane Thompson, Member  
Mr. Codie Smith, Member  
Mr. Tim Jacobs, Member

### OTHERS PRESENT:

Dr. Joe Young, Superintendent  
Mrs. Liesa Land, Deputy Superintendent  
Mr. Mitch Moore, Assistant Superintendent  
Mr. Charlie Musgrove, Director of Community Relations  
Mrs. Karen Dempsey, Exec. Asst. to the Superintendent

### ABSENT:

Mr. Roderick Jones, Sr., Vice President  
Mr. Eric Evans, Member

### Others Present:

BISD Staff: Lindsay Smith, Andy Gill, Jeanette Lancaster, Stacy Loftin, Vick Orlando, Doug Bonsal, Michele Alexander, Mary Lynn Blackwell, and Kimberly Van Huss; Students - Jenica Villapando and Jayzlee Stevenson; Community members – Bridget & Jonathan Jones – Chick-fil-A, and Keely Hall – Sonic.

BISD Deputy Superintendent, Liesa Land, presented the Instructional Focus update. Ms. Land provided information regarding the district's focus on STEM (Science, Technology, Engineering, and Math). The Brownwood Education Foundation (BEF) continues to help fund STEM initiatives like Tynker, a program implemented into the elementary computer labs that teaches students how to learn computer programming. BEF is also providing funding for a high school science teacher working to earn a master's degree. Ms. Land also described the new Manufacturing and Academic Partnerships (MAPS) initiative with 3M and TSTC with ten students enrolled this semester and 16 scheduled for next semester. 3M has also partnered with BISD to provide thousands of dollars of funding for classroom technology products like robots, iPads, calculators, and more.

BISD recognized the following groups and individuals and presented them with certificates highlighting their achievements:

- **BISD Spotlight Teachers and Staff:** The Brownwood ISD Spotlight recognizes members of the BISD faculty and staff who go the extra mile to ensure excellence in education for all our students. Spotlight recipients are chosen from peer nominations. December 2020 honorees were Woodland Heights Elementary second grade teacher, Mary Lynn Blackwell, and BHS receptionist, Michele Alexander.
- **BISD Holiday Card Design Winners:** Coggin Intermediate School (CIS) fifth-grade student, Jayzlee Stevenson and BHS senior, Jenica Villalpondo, were recognized for their holiday card contest designs. Their artwork was selected as the winning entries (one elementary and one secondary) to be featured on 2020 Brownwood ISD Holiday Greeting Cards.

- **Bridget Jones, Owner of Brownwood/Early Chick-fil-A:** The owner of Chick-fil-A Brownwood was recognized for outstanding support of BISD. In November, 100 random BISD employees were given free Chick-fil-A meals for a year as part of their grand opening promotion.
- **Keely Hall, Sonic Drive-in:** Sonic Drive-in was recognized for outstanding and continuing support of BISD. Sonic has provided drink cups for several years to the BEF Teacher Appreciation Carts initiative.

Dr. Young gave the Superintendent's Report and noted meetings with several groups that provide the district with valuable feedback including the Site-Based Decision-Making Committee, Superintendent's Teacher Advisory Cabinet, Parent Advisory Cabinet, and Student Advisory Cabinet. Discussions included a wide range of school and district-related topics from calendar and communications to COVID-19, Google Classroom, STAAR testing and teacher incentives. Dr. Young reported that good solid feedback was received from each of the stakeholder groups and expressed his appreciation for all the individuals that participate.

Dr. Young also provided the following information:

- BISD received a teletherapy grant for the Special Education department.
- TEA has announced STAAR testing will continue this year. A-F ratings for schools will be paused for 2020-21 due to the ongoing disruptions associated with COVID-19.
- Benchmark assessments have been given at the lower grades and results look promising.
- Budget and staffing reports

## **FIRST REPORT PUBLIC HEARING**

The state's school financial accountability rating system, known as the Financial Integrity Rating System of Texas (FIRST), ensures that Texas public schools are held accountable for the quality of their financial management practices. A motion was made by Trustee Tim Jacobs to enter into the Public Hearing on the FIRST Financial Report at 6:49 p.m. The motion was seconded by Trustee Codie Smith, and the motion passed unanimously.

After no public comments or discussion, the public hearing adjourned at 6:50 p.m. and the meeting returned to regular session.

BISD Assistant Superintendent of Business and Finance, Mitch Moore reported that BISD received an Above Standard rating on the 2019-2020 First Report. This rating is based on school year 2018-2019 data. The district score was 84 out of a possible 100.

The following Departmental Reports were presented:

**Career and Technical Education (CTE) Report:** BISD's Career and Technical Education (CTE) programs offer a sequence of courses that provide students with coherent and rigorous content. BISD has developed strong partnerships with local institutions and industries such as TSTC, Ranger College, Kohler, and 3M. These local stakeholders' input will be invaluable when making decisions regarding local funding and program implementation. New CTE courses offered in the 2020-2021 school year include Graphic Design 2 and Audio Video Production 2, and Pathophysiology. In addition, beginning in January, ten students will begin working towards FAA Remote Pilot certification. This program is a partnership with Ranger College and the Brownwood MDD.

Maintenance and Operations Report: A report was provided listing the facility projects and upgrades initiated and completed by the Maintenance Department over the past year. The list included a wide range of work, from the installation of new playground equipment to the replacement of A/C units. The report detailed projects completed at Northwest Elementary, East Elementary, Woodland Heights Elementary, Coggin Intermediate, and Brownwood Middle School.

The items on the consent agenda included the following:

- Budget Amendment
- Minutes from November 9, 2020 Board Meeting

Trustee Jacobs moved that the Consent Agenda be approved as presented, with Trustee Thompson seconding the motion. The motion was unanimously approved.

The board moved into executive session at 7:12 p.m. to discuss personnel matters and the Superintendent Evaluation review. They returned to open session at 8:29 p.m. No additional action was needed.

The meeting adjourned at 8:31 p.m.

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Michael Cloy  
President

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Dr. Lisa Fowler  
Secretary