

PLANNING AND DECISION-MAKING PROCESS
CAMPUS-LEVEL

BQB
(LOCAL)

CAMPUS
EDUCATIONAL
IMPROVEMENT
COMMITTEE

A campus educational improvement committee shall be established on each campus to assist the principal. The committee shall meet for the purpose of creating planning processes and site-based decision making in accordance with Board policy. The committee shall be chaired by the principal.

The committee shall serve exclusively in an advisory role except that each committee shall approve staff development of a campus nature.

DUTIES OF
COMMITTEE

The committee shall perform duties as described at BQB(LEGAL).

CAMPUS
PERFORMANCE
OBJECTIVES

Each principal shall be responsible for the development of campus performance objectives. These objectives shall be formulated annually in accordance with a schedule established by the District, shall support the District's educational goals and objectives, and shall be specific to the academic achievement of students served by the campus. The Board shall review and approve campus performance objectives.

WAIVERS

The principal shall be responsible for ensuring that no campus-initiated decision violates rule, law, or policy, unless the campus has obtained a waiver. [See BQB(LEGAL) preceding and BF]

Except as prohibited by law [see BF], a campus may apply to the Board for a waiver of a local policy. An application for a waiver must state the achievement objectives of the campus and the reasons for requesting the waiver.

COMMUNICATIONS

The principal or designee shall ensure that the campus-level committee obtains broad-based community, parent, and staff input, and provides information to those persons on a systematic basis.

Methods of communication may include, but not be limited to:

1. Periodic meetings to gather input and provide information on the work of the committee. Meetings shall be advertised in the District or campus publications and through the media.
2. Articles in District or campus publications regarding work of the committee.

COMPOSITION

The committee shall be composed of members who shall represent campus-based professional staff, parents, businesses, and the community. At least two-thirds of the District and campus professional staff shall be classroom teachers. The remaining one-third shall be professional nonteaching District- and campus-level staff. Each committee shall include at least six campus-based professional employees other than the principal. For purposes of this policy, District-level professional staff shall be defined as professionals

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	who have responsibilities at more than one campus, including, but not limited to, central office staff.
NONSTAFF MEMBERS	At least four parents, at least two community residents, and at least two business representatives shall be selected by the campus educational improvement committee members.
CLASSROOM TEACHERS	Classroom teachers shall be nominated and elected by all professional staff assigned to that campus.
CAMPUS-BASED NONTEACHING PROFESSIONALS	Other campus-based nonteaching professionals shall be nominated and elected by all professional staff assigned to that campus. District-level personnel shall be selected by the campus educational improvement committee members. shall be elected by the professional staff of that campus.
ELECTIONS	An employee's affiliation or lack of affiliation with any organization or association shall not be a factor in either the nomination or election of representatives on the committee. Nominated employees shall give their consent to serve on the committee before they are eligible for election. Nominations and elections shall be conducted in accordance with this policy and administrative regulations.
TERMS	Representatives shall serve staggered two-year terms and shall be limited to two consecutive terms on the committee. After the initial election, representatives shall draw lots within each representative category to determine the length of initial terms.
VACANCY	A vacancy during a term shall be filled for the remainder of the term by election or appointment by the committee.
MEETINGS	The committee shall meet not less than two times per semester at the call of the principal. The principal, with input from other members of the committee, shall set the agenda for each meeting. Any member of the committee may place an item on the agenda. All meetings shall be held outside the regular instructional day and shall be advertised in public.