



UNITY SCHOOL DISTRICT BOARD OF EDUCATION

Regular Meeting

January 12, 2026, 6:00 PM

Unity School District, 1908 150th Street, Balsam Lake, WI 54810

Notice is hereby given that a regular session of the Board of Education of the Unity School District will be held on Monday, January 12, 2026, at 6:00 p.m. in the District Board Room, 1908 150th St., Balsam Lake, WI 54810.

Andrea Jerrick, Clerk

1. **6:00 PM Call to Order/Notice of Meeting/Roll Call**
Members Present: Debbie Ince-Peterson, Andrea Jerrick, Victoria Studtmann, Mike Haroldson, Jeff Reed, Adam Jarchow
Members Absent: Jeromy Cox
Admin Present: Zack Fugate, Chad Leonard, Jaclyn Mackey
Others Present: Sara Dueholm, Carol Kline
2. **Approval of the Agenda**
Motion to approve agenda by Victoria Studtmann.
Second by Mike Haroldson.
Motion carries by unanimous voice vote.
3. **Special Order of Business**
 - a. Determination of Spring Election Ballot Order by Drawing of Lots - (Wis. Stat. § 120.06(8)(b).
Drawing of ballot order per Wisconsin State Statutes by Board Clerk, Andrea Jerrick.
Drawing Order (1) Adam Jarchow, (2) Carol Kline, (3) Debbie Ince-Peterson.
4. Consideration to Suspend Regular Session and Convene Closed Session for the Purpose of WI § 19.85 (1)(c) in considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility and WI § 19.85 (1)(e) Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session.
Motion to go into closed session under 19.85(1)(c) and 19.85 (1)(e) by Victoria Studtmann.
Second by Jeff Reed.
Motion carries by unanimous voice vote.
Closed session began at 6:02 p.m.
 - a. Roll Call
 - b. Approval of Closed Minutes, August 11, 2025 - Regular Board Meeting
 - c. Personnel §19.85(1)(c)
 - 1) Employee Compensation Consideration
 - d. Board Deliberation WI § 19.85 (1)(e)
 - 1) Consideration and Approval to Hire a Construction Management Company
 - e. Adjourn Closed Session
 - f. Convene Regular Session at 6:53 p.m.
5. Possible Action on Recommendation(s) From Closed Session
Board decided to hire Kraus Anderson as construction manager.
6. Residents' Requests to Speak/Address the Board (Max. of 3 min. Items must be germane to the agenda). Any written comment must be submitted by email to zfugate@unity.k12.wi.us by NOON on Monday, January 12, 2026. Such comments will be provided to the Board of Education for consideration and review (Board Policy 187 - Public Participation at Board Meetings).
None received.
7. **Board of Education Member Update**
 - a. Campus Visits and Activity Attendance



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8. Information

- a. Submitted Reports
 - 1) Administrative Reports
(These Reports Will Cover Student Academic and Extra-Curricular Successes, Events and Upcoming Calendar Items)
- b. District Administrator's Report - Mr. Zachary Fugate
(This Report will cover the latest District Happenings, Upcoming Events, and Staff Recognition)
 - 1) WASB State Convention
 - 2) Proposed WASB Resolutions - Mrs. Andrea Jerrick (WASB Delegate)
 - 3) Unity School District 2024-2025 Report Card Presentation - Mr. Zachary Fugate
- c. Student Cell Phone Use and District Approach

9. Consent Agenda

- a. Approval of Board of Education Meeting Minutes, Monday, December 8, 2025 - Regular Board Meeting
- b. Approval of Board of Education Meeting Minutes, Monday, December 15, 2025 - Special Board Meeting
- c. Approval of Board of Education Meeting Minutes, Wednesday, January 7, 2025 - Special Board Meeting
- d. Finance Report - Mr. Chad Leonard
- e. Approval of Vouchers
- f. Personnel
 - 1) Consideration and Approval of Various Hires, Retirements, and Resignations, including but not limited to:
 - a. Chase Kern - Hire, Middle School Teacher
 - b. Trent Nyhus - Hire, HS Assistant Baseball Coach
 - c. Cullen Fiest - Hire, HS Assistant Track Coach
 - d. Cory Tunheim - Resignation, MS Baseball Coach

Motion to approve Consent Agenda Items 9.a.-d, 9.f(1.a.-d.) with correction of typo of 9.c. by Victoria Studtmann.

Second by Jeff Reed.

Motions carries by unanimous voice vote.

Motion to approve item 9.e. by Victoria Studtmann.

Second by Mike Haroldson.

Motion carries by 5 yes voice votes. Andrea Jerrick abstained due to conflict of interest.

10. Action Agenda

- a. Consideration and Approval of the 2026-2027 High School Course Handbook - Mr. Zachary Fugate and Mrs. Jaclyn Mackey
Motion to approve 2026-2027 High School Course Handbook by Andrea Jerrick.
Second by Mike Haroldson.
Motion carries by unanimous voice vote.
- b. Consideration and Approval of the 2026-2027 Educational Options - Mr. Zachary Fugate
Motion to approve 2026-2027 Educational Options by Victoria Studtmann.
Second by Jeff Reed.
Motion carries by unanimous voice vote
- c. Consideration and Approval of Open Enrollment Space Availability for the 2026-2027 School Year - Ms. Elizabeth Jorgensen
Motion to approve Open Enrollment Space Availability or 2026-2027 School year as presented by Victoria Studtmann.
Second by Andrea Jerrick.



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Motion carries by unanimous voice vote.

- d. Annual Review and Approval of Board Policy 341.8 - Native American Policies and Procedures and 2026 IPP (Indian Policies and Procedures) for the Unity School District

Motion to approve Board Policy 341.8 – Native American Policies and Procedures and 2026 IPP by Victoria Studtmann.

Second by Mike Haroldson.

Motion carries by unanimous voice vote.

11. **Looking Ahead at Next Month's Agenda**— *These items are subject to change*

- a. Prom
- b. Superintendent Evaluation
- c. Set Date for Spring Board Planning Session

12. **Adjourn 7:53 p.m.**

Motion to adjourn by Victoria Studtmann.

Second by Andrea Jerrick.

Motion carries by unanimous voice vote.