

Manor Independent School District
Board of Trustees Meeting Agenda Item
September 15, 2025

CONSENT ITEM SHEET

RE: 2025-2026 District Improvement Plan

Supporting Documents:

1. 2025-2026 District Improvement Plan
2. Policy BQ Local-Planning and Decision-Making Process

District Goals:

Goal 1: ACADEMIC ACHIEVEMENT GAPS- By 2026, 100% of Manor ISD scholars will graduate prepared for college, career, trade, and/or military services based upon their individual goals.

Goal 2: COMMUNICATION- By 2026, 100% of Manor ISD communication to all scholars, family, staff, & community members will be interactive, accurate, timely, & accessible to ensure the Manor ISD community is routinely informed.

Goal 3: COMMUNITY & FAMILY ENGAGEMENT- By 2026, Manor ISD will collaboratively engage in opportunities with 100% of families, as well as new and existing community partners.

Goal 4: EQUITY & INNOVATION- By 2026, 100% of Manor ISD scholars, staff, campuses, and school communities will have equitable access to innovative academic, human, financial, capital, technological, and all other necessary resources and supports.

Goal 5: FACILITIES & MAINTENANCE- By 2026, Manor ISD will proactively provide facilities to ensure 100% of scholars will have safe, well-maintained, environmentally sustainable, and community accessible facilities.

Goal 6: STAFF DEVELOPMENT- By 2026, Manor ISD will attract, develop, and retain highly-effective staff through an environment of equitable opportunity, growth, & innovation.

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Background Information:

Policy BQ(local)--Planning and Decision-Making Process states the Board shall approve and periodically review the District's vision, mission, and goals to improve student performance. The vision, mission, goals, and the approved District and campus objectives shall be mutually supportive and shall support the state goals and objectives under Education Code Chapter 4.

The District Improvement Plan (DIP) reflects the district's six goals developed during strategic planning in 2019. The District Advisory Team has reviewed the overall plan and made suggestions to consider adding discipline and educator well-being. The DIP is a fluid plan meaning that while the foundation around the six goals is established for the 2025-2026 school year, administration may update the DIP as appropriate when/if student, district needs arise.

This year departments are focusing on aligning goals, performance objectives, strategies and financial resources needed.

Fiscal Implications:

Each department outlined its expenditures/requests during the 2025-2026 budgeting process, and the Board has adopted the budget for the 2025-2026 school year.

Administrative Recommendation:

Administration recommends that the Board of Trustees approve the 2025-2026 district improvement plans as submitted.

Motion Language:

I move that the board approve the 2025-2026 district improvement plans as submitted.

Dr. Tamey Williams-Hill

Contact Person

Dr. Robert Sormani

Approved by Superintendent